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TOWN OF NEEDHAM

TOWN WARRANT

FINANCE COMMITTEE REPORT

AND RECOMMENDATIONS

AND

REPORTS OF SPECIAL COMMITTEES

TO THE TOWN

AT THE

ANNUAL MEETING, APRIL 8, 1974

ELECTION, APRIL 8, 1974

BUSINESS MEETING, MAY 6, 1974

AT 7:30 P.M.

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63rd ANNUAL REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

As a voter and most likely a taxpayer in the Town of Needham, you should be vitally interested in this report containing the recommendations of the Finance Committee for the 1974 Annual Town Meeting and Election. Our town charter gives you a right to be involved in this most basic level of organized government, and we strongly urge you to exercise this right by voting in the April eighth Town Election, and by participating at Town Meeting.

With over 31,000 people residing in the Town of Needham, our government is getting to be the equivalent of a good sized business. We employ almost 1,100 workers to provide basic services such as police and fire protection, education, and health and hospital care to our many citizens. For the first time ever, our budget in 1973 exceeded 20 million dollars. This year's requests for both operating and capital budget expenses have exceeded 23 million dollars, the bulk of which will come from your property tax assessment. This is a large amount of money and deserves more than just passing interest on the part of each taxpayer.

In our town the financial problems we face are not unlike those of many other communities surrounding a large metropolitan area. Although we have some commercial development, we are primarily a community whose residents are employed in Boston or elsewhere. Our population growth, however, and the demands such growth places on municipal services, seem to be behind us and we should be able to look ahead towards a period of more stability than we have had in the past. The final determination of this, however, depends on the action each year of Town Meeting and the determination of its members as to the level of services to be provided our citizens.

This year we are in the midst of a transition from the traditional calendar year accounting period formerly used by all cities and towns in the Commonwealth to a fiscal year running from July first to June thirtieth, bringing us into conformity with the State and Federal fiscal periods. As you might guess, the transition has not been without its problems, some good and some bad. Because of the budgeting uncertainty in the 18-month switch over, certain capital expense projects were postponed last year by many departments and now must be faced in this year's budget. On the other hand, our available funds, including certified free cash, as of July 1, 1974, should be considerably larger than for a normal 12-month period. This will be touched on again, but first let's take a quick look at the town's overall financial situation.

Outstanding Debt:

Including our recent Bradley land purchase, our outstanding debt is currently just over 5 million dollars. With current repayment scheduled

at about 800 thousand dollars a year, the size of our debt seems reasonable and should be almost paid off by the year 1980. Your attention is called to the chart on page 9 which will show the debt repayment picture more clearly.

Pending New Bond Issues:

The change to the new fiscal cycle has caused a one-time problem regarding teachers salaries. In short, we must catch up by appropriating an extra two months' salaries to be paid before June thirtieth this year. As provided by a special state law, we are suggesting that the town approve a $968,000 bond issue repayable within three years for this purpose to be voted at a Special Town Meeting within the body of our Annual Meeting. The effect of this can be seen on the debt repayment schedule on page 9. Other than this one item, there are no other capital expense items for which we will recommend bonding.

Fiscal 1975 Budget Discussions:

Our Committee this year in addition to the critical examination of each budget has attempted to take a broader over-view of the town's budget process than we have in the past. Using Federal Controls as a guideline, we felt we should attempt to limit budget growth to about 7.5% per year, but acknowledged the transition year problems by factoring in an additional 2% this year. Although we have not had full Personnel Board recommendations on salary increases as we go to press, we do expect our recommended budget, plus these salary adjustments to remain within this 9.5% figure.

Each budget has been reviewed carefully by our Committee and we feel our recommendations are realistic, although it is impossible to predict accurately the effect that spiraling costs will have on any particular supply item. The general government budget contains no surprises, merely a continuation of the services that have been performed in the past. In the school budget, the effect of Chapter 766 (regarding special instructions for children with learning disabilities) is noted as is the overall drop in total pupil enrollment within the system. The School Committee has cooperated well with our Committee this year and is expected to cut budget requests by an additional $65,000 before Town Meeting.

Before leaving the fiscal 1975 budget, we note that as our various Committee members have worked on the budget for our town over many years we individually become more aware of the need to control the salary part of our town expenses. We acknowledge that we have a great many dedicated employees working for the Town of Needham, and believe we are treating them well in terms of salary and fringe benefits. With wages constantly increasing and with direct salaries, employee insurance costs, and pension contributions amounting to almost 72% of our entire budget, we must look for future economies of manpower, perhaps by finding different ways of providing the services we deem necessary. While the Governmental Review Committee as a group is working on this problem, any

major change seems to be a long way in the future. In the interim, we have urged the Personnel Board to adopt a staffing control policy which would mean that all non-emergency positions would have to be reevaluated if they become open because of death, resignation, retirement, etc. Article 16 is thus proposed for this purpose, and we urge its adoption by Town Meeting Members.

Reserve Fund - 18-Month Period:

In past years we have been able to list transfers from our reserve fund in our annual message because the calendar fiscal year ended a few months earlier. This year that situation does not exist and we have not had many requests for transfer before printing this warrant. We have been alerted, however, to special needs in several departments because of the tremendous increase in the cost of supplies, especially electricity and fuel oil. If, as we get closer to actual Town Meeting date, requests for transfers exceed the $300,000 available in our reserve fund, further appropriations will be sought at the Special Town Meeting to be held within the body of our Annual Town Meeting.

Tax Rate:

Perhaps the biggest question in all our minds is: "What's going to happen to our tax rate next year?" Quite frankly, it is much too soon to even make a reasonable prediction. The new tax base is not yet known, nor have we received the cherry sheet from the state showing the many charges and credits applied to our town. We believe, however, that our available funds on July 1, 1974, should be much higher than usual because of receipts from State and Federal sources, and we are recommending that several capital budget items (perhaps totalling $500,000) be deferred to a Special Town Meeting to be held in the fall so that these items may be funded from the then available funds and not affect this year's tax rate, nor the fiscal 1976 rate, adversely.

In Summary:

We in Needham are fortunate to have many dedicated people involved in the operation of our town, either as paid employees, elected officials, or serving as appointed members of the many committees required to run our government. For the most part, our fiscal affairs are carried on sensibly and we are in a good overall financial condition. We must remember, however, that for many of our citizens a high property tax is becoming extremely burdensome. Thus, it is mandatory that we continue a cautious approach to municipal spending and plan wisely for our future.

We would like to acknowledge the contributions made by Mr. Stephen E. Eaton, a former member of our committee, who felt it necessary to resign last December because of the pressures of his business here in town. Steve was replaced by Mr. A. William Rhodes, a member of the Capital Budget Subcommittee.

Again, we would remind you as voters and taxpayers that you should be involved in town affairs — a budget of almost 23 million dollars deserves your attention!.

Respectfully submitted,

DAVID F. DEVINE, Chairman
PROSPERE S. VIRDEN, JR., Vice-Chairman
JOHN J. McQUILLAN
MAURICE MAY
HAROLD T. SVENDSEN
WILLIAM H. GORHAM
DAVID W. COOK
WILLIAM L. MATHER
A. WILLIAM RHODES
WARNER B. HARTFORD, Exec. Sec'y

REPORT OF THE CAPITAL BUDGET SUBCOMMITTEE OF THE FINANCE COMMITTEE

The Capital Budget Subcommittee is charged with planning a program of necessary capital spending involving any item of equipment, real estate, building, or new program initially costing $5,000 or more.

After reviewing and evaluating requests from Town Departments, recommendations for action are made to Town Meeting via the Finance Committee. Items so recommended are included as either line items in the respective departmental budgets or under separate warrant articles. A summary of each capital expenditure approved for 1975 by our Committee is set forth on page 10; projections of requests (not approvals) for the period 1975-1980 are contained on pages 12 through 15. The total Capital Budget recommended for 1975 is $1,066,190. Of this amount, we recommend deferral of $358,500 to a Special Town Meeting to be held in the fall of 1974. The balance remaining is in line with capital expenditures of prior years. Comments on each requested 1975 capital expenditure by Department follow:

Glover Hospital

Most of the items requested by the Hospital are replacements for necessary items either worn out or obsolete. A total sum of $203,500 has been approved for this purpose. However, with the concurrence of the Trustees, an $88,500 portion has been deferred for action at the Special Town Meeting to be held in the fall of 1974.

Department of Public Works

The Department of Public Works has four operating Divisions requesting capital budget expenditures this year as follows:

Highway Division: We have approved requests for normal equipment replacement including replacement items of highway truck equipment. Highway and new street construction are fairly routine items and have been approved. Missing this year is a recommendation for a Chapter 90 Highway Reconstruction appropriation. This is due to a change in the Chapter 90 Highway program which does not require that the towns make yearly matching appropriations.

Sewer Division: Items this year are of a routine nature with the exception of the electrical standby power generator at the Reservoir Street pumping station.

Water Division: The problem for the Town in this Division is to both replace obsolete pipe and install new larger mains capable of delivering water to meet present day and projected demand quantities. The new water tower on Birds Hill is completed, and certain other work is necessary to complement this. The $175,000 expenditure for the pumping station has been approved with action deferred to the fall Special Town Meeting so as not to affect this year's tax rate. Detailed plans and specifications have been prepared so that, assuming Special Town Meeting approval in the fall of 1974, construction will start in 1975. Continuation of the 16-inch water main on Charles River Street to the site of the new station is planned for completion by June 1974 to assure that the station, when it begins operation, will be able to operate at full capacity. The three-year program to replace water meters has been deferred to commence in 1976.

Grounds Division: A request of $10,500 has been approved which represents normal equipment replacement. The $25,000 appropriation for the continuing school ground reconstruction has also been considered and approved as discussed further in the School Department Budget.

Fire Department

The purchase of a new ladder truck at a cost of $95,000 has been approved by our Committee. However, with the concurrence of the Fire Department, action on this procurement will be deferred until the fall 1974 Special Town Meeting.

School Department

As an ongoing program, the extraordinary maintenance fund has been continued at $80,000 and repair projects to be undertaken have been discussed with our Committee. We have also approved a $25,000 amount for reconstruction of school grounds. The priority of both projects is set by the School Department. The latter item appears in the Public Works Department, Grounds Division, Capital Outlay Budget, as they are the Department that performs the work.

Our Committee reviewed the Long-Range Facilities Plan for the elementary schools as it relates to this year's warrant articles and a majority of the Committee endorses the plan. We recommend the $5,000 request for funding a detailed study of media centers at the Broadmeadow, Eliot, Harris and High Rock Schools. The majority of the Committee does not recommend the expenditure of $124,000 to obtain plans and specifications for the rehabilitation of the Stephen Palmer School. A minority does favor the rehabilitation of the school.

We recommend the $40,000 appropriation for Phase III of the Norris Farm project. We feel that this expenditure is worthwhile.

Park and Recreation Department

The Board of Health has advised our Committee that the bathhouse facilities at Rosemary Pool are completely inadequate and below State standards. The need for additional bathhouse facilities was known at the time the pool was authorized by Town Meeting, and we recommend that the new facilities be constructed at this time. Assuming approval of this project by Town Meeting, the Board of Health has agreed to a continuing variance for the coming swimming season. We therefore, recommend the expenditure of $135,000 for this purpose. Our recommendation on Article 51 for additional parking space at Rosemary Pool is deferred since this article did not reach our Committee in time for review.

Planning Board

The updating of the 1966 Master Plan for the Town of Needham is recommended at a cost of $35,000. The Master Plan will not only assess the current

status of the community, but also will identify the policies to be followed for the future growth and orderly development of the Town of Needham. It will also include a complete recodification of the Zoning By-Laws.

In Conclusion

Our Committee gave consideration this year to the establishment of a stabilization fund which would tend to equalize the tax burden of capital expenditures. We intend to look into this matter in greater detail and if warranted we will ask a future Town Meeting to implement this program.

Our Committee would like to thank those Boards, Committees and individuals comprising our various Town Departments for their restraint in requesting capital expenditures in this year where unprecedented inflation is putting a financial squeeze on all taxpayers. Evidence of this restraint is demonstrated by the willingness of Departments to defer action on needed projects until the Special Town Meeting to be held in the fall of 1974. At this time we anticipate that there will be sufficient available funds so that these projects may be implemented without affecting the tax rate.

Respectfully submitted,

PROSPERE S. VIRDEN, JR., Chairman
A. WILLIAM RHODES
ALEXANDER V. ZALESKI
DAVID W. COOK
JOSEPH P. HANNON
WARNER B. HARTFORD, Exec. Secretary

DEBT PICTURE

(in thousands)

Year	Principal Repaid	Interest Paid	Total Debt Payment	State School Reim-bursement	Debt End of Year
1967	919	260	1,179	225	7,773
1968	889	234	1,123	225	6,884
1969	874	221	1,095	225	8,210
1970	1,125	306	1,431	362	7,085
1971	1,080	263	1,343	360	6,705
1972	1,100	255	1,355	394	5,905
Transitional 1/1/73-6/30/74					
	1,175	325	1,500	402	5,087
Fiscal Years					
1975	942	186	1,128	278	4,145
1976	910	150	1,060	267	3,235
1977	760	117	877	236	2,475
1978	755	86	841	236	1,720
1979	730	55	785	228	990
1980	665	26	691	97	325
1981	325	7	332	31	0

The above figures do not reflect the impact which will be caused by the borrowing to pay teachers' summer salaries in the amount of $968,000. This borrowing will be requested at a Special Town Meeting to be held May 6, 1974. Shown below is a revised Debt Picture Table for the years involved.

6/30/74					6,055
1975	1,265	227	1,492	278	4,790
1976	1,233	177	1,410	267	3,557
1977	1,082	131	1,213	236	2,475
1978	and following remain the same.				

RECOMMENDED CAPITAL EXPENDITURES — 1975

Article No.		Cost	Method of Financing: Tax Rate For 1975	Spec. Town Meeting Sept.1974 Certified Free Cash As of 7-1-74	Other
	Fire Department				
37	Replace Ladder No. 2	95,000		95,000	
	Glover Hospital				
	Tube Replace. & Contingency	12,500			
	Washer-Sterilizer	8,000			
22, Line 122	Large Autoclave	20,000	59,500		
	Boiler Room Renovations ..	10,000			
	Pointing & Chimney Repair..	5,000			
	Offset Printing Machine	4,000			
	Portable C-Arm Image Intensifier	36,500			
	Auto-Analyzer				
	EKG Machine	40,000		88,500	
	I. L. Flame Photometer				
	Electric Beds & Furniture NI	12,000			
	Park and Recreation				
	Rosemary Lake:				
50	Bath House	135,000	135,000		
	Planning Board				
39	Updating 1966 Master Plan and Continuing Planning Studies and Reviews	35,000	35,000		
	Public Works Department				
27	Sewer Construction	93,900			93,900 Sewer Assessment
31	New Pumping Station	175,000		175,000	
22, Line 108	Highway Equip. Replacement	77,000	77,000		Reserve Acct.
26	Highway Reconstruction	5,000	5,000		

RECOMMENDED CAPITAL EXPENDITURES (Cont.)

Article No.		Cost	Method of Financing: Tax Rate For 1975	Spec. Town Meeting Sept. 1974 Certified Free Cash As of 7-1-74	Other
28	Sewer Drain Construction ..	24,750	24,750		
29	Electrical Standby Power Generator - Reservoir St. Pumping Station	12,000	12,000		
	Laying & Relay. Water Mains	70,000	70,000		
22, Line 116	Main Extensions & Services	35,000	35,000		
22, Line 119	Reconstruction of School Grounds	25,000	25,000		
	Grounds Equip. Replacement	10,500	10,500		
	School Department				
22, Line 177	Maint. — Renovation Program for Physical Facilities	80,000	80,000		
47	Media Centers & Improve. at Broadmeadow, Harris, Eliot and High Rock Schools: Study Comm. to Develop Prelim. Plans & Costs ...	5,000	5,000		
46	Norris Farm: Phase III: Soccer, Baseball Fields & Parking	40,000	40,000		
		1,066,150	613,750	358,500	93,900

CAPITAL BUDGET PROGRAM 1975-1980

Summary of Projects Requested

(Inclusion herein does not necessarily reflect Capital Budget Committee approval)

Project	FY-1975	FY-1976	FY-1977	FY-1978	FY-1979	FY-1980	Timing Later or Need Uncertain
Fire Department							
Replace Ladder #2	95,000						
Replace Engine #3		55,000					
New station in the Charles River section				200,000			
Replace Engine #1						60,000	
Glover Hospital							
X-Ray:							
Tube Replace. & Contingency	12,500	12,500	12,500	12,500	12,500	12,500	
Water Cooled Mammography Unit			27,000				
Replace Equip. Rm I Image Intensifiers & Monitors		97,000					
Port. C-Arm Image Intensifier	36,500						
Port. 200 MA. X-ray Unit			14,600				
Ultrasound Unit							35,000
Automatic Injector				9,000			
Automatic Processor				10,000			
Generator & Photo Timing Power Supply					27,000		
Image Amplifier with Monitor					21,000		
Laboratory:							
Auto-Analyzer, EKG Machine, I L Flame Photometer	40,000						
Replace Cent. Dictating Equip.		8,000					

Project	FY-1975	FY-1976	FY-1977	FY-1978	FY-1979	FY-1980	Timing Later or Need Uncertain
Nursing:							
Electric Beds & Furniture NI	12,000	7,500	5,000				
Replace Executones		12,000					
Washer-Sterilizer	8,000						
Large Autoclave	20,000						
Small Autoclave		6,000					
Maintenance:							
Boiler Rm. Renovations	10,000	10,000	10,000	10,000			
Roofs - Adm. & 1950 Bldg.		5,000	10,000				
Rewiring 1939 Bldg.		5,000					
Pointing & Chimney Repair	5,000						
Offset Printing Machine	4,000						
Building:							
New X-ray Dept.							Costs
Renovate & Enlarge ICU							Unknown
Park and Recreation							
Rosemary Lake:							
Reclamation		*	*	*			
Bath House	135,000						
Norris Farm:							
Phase III Soccer, Baseball Fields & Parking	See School Dept.						
Tennis Courts (5)		38,000					
Light Outdoor Skating Areas		*	*	*			
Park Improve. & Development:							
Greendale Avenue				10,000			
Town Forest			15,000				
Gould Street				6,000			
Ski Slope Development		24,000					
Lighting - Mills Field, Tennis Cts.		13,000					
Basketball Court Construction (1)			13,000				
Indoor Skating Facility				650,000			
Community Center							1,000,000

*Costs Unknown

CAPITAL BUDGET PROGRAM (Continued)

Project	FY-1975	FY-1976	FY-1977	FY-1978	FY-1979	FY-1980	Timing Later or Need Uncertain
Planning Board							
Updating 1966 Master Plan and Continuing Planning Studies and Reviews	35,000						
Public Works Department							
Highway:							
Equipment Replacement	77,000	74,000	84,000	90,000	95,000	100,000	
Highway Reconstruction	5,000	10,000	10,000	10,000	10,000	10,000	
Sidewalk Construction		10,000	10,000	10,000	10,000	10,000	
Sidewalk Surfacing		3,000	3,000	3,000	3,000	3,000	
New Street Construction		20,000	20,000	20,000	20,000	20,000	
Sewer:							
Sewer Construction	93,900	75,000	75,000	75,000	75,000	75,000	
Drain Construction	24,750	25,000	25,000	25,000	25,000	25,000	
Replace Pump - West St. Sta.		11,000					
Rehabilitation of Alden Rd. Sewage Pumping Station		15,000					
Elec. Standby Power Generator - Reservoir St. Pumping Sta.	12,000						
Water:							
Laying & Relay. Water Mains	70,000	60,000	60,000	60,000	60,000	60,000	
Main Extensions & Services	40,000	40,000	40,000	40,000	40,000	40,000	
New Pumping Station	175,000						
Main to Birds Hill Tank		300,000					
Replace Obsolete Meters		25,000	25,000	25,000			
Grounds:							
Reconstruct. of School Grounds	25,000	25,000	25,000				
Equipment Replacement	10,500	4,000	8,500	5,000	2,500	2,000	

Project	FY-1975	FY-1976	FY-1977	FY-1978	FY-1979	FY-1980	Timing Later or Need Uncertain
School Department							
Maint. & Renovation Program for Physical Facilities	80,000	80,000	80,000	80,000	80,000	80,000	
Media Centers & Improvements at Broadmeadow, Harris, Eliot and High Rock Schools:							
Study Committee to Develop Preliminary Plans & Costs	5,000						
Detailed Plans & Bids		45,000					
*Construction Phase			555,000*				
Norris Farm:							
Phase III Soccer, Baseball Fields & Parking	40,000						
	1,071,150	1,150,000	1,127,600	1,350,500	481,000	497,500	1,035,000

*Broadmeadow $140,000, Harris $165,000, Eliot $95,000 and High Rock $155,000.

BUDGET RECOMMENDATIONS

FOR FISCAL YEAR ENDING JUNE 30, 1975

Submitted by the Finance Committee

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
GENERAL GOVERNMENT				
2.6% of Recommended Budget Total				
Accounting:				
1. Salaries	$ 56,527	$ 51,306		
2. Expenses	4,178	5,100		
3. Capital Outlay	45	—		
4. Travel Out of State	—	300		
	60,750	56,706		
Data Processing:				
5. Salaries	39,138	39,895		
6. Expenses	25,203	31,765		
	64,341	71,660		
Assessors:				
7. Salaries	63,490	65,738		
8. Expenses	4,200	8,650		
9. Capital Outlay	—	235		
10. Travel Out of State	—	500		
	67,690	75,123		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Board of Appeals:				
11. Salaries	1,567	1,567		
12. Expenses	900	900		
	2,467	2,467		
Council on Aging:				
13. Salaries	11,368	12,396		
14. Expenses	2,850	3,400		
15. Capital Outlay	349	—		
16. Travel Out of State	—	250		
	14,567	16,046		
Finance Committee:				
17. Salaries	2,350	2,350		
18. Expenses	300	300		
	2,650	2,650		
Legal:				
19. Salaries	16,300	16,600		
20. Expenses	1,100	2,300		
21. Damages	1,000	1,000		
22. Capital Outlay	—	—		
23. Special Fees	1,400	*		
*Included in Expense				
	19,800	19,900		
Planning Board:				
24. Salaries	21,033	22,888		
25. Expenses	2,500	3,000		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
26. Technical Assistance	4,800	2,000		
27. Travel Out of State	—	—		
	28,333	27,888		
Registrars:				
28. Salaries	9,919	10,273		
29. Expenses	6,777	8,660		
30. Tellers and Canvassers	16,200	18,000		
31. Capital Outlay	500	500		
	33,396	37,433		
Personnel Board:				
32. Salaries	15,935	16,335		
33. Expenses	700	1,325		
	16,635	17,660		
Selectmen:				
34. Salaries	21,667	21,454		
35. Expenses	1,856	2,100		
36. Town Meetings	5,600	6,100		
	29,123	29,654		
Telephone - Town Hall:				
37. Salaries	7,666	8,168		
38. Expenses	20,952	21,000		
	28,618	29,168		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Town Hall and Grounds:				
39. Salaries	26,226	27,800		
40. Expenses	8,665	14,500		
41. Capital Outlay	1,698	4,080		
	36,589	46,380		
Town Clerk:				
42. Salaries	22,205	25,747		
43. Expenses	1,700	2,270		
44. Capital Outlay	—	—		
	23,905	28,017		
Treasurer and Tax Collector:				
45. Salaries	46,587	47,214		
46. Expenses	12,523	12,500		
47. Capital Outlay	—	—		
	59,110	59,714		
Youth Commission:				
48. Salaries	42,248	43,867		
49. Expenses	9,596	8,335		
50. Capital Outlay	2,500	500		
	54,344	52,702		
TOTAL: GENERAL GOVERNMENT	$ 542,318	$ 573,168		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
PROTECTION OF PERSONS AND PROPERTY				
9.3% of Recommended Budget Total				
Civil Defense:				
51. Salaries	5,537	5,471		
52. Expenses	10,164	11,000		
53. Travel Out of State	—	—		
54. Capital Outlay	2,000	3,400		
	17,701	19,871		
Fire Department:				
55. Salaries	1,008,129	1,060,000		
56. Building Maintenance	11,475	15,470		
57. Capital Outlay	7,500	9,770		
58. Equipment and Supplies	14,075	15,650		
59. Medical and Service Exp.	6,750	7,900		
60. Travel Out of State	—	400		
61. Equipment Maintenance	7,100	8,350		
	1,055,029	1,117,540		
Fire Alarm:				
62. Salaries	25,211	25,211		
63. Expenses	10,344	12,288		
64. Equipment Maintenance	800	900		
	36,355	38,399		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Building:				
65. Salaries	49,056	49,054		
66. Expenses	2,576	2,000		
67. Capital Outlay	—	3,000		
	51,632	54,054		
Sealer of Weights and Measures:				
68. Salaries	2,800	2,800		
69. Expenses	950	1,050		
70. Capital Outlay	100	—		
	3,850	3,850		
Police:				
71. Salaries	739,668	740,000		
72. Auto Maintenance	24,000	28,000		
73. Building Maintenance	6,200	8,650		
74. Capital Outlay	23,500	25,800		
75. Communications	5,100	5,500		
76. Operating Expenses	10,000	10,000		
77. Signal System	1,000	1,000		
78. Travel Out of State	—	500		
79. Uniforms	10,125	10,250		
80. FBI School	500	—		
	820,093	829,700		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Dog Officer:				
81. Salaries	9,043	9,397		
82. Expenses	972	685		
	10,015	10,082		
TOTAL: PROTECTION OF PERSONS AND PROPERTY	$1,994,675	$2,073,496		
HEALTH SERVICES				
0.9% of Recommended Budget Total				
Board of Health:				
83. Salaries	67,824	72,087		
84. Expenses	6,900	6,500		
85. Capital Outlay	—	3,800		
86. Garbage Removal	69,134	76,000		
87. Hospitalization	8,000	500		
88. Mental Health/Norfolk County	7,826	15,652		
89. Mosquito Control	5,000	5,000		
90. Travel Out of State	—	300		
91. Mentally Retarded	7,500	7,500		
	172,184	187,339		
Dental Health:				
92. Salaries	6,557	8,454		
93. Expenses	4,225	4,400		
	10,782	12,854		
TOTAL: HEALTH SERVICES	$ 182,966	$ 200,193		

PUBLIC WORKS

8.6% of Recommended Budget Total (including 0.3% for Debt Service)

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Administration:				
94. Salaries	58,236	60,597		
95. Expenses	2,798	3,260		
96. Travel Out of State	—	800		
	61,034	64,657		
Engineering:				
97. Salaries	128,040	133,007		
98. Expenses	4,625	5,000		
	132,665	138,007		
Forestry:				
99. Salaries	99,286	105,638		
100. Expenses	17,970	17,970		
	117,256	123,608		
Garage and Equipment:				
101. Salaries	73,783	76,801		
102. Expenses	43,850	44,400		
	117,633	121,201		
Highway:				
103. Salaries	260,567	269,203		
104. Salary - Park Meter Fund	4,000	6,000		
105. Expenses	62,850	80,000		
106. Street Lighting	71,500	82,000		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
107. Highway Repairs	5,000	5,000		
108. Equipment Replacement	94,700	77,000		
	498,617	519,203		
Snow and Disaster:				
109. Overtime Salaries	45,000	50,000		
110. Expenses	60,000	60,000		
	105,000	110,000		
Sewer:				
111. Salaries	238,001	247,490		
112. Expenses	21,884	25,900		
113. House Connections	14,000	14,000		
	273,885	287,390		
Water:				
114. Salaries	208,891	215,208		
115. Expenses	92,050	107,700		
116. Main Extensions and Services	20,000	35,000		
	320,941	357,908		
Grounds:				
117. Salaries	63,406	67,382		
118. Expenses	40,535	46,210		
119. Capital Outlay	34,730	35,500		
	138,671	149,092		
TOTAL: PUBLIC WORKS	$1,765,702	$1,871,066		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
HOSPITAL				
18% of Recommended Budget Total (including 0.3% for Debt Service)				
Glover Hospital:				
120. Salaries	2,481,591	2,645,965		
121. Expenses	877,347	1,073,765		
122. Capital Outlay	110,999	115,000		
123. Travel Out of State	750	3,000		
124. X-Ray	83,640	96,000		
TOTAL: HOSPITAL	$3,554,327	$3,933,730		
VETERANS' SERVICES				
0.4% of Recommended Budget Total				
Veterans' Services:				
125. Salaries	13,368	13,640		
126. Expenses and Transportation	800	500		
127. Benefits	92,000	72,000		
TOTAL: VETERANS' SERVICES	$ 106,168	$ 86,140		
LIBRARIES				
1.6% of Recommended Budget Total (including 0.1% for Debt Service)				
Public Library:				
128. Salaries	213,609	216,405		
129. Bindings	1,500	1,500		
130. Books and Periodicals	64,612	64,612		
131. Building Maintenance	10,853	28,898		
132. Expenses and Supplies	15,165	16,286		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
133. Capital Outlay	1,531	1,025		
134. Branch Rent	2,700	2,700		
135. Travel Out of State	—	634		
TOTAL: LIBRARIES	$ 309,970	$ 332,060		
PARKS AND RECREATION				
1.3% of Recommended Budget Total (including 0.4% for Debt Service)				
Memorial Park:				
136. Expenses	500	500		
137. Capital Outlay	2,000	—		
	2,500	500		
Conservation:				
138. Salaries	502	502		
139. Conservation Fund	—	—		
140. Expenses	1,050	1,000		
	1,552	1,502		
Parks and Recreation:				
141. Salaries	125,624	135,000		
142. Expenses	39,968	44,600		
143. Capital Outlay	3,598	7,000		
144. Engineering Services	1,000	1,500		
145. Travel Out of State	—	—		
	170,190	188,100		
TOTAL: PARKS AND RECREATION	$ 174,242	$ 190,102		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
DEBT AND INTEREST				
6.9% of Recommended Budget Total				
146. Maturing Bonds	985,000	942,000		
147. Bond Interest	208,732	185,728		
148. Temporary Loan Interest	139,839	54,000		
149. Fiscal Cycle Loan - Prin. - Schools	—	323.000		
150. Fiscal Cycle Loan - Int. - Schools		41,140		
TOTAL: DEBT AND INTEREST	$1,333,571	$1,545,868		
PENSIONS				
3.4% of Recommended Budget Total				
Contributory Retirement:				
151. Contributions	559,911	610,971		
152. Expenses	3,000	3,000		
	562,911	613,971		
Pensions and Annuities:				
153. Haddock and McLeod	3,600	3,600		
154. Chapter 32 Retirements	135,000	135,000		
	138,600	138,600		
TOTAL: PENSIONS	$ 701,511	$ 752,571		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
UNCLASSIFIED				
3.2% of Recommended Budget Total				
Finance Committee:				
155. Reserve Fund	200,000	204,000		
Selectmen - Miscellaneous:				
156. Insurance	80,000	103,000		
157. Accident & Health & Group Life Insurance	331,325	315,000		
158. Workmen's Compensation Self Ins. Fund & Prem. Account	62,500	75,000		
159. Property and Casualty Self Insurance Fund	—	1,056		
160. Care of Soldier's Graves	800	800		
161. Memorial Day	900	900		
162. Town Report	6,500	6,500		
163. Governmental Review Com.	—	500		
TOTAL: UNCLASSIFIED	$ 682,025	$ 706,756		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
SCHOOLS				
50.6% of Recommended Budget Total (including 5.6% for Debt Service)				
164. Salaries	7,966,000	8,317,725		
165. Administration	20,000	21,500		
166. Instruction	297,928	460,925		
167. Other School Services	59,700	65,747		
168. Cafeteria Assistance	44,000	50,000		
169. Pupil Transportation	192,825	185,300		
170. Operation and Maint. of Plant	443,576	623,488		
171. Community Services	52,000	45,000		
172. Fixed Asset Acquisition	67,453	95,499		
173. Tuition, Other Districts	26,600	31,200		
174. Out of State Travel	2,750	8,000		
175. Summer School	22,000	20,000		
176. Adult Evening Education	21,200	21,200		
177. Capital Outlay - Renovation of Physical Properties	80,000	80,000		
TOTAL: SCHOOLS	$ 9,296,032	$10,025,584		
GRAND TOTAL: ALL BUDGETS	$20,643,507	$22,290,734		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
SCHOOLS				
Additional Information				
Salary Accounts:				
Teachers	$6,644,200	$6,903,325		
Non-Teachers	91,600	98,400		
Office Staff	362,500	385,500		
Custodial Staff	607,800	643,000		
Salary Adjustments	15,000	20,000		
Substitutes	55,700	58,500		
Tutors - Special Education	60,000	110,000		
Non-Teaching, Subs & Overtime	25,000	26,000		
Change in Staff	—	(29,000)		
Intramurals	15,700	17,000		
Professional Development	50,000	45,000		
Teacher Aides	38,500	40,000		
	$7,966,000	$8,317,725		
Other Accounts:				
Administration:				
School Committee	10,000	10,000		
Superintendent's Office	10,000	11,500		
	$ 20,000	$ 21,500		

Description	7/1/73 - 6/30/74 Appropriation ESTIMATED	Recommended Appropriation F. Y. - 1975	Town Meeting Amendments	Amended Total
Instruction:				
Supervision, Principals & Teachers	167,975	272,680		
Textbooks	52,825	89,000		
Media - Library	26,000	42,560		
Media - Audiovisual	35,500	40,475		
Guidance Services	11,828	12,560		
Educational Television	3,800	3,650		
	$ 297,928	$ 460,925		
Other School Services:				
Health Services	1,350	1,562		
Food Supplies	350	300		
Student Body Activities	58,000	63,885		
	$ 59,700	$ 65,747		
Operation of Plant:				
Custodial Supplies	21,550	23,500		
Heat	110,500	237,000		
Utilities	144,050	155,000		
Maintenance	167,476	207,988		
	$ 443,576	$ 623,488		

WARRANT FOR THE ANNUAL TOWN MEETING
Monday, April 8, 1974

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet in their respective voting places in said town namely:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue Junior High School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

on MONDAY, the EIGHTH DAY OF APRIL, 1974

from forty-five minutes after six o'clock in the forenoon, until eight o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
One Selectman for three years;
One Town Clerk for three years;
One Assessor for three years;
One Town Treasurer and Tax Collector for three years;
Three Members of School Committee for three years;
Two Trustees of Memorial Park for three years;
Two Trustees of Needham Public Library for three years;
One Member Board of Health for three years;
One Member of the Planning Board for five years;
One Member of the Needham Housing Authority for five years;
One Member of the Needham Housing Authority for two years;
One Commissioner of Trust Funds for three years;
Two Members of the Park and Recreation Commission for three years;
Five Town Meeting Members from Precinct A for three years;
One Town Meeting Member from Precinct A for two years;
Ten Town Meeting Members from Precinct B for three years;
Three Town Meeting Members from Precinct B for one year;
Thirteen Town Meeting Members from Precinct C for three years;
Thirteen Town Meeting Members from Precinct D for three years;
One Town Meeting Member from Precinct D for one year;
Ten Town Meeting Members from Precinct E for three years;
One Town Meeting Member from Precinct E for two years;
Six Town Meeing Members from Precinct F for three years;
One Town Meeting Member from Precinct F for one year;
Seven Town Meeting Members from Precinct G for three years;
Nine Town Meeting Members from Precinct H for three years;
Two Town Meeting Members from Precinct H for two years;

One Town Meeting Member from Precinct H for one year;
Seven Town Meeting Members from Precinct I for three years;
One Town Meeting Member from Precinct I for two years;
One Town Meeting Member from Precinct I for one year;
Nine Town Meeting Members from Precinct J for three years;
One Town Meeting Member from Precinct J for one year.

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"
The Selectmen shall appoint a Town Treasurer, who shall also serve as tax collector and collector of accounts, for the term of three years, thus making the office an appointive rather than an elective one, as heretofore.

ARTICLE 3. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"
Seven trustees of the Needham Public Library to be elected for three year terms, thereby increasing the number of trustees from six to seven.

ARTICLE 4. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"
The Superintendent of Public Works shall be known and described hereafter as the Director of Public Works.

ARTICLE 5. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"
The Town Accountant shall be known and described hereafter as the Town Comptroller.

ARTICLE 6. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

Recommended: That this article be defeated.

ARTICLE 7. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

Recommended: That this article be defeated.

and at the Newman Junior High School in said Town on

MONDAY, THE SIXTH DAY OF MAY, 1974

at seven-thirty o'clock in the afternoon, then and there act upon the following articles, viz:

ARTICLE 8. To hear and act on the reports of Town Officers and Committees.

(*Board of Selectmen*)

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be adopted.

ARTICLE 10. To see if the Town will vote to amend Article 1A, Section 1, of its General By-Laws by increasing the number of members of the School Committee to seven, by deleting the position of Town Treasurer and Tax Collector and by increasing the number of the Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

"ARTICLE 1A

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

(a) Five Selectmen for a term of three years.
(b) Seven members of the school committee for a term of three years.
(c) A moderator for a term of one year.
(d) A town clerk for a term of three years.
(e) Five members of the Park & Recreation Commission for a term of three years.
(f) Two constables for a term of three years.
(g) Three assessors for a term of three years.
(h) Three commissioners of trust funds for a term of three years.
(i) Seven trustees of the Needham Public Library for a term of three years.
(j) Five trustees of Memorial Park for a term of three years.
(k) Three members of the Board of Health for a term of three years.
(l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
(m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually.";

or take any other action relative thereto.

(*Board of Selectmen as recommended by the Governmental Review Committee*)

No recommendation.

ARTICLE 11. To see if the Town will amend Article II, Section 2, and Article XV, Section 3, of said General By-Laws by deleting the word "Accountant" wherever it appears in said sections and by substituting therefor the word "Comptroller" so that any previous reference to or identity of "Town Accountant" will thereafter read and mean "Town Comptroller"; also amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word "Superintendent" wherever it appears in said sections and by substituting therefor the word "Director" so that any previous reference to or identity of "Superintendent of Public Works" will thereafter read and mean "Director of Public Works.";

or take any other action relative thereto.

(Board of Selectmen as recommended by the Governmental Review Committee)

No recommendation.

ARTICLE 12. To see if the Town will vote to petition the General Court for the enactment of the following special law, under the provisions of Section 8 of the Home Rule Amendment (Article LXXXIX) to the Constitution of the Commonwealth:

"AN ACT RELATIVE TO THE NUMBERS AND STATUS OF TOWN MEETING MEMBERS-AT-LARGE IN THE REPRESENTATIVE TOWN MEETING OF THE TOWN OF NEEDHAM"

"Be it enacted, etc., as follows:

"SECTION 1. Chapter 403 of the acts of 1971 is hereby amended by striking out section 7 and by inserting in place thereof the following section:—

"Section 7. Town Meeting Members-at-large. Any representative town meeting held under the provisions of this act, except as otherwise provided herein, shall be limited to the voters elected under section six, together with the following elected officers designated as town meeting members-at-large, each of whom shall have the right to vote in said meeting: (a) any resident member of the general court from the town, whose state legislative district is wholly within the town; (b) the moderator; (c) the town clerk; (d) the members of the board of selectmen; (e) the chairmen of each other elected board of the Town, except the Housing Authority and the Commissioners of Trust Funds."

"If any voter elected to be a town meeting member under section six shall become by election one of the officers designated as a town meeting member-at-large in clauses (a), (b), (c) or (d) of the first paragraph of this section, he shall, upon such latter election, cease to be a town meeting member elected under section six, and the resulting vacancy in the representation of his precinct shall be filled as provided in section nine. A voter may serve at the same time both as a town meeting member upon election as such under section six, and as an officer designated as a town meeting member-at-large under clause (e) of the first paragraph of this section, but he shall be entitled to vote in proceeding of the town meeting as but a single member and shall not be entitled to vote twice by reason of his dual tenure of offices.

"SECTION 2. The first paragraph of section 9 of said chapter 403 of the acts of 1971 is hereby amended by striking out the second sentence.

"SECTION 3. Sections 1 and 2 of this act shall become effective on the first day of April immediately following the next town election specified in section 4 if a majority of the voters of the town voting thereon at such election have voted in favor of its acceptance. Section 3 of this act shall take effect upon the passage of this act.

"SECTION 4. This act shall be submitted for acceptance to the registered voters of the town of Needham at the town election held following the passage of this act. The vote shall be taken by ballot in accordance with the provisions of the General Laws, so far as the same shall be applicable, in answer to the following question which shall be placed upon the official ballot to be used in said town at said election:— "Shall an act passed by the General Court in the year nineteen hundred and seventy-four, entitled 'An act relative to the numbers and status of town meeting members-at-large in the representative town meeting of the town of Needham' be accepted?"

"Upon its acceptance by a majority of the registered voters of said town voting thereon at said town election, as aforesaid, this act shall take effect in the town of Needham on the first day of April immediately following said election, as herein provided, but not otherwise.";

or take any other action relative thereto.

(*Board of Selectmen as recommended by the Governmental Review Committee*)

No recommendation.

ARTICLE 13. To see if the Town will vote to amend Article II of its General By-Laws by striking out Section 19 and by inserting in place thereof the following:—

"**Section 19.** Any motion presented to the Town Meeting which provides for the establishment of any committee to study or to undertake the construction, reconstruction, alteration or enlargement of a Town-owned building or structure shall provide that the membership of the committee shall include, among others, the following: (a) a person who is registered as a professional engineer pursuant to Chapter 112 of the General Laws or who, if not so registered, shall have had at least five years of experience in the supervision of construction for an engineering or construction organization and shall have proven ability to estimate costs of construction and to keep accurate records and accounts thereof; (b) an accountant; (c) an attorney-at-law and (d) a person with prior experience as a member of a building committee. If an appointing authority required to make an appointment specified in clauses (a), (b), (c) or (d) shall report to the Town Clerk that it is unable to find available a qualified and willing candidate for such appointment, such an authority may, instead, appoint a person experienced as an executive in a financial, business or construction organization. Before being offered on the floor of the Town Meeting, a motion subject to this Section shall be submitted to the Moderator for his review.

The Town Clerk shall maintain a register of Town building committee members, and of architects and clerks-of-the-works (resident engineers or inspectors) of projects for the construction, reconstruction, alteration or enlargement of Town-owned buildings. Said register shall be maintained in such form as the Town Clerk, in consultation with the Board of Selectmen, may determine; and such register may be purged from time to time of such information as the Town Clerk determines to be obsolete and of no further value.";

or take any other action relative thereto.

(*Board of Selectmen as recommended by the Governmental Review Committee*)

Recommended: That this article be adopted.

ARTICLE 14. To see if the Town will vote to establish a committee of seven members to make a study and investigation relative to the long-range needs of the services for the protection of persons and property in the Town and of the feasibility of restructuring the departments providing those services; said committee to consist of the Police Chief or his designated repre-

sentative, the Fire Chief or his designated representative, one member to be appointed by the Board of Selectmen, one member to be appointed by the Personnel Board, one member to be appointed by the Finance Committee, and two members to be appointed by the Moderator; said committee to report its findings and recommendations to the 1975 Annual Town Meeting or sooner; that a sum of money be appropriated for the use of said committee to perform the duties imposed upon it by vote of the Town Meeting; and that said committee be authorized, with the approval of the Finance Committee and the Board of Selectmen, to ascertain the availability of federal and state grants-in-aid toward the costs of this study and the costs of implementing recommendations which the committee may present to the Town Meeting;

or take any other action relative thereto.

(Board of Selectmen as recommended by the Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 15. To see if the Town will vote to amend Article IV of the General By-Laws of the Town by adding the following new Section 19:

"SECTION 19. No person shall possess or consume an alcoholic beverage as defined by G.L. Chap. 138, Sec. 1, within the limits of any park, playground or public building owned or under control of the Town of Needham, except with the written consent of the Board of Selectmen, nor shall any person consume an alcoholic beverage on any public way within the limits of the Town of Needham.

Whoever violates the provisions of this chapter shall be subject to the penalty as provided in Section 14.";

and take any other action relative thereto.

(Board of Selectmen)

No recommendation.

ARTICLE 16. To see if the Town will vote to amend the Consolidated Personnel By-Law (General By-Laws, Article IX) by adding a new section 7A following Section 7 which reads as follows:

"SECTION 7A — Staffing Controls. The Finance Committee, may after a public hearing thereon, adopt and from time to time amend regulations establishing staffing controls in relation to appointive positions in the service of the Town which are subject to this Article, other than such positions the filling of which is mandatory under specific provisions of State law, local Charter or By-Law. Such regulations shall not pertain to any personnel matter other than the preservation of an economical balance between (a) the numbers of appointive employees retained by Town agencies subject to this Article and (b) the work loads of such agencies as authorized in budgets established for those agencies by vote of the Town Meeting.

No appointive position in the service of the Town which is subject to this Article, other than a position the filling of which is mandatory under State law, local Charter or By-Law or a position established on an emergency basis to be filled for a period of not more than thirty days, shall be filled by action of the appointing authority concerned before such authority shall have first obtained a certificate of necessity from the Finance Committee or the authorized agent thereof, conformable to the aforesaid regulations. This requirement shall apply to replacement appointments. The Personnel Board shall approve no appointment to a position for which a certificate of necessity is required hereunder, before such certificate has been obtained by the appointing authority and filed with the said Board or its authorized agent.

Appeals from decision or action of the Finance Committee or Personnel Board herein authorized may be taken to the Town at the next Annual Town Meeting.";

or take any other action relative thereto.

(Personnel Board)

Recommended: That this article be adopted.

ARTICLE 17. To see if the Town will vote to amend Section 8 of the Consolidated Personnel By-Law by adding at the end of the 6th paragraph of said section, as it relates to laborers, workmen, mechanics, the following sentence.

"Employees of the Department of Public Works who perform work, declared as an emergency by the Director of Public Works, during any part of the 24 hour period falling on Sunday, shall be paid for such hours worked at the rate of two times their basic hourly rate.";

or take any other action relative thereto.

(Personnel Board)

Recommended: That this article be adopted.

ARTICLE 18. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher rated position; said action taken by the Personnel Board occurred on the following dates;

September 17, 1973, October 15, 1973, October 29, 1973, November 26, 1973, December 10, 1973, January 4, 1974, January 7, 1974, January 14, 1974, January 21, 1974, January 30, 1974 and February 11, 1974;

further action as authorized by Section 15 of the Consolidated Personnel By-Law for which ratification is hereby sought consists of the following:

Change job title from Committee Secretary to Associate Director of Council on Aging (PT) 30 hours per week.
Change job title from Committee Secretary to Coordinator of Traveling Meals.
Establish new position, Key Punch Operator, Senior S-9
Change rate of Key Punch Operator from S-9 to S-6
Change rate of Key Punch Operator, Junior from S-5 to S-4
Change title of Playground Leader to Activity Director
Change title of Assistant Playground Supervisor to Assistant Recreation Supervisor
Change title of Playground Supervisor to Recreation Supervisor;

or take any other action relative thereto.

(Personnel Board)

Recommendation deferred.

ARTICLE 19. To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1974 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$8,900
Assessor	8,900

Selectman, Chairman	1,550
Selectmen, others	1,250
Town Clerk	13,300
Town Treasurer & Tax Collector	15,400

or take any action relative thereto.

(*Personnel Board*)

Recommendation deferred.

ARTICLE 20. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting therefore the following:

"Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the standard rates of compensation thereof effective July 1, 1974 and the compensation of positions classified by the Director of Civil Service effective July 1, 1974 shall be as follows:".

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Director	Schedule C
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Data Processing Supervisor	S-14
Assistant Librarian	S-18
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Accountant	S-19
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Associate Director of Council on Aging	Schedule C
Athletic Official or Referee (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector	S-20
Building Inspector (Substitute) (P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III, (2)	S-17
Civil Engineer, Grade IV	S-20
Clerk	S-1

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Coordinator of Traveling Meals	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Coordinator	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Parks and Recreation	S-24
Director of Public Works	S-34
Division Superintendent (Forestry) (1)	S-20
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-10
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage and Equipment Supervisor	S-20
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer - Senior	W-2
Librarian	S-23
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-16
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-17
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4) (8) (9)	P-2
Personnel Director	S-25
Planning Director	S-25
Playground Leader (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5) (8) (9) (11)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	S-17
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Recreation Parks Supervisor (Maint.)	S-15
Recreation Supervisor	Schedule C
Reference Librarian	S-15
Reference Supervisor	S-16
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee. Forestry Division (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Town Accountant	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute) (P.T.)	Schedule C
Womens' and Girls' Recreation Supervisor	S-6
Working Foreman	W-6
Young Adults' Librarian	S-15
Youth Co-ordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $45.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $60.00 per month when assigned to and performing the duties of Administrative Assistant as designated by the Police Chief.

(4) Additional $750.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(5) Additional $40.00 per month when assigned to and performing the duties of Station Commander as desginated by the Fire Chief and the Police Chief.

(6) Additional $50.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.

(8) Additional $25.00 per month when assigned permanently to the night shifts as designated by the Police Chief.

(9) Additional $50.00 per month when assigned to and performing the duties of a Specialist-Youth Officer as designated by the Police Chief.

(10) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(11) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-34	20,865.00	21,656.00	22,450.00	23,241.00	24,046.00
S-33	20,072.00	20,865.00	21,656.00	22,450.00	23,241.00
S-32	19,348.00	20,072.00	20,865.00	21,656.00	22,450.00
S-31	18,622.00	19,348.00	20,072.00	20,865.00	21,656.00
S-30	17,970.00	18,622.00	19,348.00	20,072.00	20,865.00
S-29	17,319.00	17,970.00	18,622.00	19,348.00	20,072.00
S-28	16,668.00	17,319.00	17,970.00	18,622.00	19,348.00
S-27	16,090.00	16,668.00	17,319.00	17,970.00	18,622.00
S-26	15,513.00	16,090.00	16,668.00	17,319.00	17,970.00
S-25	14,944.00	15,513.00	16,090.00	16,668.00	17,319.00
S-24	14,433.00	14,944.00	15,513.00	16,090.00	16,668.00
S-23	13,923.00	14,433.00	14,944.00	15,513.00	16,090.00
S-22	13,418.00	13,923.00	14,433.00	14,944.00	15,513.00
S-21	12,914.00	13,418.00	13,923.00	14,433.00	14,944.00
S-20	12,478.00	12,914.00	13,418.00	13,923.00	14,433.00
S-19	12,041.00	12,478.00	12,914.00	13,418.00	13,923.00
S-18	11,611.00	12,041.00	12,478.00	12,914.00	13,418.00
S-17	11,182.00	11,611.00	12,041.00	12,478.00	12,914.00
S-16	10,821.00	11,182.00	11,611.00	12,041.00	12,478.00
S-15	10,458.00	10,821.00	11,182.00	11,611.00	12,041.00
S-14	10,095.00	10,458.00	10,821.00	11,182.00	11,611.00
S-13	9,732.00	10,095.00	10,458.00	10,821.00	11,182.00
S-12	9,369.00	9,732.00	10,095.00	10,458.00	10,821.00
S-11	9,006.00	9,369.00	9,732.00	10,095.00	10,458.00
S-10	8,719.00	9,006.00	9,369.00	9,732.00	10,095.00
S-9	8,428.00	8,719.00	9,006.00	9,369.00	9,732.00
S-8	8,140.00	8,428.00	8,719.00	9,006.00	9,369.00
S-7	7,852.00	8,140.00	8,428.00	8,719.00	9,006.00
S-6	7,564.00	7,852.00	8,140.00	8,428.00	8,719.00
S-5	7,273.00	7,564.00	7,852.00	8,140.00	8,428.00
S-4	7,052.00	7,273.00	7,564.00	7,852.00	8,140.00
S-3	6,839.00	7,052.00	7,273.00	7,564.00	7,852.00
S-2	6,625.00	6,839.00	7,052.00	7,273.00	7,564.00
S-1	6,407.00	6,625.00	6,839.00	7,052.00	7,273.00

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		21,006.00	21,794.00	22,578.00	23,362.00
P-4		13,865.00	14,291.00	14,920.00	15,486.00
P-3	11,681.00	12,082.00	12,549.00	13,025.00	13,501.00
P-2		10,503.00	10,897.00	11,289.00	11,681.00
P-1			10,503.00	10,897.00	11,289.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		19,450.00	20,180.00	20,906.00	21,632.00
F-4		12,838.00	13,232.00	13,815.00	14,339.00
F-3				11,738.00	12,161.00
F-2	9,144.00	10,541.00	10,898.00	11,313.00	11,738.00
F-1		9,493.00	9,844.00	10,192.00	10,541.00

Negotiations have not been completed at time of printing this warrant. The above schedule reflects the present rate of pay. The Personnel Board will be prepared to make recommendations at Annual Town Meeting.

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	5.03	5.23	5.41	5.61	5.82
W-7	4.87	5.03	5.23	5.41	5.61
W-6	4.68	4.87	5.03	5.23	5.41
W-5	4.49	4.68	4.87	5.03	5.23
W-4	4.34	4.49	4.68	4.87	5.03
W-3	4.18	4.34	4.49	4.68	4.87
W-2	4.05	4.18	4.34	4.49	4.68
W-1	3.91	4.05	4.18	4.34	4.49

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Director (P.T.) (per week) (1)		84.00
Activity Instructor or Supervisor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Group D (per session)		25.00
Group E (per session)		32.00
Animal Inspector (P.T.) (per annum)		1,312.00
Assistant Beach Supervisor (P.T.) (per week) (1)		98.00
Assistant Recreation Supervisor (P.T.) (per week) (1)		98.00
Associate Director of Council on Aging (P.T.) (30 hrs. wkly)		5,616.00
Athletic Official or Referee (P.T.)		
Group A (per session)		5.00
Group B (per session)		7.50
Group C (per session)		10.00
Group D (per session)		12.50
Group E (per session)		15.00
Beach Booth Attendant (P.T.) (per week) (1)		84.00
Beach Lifeguard (P.T.) (per week) (1)		84.00
Beach Supervisor (P.T.) (per week) (1)		123.00

SCHEDULE C (Continued)

	Minimum	Maximum
Building Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Call Firefighter (P.T.) (per annum)		835.00
Canvasser (P.T.) (per hour)		2.40
Clerk (P.T.) (per hour)	2.10 - 2.20 - 2.35 - 2.50	
Committee Secretary (P.T.) (per hour)		3.50
Coordinator of Traveling Meals (P.T.) (per hour)		3.50
Council on Aging Executive Director (P.T.) (per annum)		6,908.00
Dentist (P.T.) (per diem)		50.00
Director of Civil Defense (per annum)		1,500.00
Executive Secretary - Selectmen (P.T.) (per annum)		6,264.00
Finance Committee Executive Secretary (P.T.) (per annum)		2,538.00
Library Page (P.T.) (per hour)		
First year		1.85
Second year		1.95
Third year		2.10
Play Leader (P.T.) (per week) (1)		62.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Police Matron (P.T.) (per hour)		2.50
(or minimum)		8.00
Recreation Supervisor (P.T.) (per week) (1)		123.00
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measures (P.T.) (per annum)		3,024.00
Student Draftsman and Rodman (P.T.)		
First year student (per hour)		2.55
Second year student (per hour)		2.85
Third year student (per hour)		3.15
Fourth year student (per hour)		3.35
Fifth year student (per hour)		3.45
Student Trainee, Forestry Division (P.T.)		
First year student (per hour)		2.54
Second year student (per hour)		2.70
Third year student (per hour)		2.86
Fourth year student (per hour)		3.02
Temporary Janitor (P.T.) (per hour)		2.40
Temporary Laborer (P.T.)		
First year (per hour)		2.18
Second year (per hour)		2.30
Third year (per hour)		2.43
Fourth year (per hour)		2.56
Fifth year (per hour)		2.69
Town Counsel (P.T.) (per annum)		17,928.00
Traffic Supervisor (P.T.) (per month)		228.00
Veteran's Agent (P.T.) (per annum)		5,750.00
Wiring Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

(1) Annual step rate increase of $5.00 per week (maximum 5 steps) after performing a minimum of eleven weeks of full-time service at Rosemary Beach and seven weeks on playgrounds in any calendar year, said service need not be continuous.

or take any oher action relative thereto.

(*Personnel Board*)

Recommendation deferred.

ARTICLE 21. To see if the Town of Needham will vote to increase the amount paid to Town Officers and Employees for use of privately owned motor vehicles for Town purposes from the present rate of $.10 per mile;

or take any other action relative thereto.

(*Board of Health*)

Recommendation deferred.

ARTICLE 22. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

(*Board of Selectmen*)

Recommended: That the amounts appropriated be as recommended in the several budgets.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds alloted or to be alloted by the Commonwealh and/or County for the construction, reconstruction and improvement of Town roads;

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be adopted.

ARTICLE 24. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Cefalo Road — Central Avenue to Sunset Road
Julia Road — Nardone Road to Bess Road
Sunset Road — Cefalo Road to 410 feet Northerly and Cefalo Road 165 feet Southerly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

(*Board of Selectmen*)

No recommendation.

ARTICLE 25. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters:

Alden Road
Brewster Road
Crestview Road
Standish Road

raise and appropriate the sum of $1000. for the purpose;

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be dismissed.

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of $5,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and

the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That the sum of $5,000 be appropriated.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of $93,900. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various interceping sewers in public ways and private lands; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means; and how expended;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That the sum of $93,900 be raised by transfer from the Sewer Construction Reserve Account.

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of $24,750. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easement on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That the sum of $24,750 be appropriated.

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of $12,000. for the installation of Electrical Standby Power Generating Equipment at the Reservoir Street Sewer Pumping Station; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise and how expended;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That the sum of $12,000 be appropriated.

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of $70,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That the sum of $70,000 be appropriated.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be deferred to a Special Town Meeting to be held in the Fall of 1974.

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of $6000. for the purpose of installing a Parking Control System in the Chestnut Street Parking Lot; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose;
or to take any other action relative thereto.

(*Board of Selectmen*)

Recommendation deferred.

ARTICLE 33. To see if the Town wlll vote to raise and appropriate the sum of $7,000. to install a School Zone with proper traffic signs, zone flashers and pavement markings on Central Avenue at the Dwight Elementary School as recommended by the School Department; said sum to be reimbursed by the Commonwealh of Massachusetts under the provisions of Section 6 of Chapter 616 of the Acts of 1967;
or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be dismissed.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen, in the name and behalf of the Town of Needham to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose Post Office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges, being:

Mass. D.P.W. Bridge No. N - 4 - 10, Railroad Bridge No. 2.36
Mass. D.P.W. Bridge No. N - 4 - 24, Railroad Bridge No. 4.44
Mass. D.P.W. Bridge No. N - 4 - 11, Railroad Bridge No. 2.90
Mass. D.P.W. Bridge No. N - 4 - 19, Railroad Bridge No. 1.80

said bridges being a continuation and extension of public ways known as Greendale Avenue, High Rock Street, Great Plain Avenue and Hunnewell Street in the Town of Needham providing vehicular passage for the public over the tracks of the Penn Central Transportation Company;
or take any other action relative thereto.

(*Board of Selectmen*)

No recommendation.

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Commonwealth of Massachusetts, Department of Public Works, under the provision of Chapter 1140 of the Acts of 1973 as they become available for this purpose;

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be adopted.

ARTICLE 36. To see if the Town will amend its General By-Laws by adding the following new article:

"ARTICLE XVII

Fee and Registration Schedule Applicable To Inflammable Licenses and Registration

Pursuant to the authority of Mass. G.L. Chapter 148, Section 13, there is hereby established a fee schedule for all licenses issued within the Town to be as follows:

Class A Gasoline and all others up to 165 gallons	No fee
Class A (All) 166 gallons - 500 gallons	$3.00
Class A (All) 501 gallons - 5,000 gallons	5.00
Class A (All) 5,001 gallons - 10,000 gallons	10.00
Class A (All) 10,001 gallons - 20,000 gallons	20.00
Class A (All) 20,001 gallons and up	30.00
Class B All types except fuel oil up to 500 gallons	No fee
Class B All types except fuel oil 501 gallons and up	5.00
Class B Fuel oil only up to 2,500 gallons	No fee
Class B Fuel oil only 2,501 - 5,000 gallons	5.00
Class B Fuel oil only 5,001 gallons and up (Consumers)	10.00
Class B Fuel oil only 5,001 gallons and up (Distributors)	30.00
Class C Fluids (All) up to 10,000 gallons	No fee
Class C Fluids (All) 10,001 gallons and up	10.00
Inflammable solids up to 100 pounds	No fee
Inflammable solids 101 pounds and up	10.00
Inflammable gases (within a building) up to 3,000 cubic feet	No fee
Inflammable gases (within a building) 3,001 cu. ft. and up	10.00
Inflammable gases (outside a building) up to 10,000 cu. ft.	No fee
Inflammable gases (outside a building) 10,001 cu. ft. and up	10.00

The foregoing fee in each instance shall include the cost of the initial registration by the Town Clerk. The fee for each annual renewal registration by the Town Clerk shall be one-half (½) the amount herein specified for the original license. In each instance the fee payable as herein established shall be payable to the Town Clerk.";

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be adopted.

ARTICLE 37. To see if the Town will appropriate the sum of $95,000 for the replacement of Ladder No. 2 of the Fire Department; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

(*Board of Selectmen*)

Recommended: That this article be deferred to a Special Town Meeting to be held in the Fall of 1974.

ARTICLE 38. To see if the Town will vote to authorize the appointment of a preliminary building committee to obtain working drawings, plans and specifications and firm costs or reasonably accurate estimates for the complete physical and educational upgrading of Stephen Palmer Elementary School in accordance with Alternate No. 5 if the Drummey Rosane Anderson, Inc. report of January 11, 1974, including the necessary renovations, repairs, replacements and additions; said committee to consist of nine members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee; that the sum of $124,000 be appropriated for the use of said committee in performing the duties herein authorized; determine how said sum shall be raised and how expended; said committee to report its doings to the 1975 Annual Town Meeting or sooner;

or take any other action relative thereto.

(*School Committee*)

Recommended: That this article be dismissed.

ARTICLE 39. To see if the Town will vote to appropriate the sum of $35,000.00 for the preparation and completion of a Town Master Plan Report, together with a recodification of and amendments to the Zoning By-Laws of the Town of Needham; determine how said sum is to be raised and expended; and to authorize the Planning Board, through the Board of Selectmen, to apply for and receive any Fedral or State financial aid or assistance which may be available for the foregoing matters;

or take any action relative thereto.

(*Planning Board*)

Recommended: That the sum of $35,000 be appropriated.

ARTICLE 40. To see if the Town will vote to amend the Town's Zoning Map by changing from business district to single residence district all that portion of the land now located in a business district which lies east of a line 485 feet from, parallel to and east of the easterly sideline of Chestnut Street; north of the center line of the Penn Central, Needham Branch, railroad tracks; west of Warren Street; and south of Kimball Street;

or take any action relative thereto.

(*Planning Board*)

No recommendation.

ARTICLE 41. To see if the Town will vote to amend the Town's Zoning Map by changing from manufacturing district to single residence district all that land now located in a manufacturing district which lies southeast of South Street, north and east of the Charles River, and southwest of Wilson's Lane;

or take any action relative thereto.

(*Planning Board*)

No recommendation.

ARTICLE 42. To see if the Town will vote to amend the Town's Zoning Map by changing from business district to single residence district all that land now located in a business district which lies north and west of Central Avenue,

southwest of a line perpendicular to Central Avenue at the intersection of Parkland Road and Central Avenue, southeast of the Sudbury Aquaduct and northeast of Rosegate Road;

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 43. To see if the Town will vote to amend Part VI-D of its Zoning By-Laws by substituting for the period at the end of Part VI-D the following:

". . . , provided that no sod, loam, sand, gravel or stone shall be moved from one part of a lot, tract, or parcel lying within the Town to a part of the same lot, tract, or parcel lying outside the Town, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2).";

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 44. To see if the Town will vote to amend Part V-B, b. of its Zoning By-Laws by adding thereto after the words "Section V-A" the words "except for radio and television antennae towers and the like,";

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 45. To see if the Town will vote to amend Part VI-F, Trailers, of its Zoning By-Laws by deleting the present VI-F and substituting the following:

"No automotive type of trailer, whether mobile or immobile, hereafter put in place on any land within the Town, shall be occupied for living purposes or business purposes for a period exceeding 30 days in the aggregate in any one year and no trailer, or boat of greater than 20 feet in length, shall be placed within the minimum required side, rear, or front setback on any lot in a single residence, general residence or apartment district in Town for a period exceeding thirty (30) days in any one year in the aggregate; providing, however, the Board of Appeals may permit such use on a temporary basis for a longer period, after formal application to said Board and after a duly advertised public hearing, only if the occupancy of the trailer is necessary while a structure on the lot is being erected or undergoing repairs or reconstruction.";

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 46. To see if the Town will vote to appropriate the sum of $40,000 for the purpose of acquiring the necessary equipment, materials and services for the constructon and/or refurbishing of soccer, baseball and football field accomodations on that portion of town-owned property known as Norris Farm and under the jurisdiction of the School Committee, which will

complete phase III of the long range plan applicable to such portion; determine how said sum is to be raised and how expended;
or take any other action relative thereto.

(*Schoool Committee*)

Recommended: That the sum of $40,000 be appropriated.

ARTICLE 47. To see if the Town will vote to establish a committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at the Broadmeadow, Harris, Eliot and High Rock Elementary Schools consistent with the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estimates, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1975 Annual Town Meeting or sooner; that the sum of $5,000 be appropriated for the use of said committee to perform the duties herein authorized;
or take any other action relative thereto.

(*Schoool Committee*)

Recommended: That the sum of $5,000 be appropriated.

ARTICLE 48. To see if the Town will vote to appropriate the sum of $93,000 for the purpose of repairing, renovating or reconstructing to the extent necessary or required of the heating and plumbing systems at the Eliot Elementary School; determine how said sum shall be raised and how it shall be expended;
or take any other action relative thereto.

(*Schoool Committee*)

Recommended: That this article be deferred to a Special Town Meeting to be held in the Fall of 1974.

ARTICLE 49. To see if the Town will vote to establish a committee to work with appointed committees from Dedham, Natick and Wellesley to consider the feasibility and/or advantages to this Town of creating a regional vocational school district which would serve the needs of said communities and provide an appropriate vocational program; said committee shall consist of three members to be appointed by the Moderator; that the sum of $1,500 be appropriated for the use of said committee in performing the duties herein authorized; said committee to report to the next Annual Town Meeting or sooner;
or take any other action relative thereto.

(*Schoool Committee*)

Recommended: That the sum of $1,500 be appropriated.

ARTICLE 50. To see if the Town will vote to appropriate an additional sum of $135,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide swimming facilities consistent with the applicable provisions of the Sanitary Code consisting of the construction and equipping of a bathhouse; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

(*Park and Recreation Commission*)

Recommended: That the sum of $135,000 be appropriated.

ARTICLE 51. To see if the Town will vote to appropriate an additional sum of $20,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide parking facilities consisting of grading, surfacing and equipping where necessary; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

(*Park and Recreation Commission*)

Recommendation deferred.

ARTICLE 52. To see if the Town will vote to authorize the Rosemary Lake Reclamation and Building Committee established by a vote of the Town under Article 2 of the Special Town Meeting held on October 5, 1971, to expend the funds appropriated by vote under Articles 50 and 51 hereof and for the purposes therein specified; authorize and direct said Committee to contract for in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee through the Board of Selectmen to take any action necessary to obtain for the Town partial reimbursement from the Federal Government pursuant to the Land and Water Conservation Fund Act, Public Law 88-578 (78 Stat. 897) for that portion and the cost of reclamation, construction and equipping authorized by vote under said Articles 50 and 51;

or take any other action relative thereto.

(*Park and Recreation Commission*)

Recommendation deferred.

ARTICLE 53. To see if the Town will vote to authorize the Needham VOTERS' GUIDE compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of April 1975 and April 1976 under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters for the increased cost incurred;

or take any other action relative thereto.

(*Karen Rikhoff et al*)

Recommended: That this article be adopted.

ARTICLE 54. To see if the Town Meeting will request our State Senator and State Representative to the General Court to file the appropriate legislation

to allow the Needham Town Meeting to overrule the budgetary decisions of the School Committee by a two-thirds vote.

(*Philip Christophe, et al*)

Recommendation deferred.

ARTICLE 55. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 58 of the 1973 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1975 Annual Town Meeting or sooner;

or take any other action relative thereto.

(*Future School Needs Committee*)

Recommended: That this article be adopted.

ARTICLE 56. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 52 of the 1973 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1975 Annual Town Meeting or sooner;

or take any other action relative thereto.

(*Solid Waste Disposal Committee*)

Recommended: That this article be approved without appropriation.

ARTICLE 57. To see if the Town will vote to transfer a sum of money from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

(*Finance Committee*)

Recommended: That this article be adopted with the amount to be established at the Town Meeting.

ARTICLE 58. To see if the Town desires to change the date of its Annual Town Meeting and certain related dates most recently changed by votes under Articles 1, 3, 4, 5 and 6 of the Special Meeting held on March 26, 1973, amending certain provisions of the Town's General By-Laws relative to dates referred to in Article 1, Section 6, and Article IX, Section 14, thereof;

or take any other action relative thereto.

(*Board of Selectmen*)

No recommendation.

ARTICLE 59. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

(*Board of Selectmen*)

Recommended: That this article be adopted.

And you are hereby directed to serve this warrant by posting attested copies thereof in not less than twenty public places in said Town at least seven days before said meeting.

Hereof fail not and make due return of this warrant with your doings thereon unto our Town Clerk on or before said day and hour.

Given under our hands at Needham aforesaid this 20th day of February, 1974.

RICHARD M. SALAMONE
BENEDICT HOROWITZ
HENRY D. HERSEY
H. PHILLIP GARRITY, JR.
E. LORETTA REYNOLDS
Selectmen of Needham

A true copy
Attest:

John F. Harkins, Constable

REPORTS OF SPECIAL COMMITTEES

REPORT OF THE PUBLIC WORKS DEPARTMENT

The following report is submitted in compliance with a resolution adopted at the 1956 Annual Town Meeting.

RE: Article 23. Recent changes in the Chapter 90 Program provide for the distribution of funds to cities and towns without the traditional matching contribution by the County and the municipality. Regular and supplemental distributions assure each community of receiving an amount that shall be no less than its fiscal 1973 allocation. The new Chapter 90 local highway aid program is designed to provide the Town with full discretion in the determination of priorites and project designs. This Article authorizes the Board of Selectmen to accept the funds and Contract with the State and/or County for construction and maintenance projects. The construction portion of the allotment will be earmarked for Central Avenue from Bess Road to Great Plain Avenue while the maintenance portion will be expended for resurfacing one or more of the designated Chapter 90 roads in town.

RE: Article 25. The $1000. is to install about twenty-five lights as petitioned for by residents in the areas listed. Because of the energy crisis, Boston Edison Co. has asked the Town to refrain from installing any additional street lighting. The streets listed are private ways thereby necessitating the vote by Town Meeting.

RE: Article 26. $5,000. to be raised for continuance of curbing and sidewalk alteration in Business areas. The plan for fiscal 1975 calls for the funds to be expended on Highland Avenue in Needham Heights. Highway Division Personnel will participate in this construction.

RE: Article 27. $93,900. to be appropriated from the Sewer Reserve Account for Sewer Construction in the following locations petitioned for by abutters or recommended by the Public Works Department and approved by the Board of Selectmen.

PROPOSED SEWER CONSTRUCTION BY TOWN FORCES

Location	From	To	Length	Size	Petitioned
Moseley Ave.	Charles River St.	End	700'	10"	10-1-73

PROPOSED SEWER CONSTRUCTION BY ADVERTISED CONTRACT

Forest St.	Existing S.M.H.	Brookside Rd.	175'	10"	
Brookside Rd.	Forest St.	Brook Cross.	740'	8"	
Clarke Circle	Clarke Rd.	Northerly	300'	8"	
Clarke Rd.	Glendale Rd.	Clarke Circle	425'	8"	9-19-73
Clarke Rd.	Easement at Ho. #75	Westerly	300'	8"	9-19-73
Glendale Rd.	Easement	East. & West.	760'	8"	
Easement	Brookside Rd.	Glendale Rd.	1200'	8"	
Easement	Rear #95 Clarke Rd.	Rear 21 Clarke	930'	8"	9-19-73

The funds appropriated are for expenses and contractual services and are partially recoverable through the assessment of betterments. The funds for Town labor expended on the Moseley Ave. project are included in the Sewer Division Budget.

RE: Article 28. $24,750 to be raised for Storm Drain Construction expenses in the following locations as approved by the Board of Selectmen.

PROPOSED DRAIN CONSTRUCTION BY TOWN FORCES

Location	From	To	Length	Size
Washington Ave.	Sargent St.	Edgewood Rd.	1000'	12" + 15"
Hillside Ave.	Rosemary St.	Northerly	1000'	12" + 18"
Greendale Ave.	Parker Rd.	Tower Ave.	600'	15"
Charles River St.	Whitman Rd.	Brook	400'	12"
Plymouth Rd.	Ho. #104	Northerly	500'	12"
Hunting Rd.	Ho. #115	Crossover	100'	12"
Easement	Hunting Rd.	Hazel Lane	350'	36"

The funds for Town labor on the above listed projects are included in the Sewer Division Budget.

RE: Article 29. $12,000 to be raised to purchase and install electrical standby power generating equipment at the Reservoir Street Sewer Pumping Station. This station has never been equipped with auxiliary power to operate the pumping equipment in time of commercial electrical outages. During lengthy outages, sewage could be discharged into the Charles River. State and Federal Water Pollution Control Regulations require that Sewer Pumping Stations be equipped with standby power capabilities.

RE: Article 30. $70,000 to be raised to install 2000' of 12 inch water pipe on Great Plain Ave. from Harris Ave. to Green St. and 4000' of 12 inch pipe on South St. northwesterly from Chestnut St. Funds requested are for the purchase of pipe, hydrants, gates and fittings. Water Division personnel will perform the work under the regular salary account.

RE: Article 31. An estimated $175,000 to be raised for the construction and equipping of water pumping station over the third well that was installed and capped in 1969. The 1973 Town Meeting voted $20,000. to obtain plans and specifications and a firm bid for the construction that will be presented to this year's Town Meeting. This third pumping station allows the department to realize full utilization of the total capacity of the Charles River Well Field.

RE: Article 32. $6000. to be transferred from the Parking Meter Account to install a Parking Control System in the Chestnut St. Parking Lot. This system consists of a single time dispensing machine that would be located in a suitable area of the Chestnut St. Lot and would take the place of the 60 parking meters now in existence. The proposed machine is capable of dispensing varying amounts of time from one-half hour to twelve hours at a monetary amount established by the Selectmen. The machine dispenses a ticket with the date and expiration time printed plainly on it. The patron places the ticket on the dashboard of the vehicle where it can be observed by the enforcing authority.

RE: Article 33. $7000. to be raised for the insallation of a School Zone on Central Ave. at the Dwight School. This request originates from the principal of the School and the State Dept. of Public Works has certified that the location meets the criteria for such an installaton. The total cost is reimbursable under the provisions of Chapter 616 of the Acts of 1967.

RE: Article 34. Recent legislation has transferred the responsibility for maintenance of all highway bridges over railroad tracks to the Mass. Dept. of Public Works. Heretofore this responsibility was shared by the Town and the Railroad Company. It has never been clear just where the dividing line of responsibility between the Town and the Railroad laid even though the Town participated financially in the rebuilding of the Great Plain Ave. and High Rock St. bridges. The State is now asking the Town to relinquish whatever interest it has or may have had in the four bridges listed. The Town will still be responsible for snow removal, signing and the maintenance of approaches.

RE: Article 35. Chapter 1140 of the Acts of 1973 provides for a highway bond issue that will in part make $59,400. available to Needham for specific highway maintenance and repair projects. The adoption of this Article will enable the Selectmen to submit project requests to the State and subsequently expend the funds in the manner provided for in the statute.

Respectfully submitted,

ROBERT A. MacEWEN, Director
Public Works Department

REPORT ON PARKING & TRAFFIC PROJECTS BY THE BOARD OF SELECTMEN AS RENDERED BY THE PARKING & TRAFFIC STUDY COMMITTEE

Curbing and sidewalk alterations continued in Needham Square in accordance with the Committee's master plan to improve traffic flow in and through the downtown area. An increased roadway pavement width of about four feet was obtained on Great Plain Avenue from opposite Pickering Street to Warren Street easing the traffic restriction between the YMCA and the Baptist Church.

The Committee's master plan has been completed in the central business district and accomplished its purpose of providing four standard traffic lanes on Great Plain Avenue through the signalized intersections.

The early start phase of the TOPICS Program is nearing completion with the installation of automatic protection devices at the railroad crossings with Great Plain Avenue and May Street.

Project 1 of the areawide TOPICS Program is about to be advertised for bid and will include work of varying degree at some 15 locations throughout the Town.

The TOPICS Program is financed equally by the Federal Government and the Commonwealth of Massachusetts. No projects are undertaken without the concurrence of the Town and the agreement by the Town to operate and maintain the facilities when completed.

After two unsuccessful attempts at Town Meeting to acquire land at the rear of the Dedham Avenue Parking Lot to expand parking facilities at the easterly end of the business district, the Committee reports that the Christian Science Church has purchased the 18,000 square foot lot formerly owned by Neld Realty Trust and removed the 2-family dwelling situated thereon. The Committee has continually recommended that parcels of land in this area be acquired by the Town whenever they become available.

The committee has recommended that a greater building set-back line be established on Chestnut Street between Needham Square and the railroad bridge to insure the existence of sufficient unoccupied land should widening be the ultimate solution to the traffic and parking problem in this area.

Respectfully submitted,

HERBERT L. DODGE, Chairman
RICHARD D. BURNHAM
WILLIAM HANSON
DANIEL C. HENDERSON
ROBERT A. MacEWEN
SIDNEY R. VAUGHAN
WILLIAM A. WOODCOCK
NEAL JACOBS, Exec. Secretary

REPORT OF THE PERSONNEL BOARD
WARRANT ARTICLES 1974 TOWN MEETING

Article 16. Adoption of this Article will establish a better method of control in staffing of the various Town departments where vacancies occur in already existing positions. It provides for the Department Head to review the filling of the vacancy with the Finance Committeee to see if the services rendered to the Town can be done more efficiently and economically.

Article 17. During the 1973 collective bargaining the Personnel Board agreed to sponsor this Article providing for the payment of double time for work, declared as an emergency by the Director of Public Works, during any part of the 24 hour period falling on Sunday. The Board stresses that this applies to **emergency work only.**

Article 18. This Article will effectuate personnel changes made since the last Annual Town Meeting and authorized by the respective sections of the Personnel By-Law referred to in the Article. The written recommendations of the respective Department Heads, candidates' qualifications and prevailing market indicated the propriety of action to fill the positions at a rate greater than the minimum. Action on job changes was the result of recommendations of Department Heads to give them greater efficiency and flexibility.

Article 19. Chapter 41, Section 108 of the General Laws requires that the Town fix the annual compensation, including longevity, of paid elective officials. The Board recommends that the salaries of all Assessors, the Town Clerk, and the Town Treasurer and Tax Collector be increased as indicated in the article. This results in an increase of $600 for the Assessors, $1,000 for the Town Clerk, and $1,100 for the Town Treasurer and Tax Collector. The salary of all Selectmen remains the same.

Article 20. The Personnel Board recommends an 8% salary and wage increase for fiscal 1975 for full time and permanent part time employees under the Board's jurisdiction covered within Schedules B-1, B-2 and B-4, and some part time employees under Schedule C. This does not include employees of the School Department or the Glover Memorial Hospital. Negotiations have not been completed with employees covered by Schedule B-3 and the Board will submit an appropriate listing of proposed increases under this schedule to the Town Meeting Members prior to the Annual Town Meeting.

REPORT OF SOLID WASTE DISPOSAL COMMITTEE

The Solid Waste Disposal Committee was continued by vote under Article 52 of the 1973 Annual Town Meeting.

The purpose of the Committee is to investigate all methods of collection and disposal of solid waste for the Town of Needham. To this end, the Committee has been following a regionalization program under study for Norfolk County.

As a result of legislative authorization for funding through Norfolk County a professional engineering study and proposal for regionalizing Norfolk County has been progressing slowly but effectively to date. This study and proposal is under the direction of a Committee headed by County Commissioner, George B. McDonald with Needham being represented by Mr. Robert Lanigan, Public Works Division, Superintendent of Highways, as a member of such Committee.

The Norfolk County Committee has gathered a valuable amount of statistical data which has aided in narrowing the generally accepted alternative methods of refuse collection and disposal to favor the regionalization concept. It remains the task of this County Committee to canvass the municipalities

within Norfolk County to determine (1) the acceptability of a specific regionalization proposal and (2) the order of priority in the implementation as it relates to the several communities within the County and regions proposed. Our Committee has met with the Norfolk County Study Committee and given a progress report along these lines. Our Committee intends to follow the progress of this endeavor and to evaluate the benefits and advantages to Needham.

The use of the present land fill facility on Central Avenue is assured for a few more years. The recycling program and the diligent efforts to restrict usage to residents tend to provide an extension of its useful life.

The Committee recommends no change in the waste disposal method at this time. It is constituted and ready to advise and assist in the establishment of an alternative method, should its studies determine the feasibility of another method.

Solid Waste Disposal Committee

RICHARD MALCONIAN, Chairman
PHILIP WIGGIN, Vice Chairman
ALYCE TUCCERI, Secretary
ROBERT A. MacEWEN
JOEL BENNETT
RONALD MORRISON
WILLIAM A. CROSS

REPORT OF THE PLANNING BOARD

In accordance with Article 84 of the Annual Town Meeting of 1963, the Planning Board submits the following explanation of its request for capital funds and its proposed amendments to the zoning by-laws.

Article 39 (Capital Budget)

Adoption of Article 39 would enable the Planning Board to engage the services of a professional consultant to assist in the preparation of a comprehensive Master Plan for Needham. The previous Master Plan, published in 1966, requires updating to reflect Needham's growth and to consider contemporary trends which will influence its future development. The Master Plan study will also provide for the complete reorganization of the zoning by-law and the reprinting of the new, revised by-law and zoning map. This article has been recommended for adoption by the Capital Budget Subcommittee of the Finance Committee.

Articles 40, 41, and 42

These three articles propose rezoning small parcels of land from either a business or manufacturing district to a single residence district. The articles are the result of an on-going study by the Planning Board and attempt to ensure that any change in these areas will be in a manner compatible with the residential character of the surrounding land.

Article 40 (Grant Street)

Adoption of Article 40 would rezone portions of four lots near the Needham Junction railroad station from business to single residence district. The four lots located adjacent to Grant Street are currently occupied by single family homes. The immediate area is now a stable residential neighborhood, and adoption of this article would prevent encroachment of business use ono Grant Street.

Article 41 (South Street)

Adoption of this article would rezone an existing manufacturing district on the south side of South Street and adjacent to the Charles River from manufacturing to single residence. Most of the land within the manufacturing district has been purchased by the MDC for public use, however, a small section is privately owned. The proposed article would in no way change or affect the business district, which currently exists on both sides of South Street.

Article 42 (Central Avenue)

Adoption of this article would rezone the existing business district on the north side of Central Avenue, opposite Webster Street to single residence district. Part of the business zone is currently occupied by a residence, which is also used for a catering business, known as the "1801 Kitchen". If the zone change were passed, the operation of the existing business would not be altered in any way since it would be allowed to continue as a non-conforming use, subject to the provisions of the zoning by-law. This zone change would protect the residential character of the surrounding area and prevent development of a more intensive business use, which would not be compatible with the area.

Articles 43, 44, and 45

These three articles propose changes to the Town's zoning by-law.

Article 43

The adoption of Article 43 would prohibit the moving of sod, loam, sand, gravel, or stone on a lot that lies partly within Needham to another part of the same lot located in an adjacent community. As the by-law is presently written, the owner of a lot partly in Needham is allowed to remove gravel from the part of the lot in Needham across the Town line, and once this happens, it is outside Town control.

Article 44

The proposed article would limit the height of radio and television antennae towers and the like to forty feet in business, apartment, and manufacturing districts. Currently, the zoning by-law does not specify any height limitation for the above uses in these districts.

Article 45

The intention of this article is to provide open space between houses and in the front yard setback between a house and the street for the purpose of fire safety and the provision of adequate light and air. Often this intent is violated by placing a boat or boat trailer in the required side or front yard so as to obstruct the view and increase the hazard of fire. The proposed amendment would prohibit this for longer than 30 days in any one year except as authorized by the Board of Appeals. Boats and trailers could, however, still be stored on the lot away from lot lines and outside of the required minimum setback from the street.

Inquiries and/or comments are invited by the Planning Board on any or all of the above articles.

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION
April 8, 1974

RECOUNT - TOWN MEETING MEMBER Precinct F
April 23, 1974

ANNUAL TOWN MEETING
May 6, 1974

SPECIAL TOWN MEETING
May 6, 1974

SPECIAL MEETING (Referendum Petition)
June 17, 1974

RECORD OF ANNUAL TOWN ELECTION
April 8, 1974

Pursuant to the Warrant issued by the Selectmen on February 20, 1974 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, April 8, 1974 at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant of Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue Junior High School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
One Selectman for three years;
One Town Clerk for three years;
One Assessor for three years;
One Town Treasurer and Tax Collector for three years;
Three Members of School Committee for three years;
Two Trustees of Memorial Park for three years;
Two Trustees of Needham Public Library for three years;
One Member Board of Health for three years;
One Member of the Planning Board for five years;
One Member of the Needham Housing Authority for five years;
One Member of the Needham Housing Authority for two years;
One Commissioner of Trust Funds for three years;
Two Members of the Park and Recreation Commission for three years;
Five Town Meeting Members from Precinct A for three years;
One Town Meeting Member from Precinct A for two years;
Ten Town Meeting Members from Precinct B for three years;
Three Town Meeting Members from Precinct B for one year;
Thirteen Town Meeting Members from Precinct C for three years;
Thirteen Town Meeting Members from Precinct D for three years;
One Town Meeting Member from Precinct D for one year;
Ten Town Meeting Members from Precinct E for three years;
One Town Meeting Member from Precinct E for two years;
Six Town Meeing Members from Precinct F for three years;
One Town Meeting Member from Precinct F for one year;

Seven Town Meeting Members from Precinct G for three years;
Nine Town Meeting Members from Precinct H for three years;
Two Town Meeting Members from Precinct H for two years;
One Town Meeting Member from Precinct H for one year;
Seven Town Meeting Members from Precinct I for three years;
One Town Meeting Member from Precinct I for two years;
One Town Meeting Member from Precinct I for one year;
Nine Town Meeting Members from Precinct J for three years;
One Town Meeting Member from Precinct J for one year.

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"

The Selectmen shall appoint a Town Treasurer, who shall also serve as tax collector and collector of accounts, for the term of three years, thus making the office an appointive rather than an elective one, as heretofore.

ARTICLE 3. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"

Seven trustees of the Needham Public Library to be elected for three year terms, thereby increasing the number of trustees from six to seven.

ARTICLE 4. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"

The Superintendent of Public Works shall be known and described hereafter as the Director of Public Works.

ARTICLE 5. To submit the following question upon the official ballot to the voters of the Town:

"Shall this Town approve the charter amendment proposed by the 1973 annual town meeting, summarized below?"

The Town Accountant shall be known and described hereafter as the Town Comptroller.

ARTICLE 6. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

ARTICLE 7. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	0	2	1	2	6	4	3	0	4	0
8:00 A.M.	9	15	33	23	25	13	12	14	9	18
9:00 A.M.	20	23	52	45	42	35	33	40	28	38
10:00 A.M.	28	37	73	82	63	54	55	68	46	57
11:00 A.M.	41	60	90	122	96	78	69	98	63	76
12:00 Noon	51	78	116	154	120	101	84	114	84	92
1:00 P.M.	61	96	144	188	140	116	102	132	104	115
2:00 P.M.	91	122	182	215	170	138	115	164	130	142
3:00 P.M.	106	144	208	250	198	159	131	190	146	158
4:00 P.M.	122	173	231	281	232	187	155	225	167	192
5:00 P.M.	137	203	274	318	264	230	194	263	211	229
6:00 P.M.	177	242	367	387	304	283	250	320	273	284
7:00 P.M.	228	317	435	452	370	333	319	376	317	344
8:00 P.M.	297	370	511	528	433	376	386	454	384	416

(The absentees are included in the total vote)

Total vote cast 4153 — 23.39%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:00 a.m., Tuesday, April 9, 1974.

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	295	370	511	528	433	376	386	454	384	416	4153
MODERATOR (For One Year) (Vote for not more than One)											
Richard P. Melick	233	304	402	416	362	305	322	371	318	335	3368
Blanks	62	66	109	112	71	71	64	83	66	81	785
SELECTMAN (For Three Years) (Vote for not more than One)											
Richard M. Salamone	195	269	365	372	325	282	297	346	291	304	3046
Others	0	3	0	0	0	2	2	1	0	0	8
Blanks	100	98	146	156	108	92	87	107	93	112	1099
TOWN CLERK (For Three Years) (Vote for not more than One)											
Rose O. Mackenzie	225	295	409	417	362	310	335	371	322	340	3386
Blanks	70	75	102	111	71	66	51	83	62	76	767
ASSESSOR (For Three Years) (Vote for not more than One)											
Herbert L. Dodge	216	278	380	382	339	292	311	350	297	314	3159
Blanks	79	92	131	146	94	84	75	104	87	102	994
TOWN TREASURER & TAX COLLECTOR (For Three Years) (Vote for not more than One)											
A. Ramsay Gifford	220	298	395	409	347	299	321	363	305	321	3278
Others	0	1	0	0	0	0	0	0	0	0	1
Blanks	75	71	116	119	86	77	65	91	79	95	874
SCHOOL COMMITTEE (For Three Years) (Vote for not more than Three)											
Virginia H. Hillegass	170	233	290	304	233	199	206	261	210	240	2346
Norman E. Meier	142	227	306	304	257	202	243	261	223	251	2416
Arthur E. Harkins, Jr.	170	238	337	360	318	241	272	319	272	311	2838
Daniel P. Matthews	174	172	244	221	195	215	212	226	206	153	2018
Other	0	1	0	0	0	0	0	0	0	0	1
Blanks	229	239	356	395	296	271	225	295	241	293	2840
TRUSTEES OF MEMORIAL PARK (For Three Years) (Vote for not more than Two)											
Robert C. Dawson	205	276	361	366	330	286	302	339	267	298	3030
Roger D. Goodwin	203	272	358	365	322	266	298	320	275	300	2979
Other	0	0	0	0	0	0	2	0	0	1	3
Blanks	182	192	303	325	214	200	170	249	226	233	2294

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
TRUSTEES OF PUBLIC LIBRARY (For Three Years) (Vote for not more than Two)											
Raymond F. Bosworth	211	270	382	373	330	284	308	344	283	306	3091
Roma Jean Brown	206	274	363	367	329	288	303	340	271	295	3036
Blanks	173	196	277	316	207	180	161	224	214	231	2179
BOARD OF HEALTH (For Three Years) (Vote for not more than One)											
John D. Fernald	202	269	368	359	323	280	293	323	271	305	2993
Other	0	1	0	0	0	0	0	0	0	0	1
Blanks	93	100	143	169	110	96	93	131	113	111	1159
PLANNING BOARD (For Five Years) (Vote for not more than One)											
George N. Giunta	173	167	208	238	178	161	199	159	145	147	1775
Joseph P. Hannon	92	136	217	198	185	157	155	229	167	207	1743
Blanks	30	67	86	92	70	58	32	66	72	62	635
NEEDHAM HOUSING AUTHORITY (For Five Years) (Vote for not more than One)											
Edward S. Cahalane	156	176	190	246	180	172	164	225	152	145	1806
J. Richard Fischer	81	131	249	229	186	140	182	158	153	186	1695
Blanks	58	63	72	53	67	64	40	71	79	85	652
NEEDHAM HOUSING AUTHORITY (For Two Years) (Vote for not more than One)											
David R. Donald	187	269	356	359	311	274	294	311	263	292	2916
Blanks	108	101	155	169	122	102	92	143	121	124	1237
COMMISSIONER OF TRUST FUNDS (For Three Years) (Vote for not more than One)											
Alden Eberly	151	217	346	338	292	265	244	294	244	240	2631
Gerald Swartz	91	94	83	93	67	48	80	83	67	120	826
Blanks	53	59	82	97	74	63	62	77	73	56	696
PARK AND RECREATION COMMISSION (For Three Years) (Vote for not more than Two)											
Paul J. Chalue	95	141	244	230	190	153	170	205	168	175	1771
Charles S. Rizzo	167	185	286	257	245	205	179	241	199	260	2224
Walter H. Bassett, Jr.	93	81	58	68	51	53	50	68	44	58	624
David F. Eldridge, Jr.	95	142	199	231	175	154	214	177	166	153	1706
Kathleen Scott	66	83	78	96	80	92	80	114	90	76	855
Blanks	74	108	157	174	125	95	79	103	101	110	1126

TOWN MEETING MEMBERS

*Not Elected

PRECINCT A (For Three Years) (Vote for note more than Five)

Francis G. Denneen	192
Lillian A. Henley	171
Herbert H. Landy	190
David Newman	169
Harold T. Vincent	190
*John J. O'Toole	137

PRECINCT A (For Two Years) (Vote for not more than One)

Ira A. Nagel	208

PRECINCT B (For Three Years) (Vote for not more than Ten)

Agnes M. Bassett	252
Lawrence G. Caulton	235
Ronald E. Gavel	231
Roger D. Goodwin	251
Daniel C. Henderson	249
G. Leonard McIntosh	239
Martin J. Haley	210
Sheldon D. Bycoff	92
Robert F. Larkin, Jr.	72
Mark E. Longley	35
*Others	96

PRECINCT B (For One Year) (Vote for not more than Three)

A. Fay Remnitz	226
Norman Cavanaugh	3
Charles D. Larson	5
*Others	92

PRECINCT C (For Three Years) (Vote for not more than Thirteen)

Raymond F. Bosworth	254
Richard J. Brownell	295
Robert E. Caro	182
Mary Ann Carovillano	237
Robert W. Chalue	282
Philip A. Christophe	308
Stephen E. Eaton	320
*Ramon Greenberg	155
Harry M. Hilton	232
Howard M. Miller	215
H. Edward Reed	235
Alburton F. Rogan	231
Morriss A. Smith	188
*Richard W. Davis	154
*Stanton H. Davis	170
*Eleanore M. Gardiner	144
*Frederick S. Goethel	124
*Fred F. Gordon	115
*Sally A. Levitan	158
Albert E. Paladino	193
*Russell L. Rogers	107
*John V. Staal	94

PRECINCT D (For Three Years) (Vote for not more than Thirteen)

Paul J. Chalue	325	*Robert T. Perry	266
Edward L. Davis, Jr.	310	Joyce S. Rockmore	292
Alden Eberly	339	Alyce Tucceri	340
Francis X. Foster	275	Priscilla A. Walton	291
Victor E. Gatto	331	Edward S. Cahalane	271
Richard L. Malconian	300	Donald F. Russell	271
Ronald L. Morrison	306	Betty C. Snell	282

PRECINCT D (For One Year) (Vote for not more than One)

Murray I. Gintis	336

PRECINCT E (For Three Years) (Vote for not more than Ten)

Frank L. Bridges	278	*Shirley R. Golden	203
Richard A. Cole	265	James L. Kenefick	253
Donald A. Eaton	296	Donald E. Kidd	280
Joseph A. King	307	David A. Knapton	225
Norman R. Meier	272	Rosalind Mortimer-Maddox	242
		Keith Reynolds	243

PRECINCT E (For Two Years) (Vote for not more than One)

David R. Donald	322

PRECINCT F (For Three Years) (Vote for not more than Six)

William H. Cotter	260	Arthur M. Tiernan, Jr.	263
Peter S. Damon	243	*Sam Gallello	178
Brendan R. Fay	250	Thomas M. Harkins	223
Dorothy L. Kinne	255	*Other	1

PRECINCT F (For One Year) (Vote for not more than One)

Myron O. Knudson	153	*Philip A. Trussell	150

PRECINCT G (For Three Years) (Vote for not more than Seven)

Gerald R. Anderson	239	Stanley Willox	234
John Antonakes	252	Daniel P. Matthews	205
Peter W. Carre	257	*Vincent C. Nuccio	166
Robert E. Chase	272	*George F. Pennington	160
Robert D. Hall, Jr.	232		

TOWN MEETING MEMBERS — Continued

PRECINCT H (For Three Years) (Vote for not more than Nine)

Willard R. Bliss	321	James P. Maloney	299
Margaret T. Buckley	293	Edward B. Murphy	322
Robert G. Carleton	293	Daniel T. O'Connell	262
William A. Gagnon	308	John E. Carroll	300
Jean W. Hutchinson	297	*Phyllis S. Fanger	172

PRECINCT H (For Two Years) (Vote for not more than Two)

*Catherine P. Atkins	135	Daniel G. Harrington	205
James L. Galvin	232	*William Koss	135

PRECINCT H (For One Year) (Vote for not more than One)

*Joseph A. Bruno, Jr.	149	Ann K. Harris	225

PRECINCT I (For Three Years) (Vote for not more than Seven)

Howard E. Bamforth	269	Donald M. Keller	259
Peter B. Benfield	251	Roy A. Kelley	261
John W. Day	265	Robert H. Kelley	258
Philip F. Foss	256		

PRECINCT I (For Two Years) (Vote for not more than One)

*Matthew T. Connolly	134	Ann M. Schofield	179

PRECINCT I (For One Year) (Vote for not more than One)

Brian R. Sewall	265

PRECINCT J (For Three Years) (Vote for not more than Nine)

Foster S. Crook	265	Robert E. Kettlety	247
Julius T. Fedel	227	Asa M. Small	257
John J. Gill	258	*Barbara A. Baker	181
Arthur E. Harkins, Jr.	277	James F. Dick	217
John C. Hatch	261	*Barbara L. Thorne	184
Raeburn B. Hathaway, Jr.	233	*Other	1

PRECINCT J (For One Year) (Vote for not more than One)

Donald F. Everett	295

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
QUESTION #1 (Charter amendment re appointment of Town Treasurer)											
Yes	111	137	245	225	220	184	191	225	170	174	1882
No	138	191	211	220	171	156	164	190	167	200	1808
Blanks	46	42	55	83	42	36	31	39	47	42	463
QUESTION #2 (Charter amendment re increasing trustees of the Public Library from 6 to 7)											
Yes	162	246	350	332	303	261	274	316	273	305	2822
No	90	83	106	127	89	78	82	99	73	75	902
Blanks	43	41	55	69	41	37	30	39	38	36	429
QUESTION #3 (Charter amendment re changing Superintendent of Public Works to Director of Public Works)											
Yes	198	256	366	340	303	277	294	341	274	301	2950
No	57	68	85	101	86	60	64	66	63	64	714
Blanks	40	46	60	87	44	39	28	47	47	51	489
QUESTION #4 (Charter amendment re changing name of Town Accountant to Town Comptroller)											
Yes	174	253	364	328	295	256	282	338	266	295	2851
No	73	73	86	100	90	77	70	68	72	74	783
Blanks	48	44	61	100	48	43	34	48	46	47	519
QUESTION #5 (Increase payments for Group Health Insurance for Town Employees)											
Yes	127	165	146	179	125	136	110	129	101	117	1335
No	146	190	314	277	279	210	253	301	253	265	2488
Blanks	22	15	51	72	29	30	23	24	30	34	330
QUESTION #6 (Increase payments for Group Health Insurance for Retirees)											
Yes	134	170	153	184	139	142	124	134	118	127	1425
No	136	182	304	264	271	200	234	297	237	255	2380
Blanks	25	18	54	80	23	34	28	23	29	34	348

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections. Adjourned at 1:00 a.m., Tuesday, April 9, 1974.

Attest:

ROSE O. MACKENZIE
Town Clerk

RECOUNT OF VOTES CAST FOR TOWN MEETING MEMBER PRECINCT F - ONE YEAR TERM

April 23, 1974

A petition having been filed for a recount of the votes cast for Town Meeting Member, Precinct F, for a term of one (1) year, at the Town Election held on April 8, 1974, the recount was conducted under the provisions of Chapter 54, Section 135 of the General Laws, as amended. A canvass of all votes cast for that office was held in the Town Clerk's Office, Needham Town Hall, on Tuesday evening, 7:00 P.M., April 23, 1974. Mr. Myron O. Knudson and Mr. Philip A. Trussell were pesent and each was accompanied by an observer. The recount was held under the supervision of the Board of Registrars, with the following results:

Myron O. Knudson, 475 Webster Street	139
Philip A. Trussell, 841 Webster Street	163
Blanks	74
Total Ballots Cast	376

The canvass was completed at 7:30 P.M., April 23 1974, and the ballots were repacked in cases which were sealed and placed in the custody of the Town Clerk.

ROSE O. MACKENZIE
Town Clerk and
Clerk of the Board of Registrars

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

May 6, 1974

Pursuant to a Warrant issued by the Selectmen February 20, 1974, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, May 6, 1974 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 302 voters, including 239 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The Needham Militia, led by Captain Vaughn Raymond, and Eagle Scout Robert B. Barton, Jr., Cadet Carson Fleming, and Campfire Girl Joy McIntosh presented the colors.

Reverend Oscar A. Guinn, Jr., Pastor, Carter Memorial Methodist Church gave the invocation. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

Th Moderator declared a quorum to be present and requested the Town Clerk to so record. He also announced the following ground rules which were adopted unanimously.

(1) Speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interests of the community.

(2) Rise to be recognized and address chair; speak name so that the Town Clerk can complete her records.

(3) Seek unanimous consent to adopt the following time limit of debate:

15 min. Committee chairmen, proponents, attorneys representing proponents
10 min. Town Meeting Members, attorneys representing other than proponents
5 min. Non-Town Meeting Members and visitors other than attorneys

(4) Your attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter; Art. I, sec. 5, General By-Laws.

The usual time limit of debate was unanimously accepted.

A motion regarding a proposed procedural rule for the Needham Town Meeting was presented by Sidney J. Dockser, and after a brief discussion, it was

VOTED: No Town Meeting Member may, after having spoken on a Warrant Article, or amendment thereto, "Move the Previous Question." This Rule to become effective immediately.

Several changes in affirmative motions as contrasted with articles were noted by the Moderator. The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number is called, and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

No Town Meeting Members responded with "question" or "debate" on the following articles: 8, 9, 10, 11, 14, 24, 25, 26, 27, 28, 29, 30, and 53. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on April 30, 1974, and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above mentioned articles be adopted by unanimous consent. It was so voted and the Town Clerk was requested to so record.

ARTICLE 8. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

VOTED: That the Town Treasurer, with the approval of the Selectmen is hereby authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 10. To see if the Town will vote to amend Article 1A, Section 1, of its General By-Laws by increasing the number of members of the School Committee to seven, by deleting the position of Town Treasurer and Tax Collector and by increasing the number of the Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

"ARTICLE 1A

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

(a) Five Selectmen for a term of three years.
(b) Seven members of the school committee for a term of three years.
(c) A moderator for a term of one year.
(d) A town clerk for a term of three years.
(e) Five members of the Park & Recreation Commission for a term of three years.
(f) Two constables for a term of three years.
(g) Three assessors for a term of three years.
(h) Three commissioners of trust funds for a term of three years.
(i) Seven trustees of the Needham Public Library for a term of three years.
(j) Five trustees of Memorial Park for a term of three years.
(k) Three members of the Board of Health for a term of three years.
(l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
(m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually."; or take any other action relative thereto.

VOTED: That Article 1A, Section 1, of its General By-Laws be amended by increasing the number of members of the School Committee to seven, by deleting the position of Town Treasurer and Tax Collector and by increasing the number of the Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

"ARTICLE 1A

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

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(b) Seven members of the school committee for a term of three years.
(c) A moderator for a term of one year.
(d) A town clerk for a term of three years.
(e) Five members of the Park & Recreation Commission for a term of three years.
(f) Two constables for a term of three years.
(g) Three assessors for a term of three years.
(h) Three commissioners of trust funds for a term of three years.
(i) Seven trustees of the Needham Public Library for a term of three years.
(j) Five Trustees of Memorial Park for a term of three years.
(k) Three members of the Board of Health for a term of three years.
(l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
(m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually."

UNANIMOUS VOTE

ARTICLE 11. To see if the Town will amend Article II, Section 2, and Article XV, Section 3, of said General By-Laws by deleting the word "Accountant" wherever it appears in said sections and by substituting therefor the word "Comptroller" so that any previous reference to or identity of "Town Accountant" will thereafter read and mean "Town Comptroller"; also amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word "Superintendent" wherever it appears in said sections and by substituting therefor the word "Director" so that any previous reference to or identity of "Superintendent of Public Works" will thereafter read and mean "Director of Public Works.";

or take any other action relative thereto.

VOTED: That Article II, Section 2, and Article XV, Section 3, of said General By-Laws be amended by deleting the word "Accountant" wherever it appears in said sections and by substituting therefor the word "Comptroller" so that any previous reference to or identity of "Town Accountant" will thereafter read and mean "Town Comptroller"; also amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word "Superintendent" wherever it appears in said sections and by substituting therefor the word "Director" so that any previous reference to or identity of "Superintendent of Public Works" will thereafter read and mean "Director of Public Works."

UNANIMOUS VOTE

ARTICLE 14. To see if the Town will vote to establish a committee of seven members to make a study and investigation relative to the long-range needs of the services for the protection of persons and property in the Town and of the feasibility of restructuring the departments providing those services; said committee to consist of the Police Chief or his designated representative, the Fire Chief or his designated representative, one member to be appointed by the Board of Selectmen, one member to be appointed by the Personnel Board, one member to be appointed by the Finance Committee, and two members to be appointed by the Moderator; said committee to report its findings and recommendations to the 1975 Annual Town Meeting or sooner; that a sum of money be appropriated for the use of said committee to perform the duties imposed upon it by vote of the Town Meeting; and that said com-

mittee be authorized, with the approval of the Finance Committee and the Board of Selectmen, to ascertain the availability of federal and state grants-in-aid toward the costs of this study and the costs of implementing recommendations which the committee may present to the Town Meeting;

or take any other action relative thereto.

VOTED: That a committee of seven members be established to make a study and investigation relative to the long-rang needs of the services for the protection of persons and property in the Town and the feasibility of restructuring the departments providing those services; said committee to consist of the Police Chief or his designated representative, the Fire Chief or his designated representative, one member to be appointed by the Board of Selectmen, one member to be appointed by the Personnel Board, one member to be appointed by the Finance Committee, and two members to be appointed by the Moderator; said committee to report its findings and recommendations to the 1975 Annual Town Meeting or sooner; that a sum of money be appropriated for the use of said committee to perform the duties imposed upon it by vote of the Town Meeting; and that said committee be authorized, with the approval of the Finance Committee and the Board of Selectmen, to ascertain the availability of federal and state grants-in-aid toward the costs of this study and the costs of implementing recommendations which the committee may present to the Town Meeting.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Cefalo Road — Central Avenue to Sunset Road
Julia Road — Nardone Road to Bess Road
Sunset Road — Cefalo Road to 410 feet Northerly and Cefalo Road 165 feet Southerly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, which have been constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Cefalo Road — Central Avenue to Sunset Road
Julia Road — Nardone Road to Bess Road
Sunset Road — Cefalo Road to 410 feet Northerly and Cefalo Road 165 feet Southerly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters:

Alden Road
Brewster Road
Crestview Road
Standish Road

raise and appropriate the sum of $1000. for the purpose;
or take any other action relative thereto.

VOTED: That the Town authorize the installation of street lights in the following private ways as petitioned for by the abutters:

Alden Road
Brewster Road
Crestview Road
Standish Road

that the sum of $1000 be appropriated for this purpose; said sum to be raised from the tax levy and expended under the supervision and direction of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of $5,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

VOTED: That the sum of $5,000. for expenses (Town Salaries and Wages being included in the budget) be appropriated for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision and direction of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of $93,900. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means; and how expended;
or take any other action relative thereto.

VOTED: That the sum of $93,900 be appropriated for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable and for various intercepting sewers in public ways and private lands; said sum to be raised by a transfer from the Sewer Assessment Reserve Account and expended under the supervision and direction of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of $24,750. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easement on private property, or in public ways as proposed by the

Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $24,750. be appropriated for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easement on private property, or in public ways as proposed by the Public Works Department; such sum to be raised from the current tax levy and expended under the supervision of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of $12,000. for the installation of Electrical Standby Power Generating Equipment at the Reservoir Street Sewer Pumping Station; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise and how expended;

or take any other action relative thereto.

VOTED: That the sum of $12,000. be appropriated for the installation of Electrical Standby Power Generating Equipment at the Reservoir Street Sewer Pumping Station; said sum to be raised from the current tax levy and expended under the supervision of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of $70,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of $70,000. be appropriated for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; such sum to be raised from the current tax levy and expended under the supervision and direction of the Director of Public Works with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 53. To see if the Town will vote to authorize the Needham VOTERS' GUIDE compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of April 1975 and April 1976 under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters for the increased cost incurred;

or take any other action relative thereto.

VOTED: That the Town authorize the Needham VOTERS' GUIDE compiled by the League of Women Voters of Needham to be distributed along with the Town Warrant of April 1975 and April 1976 under the direction of the Board of Selectmen; the Town to be reimbursed by the League of Women Voters for the increased cost incurred.

UNANIMOUS VOTE

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 12. To see if the Town will vote to petition the General Court for the enactment of the following special law, under the provisions of Section 8 of the Home Rule Amendment (Article LXXXIX) to the Constitution of the Commonwealth:

"AN ACT RELATIVE TO THE NUMBERS AND STATUS OF TOWN MEETING MEMBERS-AT-LARGE IN THE REPRESENTATIVE TOWN MEETING OF THE TOWN OF NEEDHAM"

"Be it enacted, etc., as follows:

"SECTION 1. Chapter 403 of the acts of 1971 is hereby amended by striking out section 7 and by inserting in place thereof the following section:—

"Section 7. Town Meeting Members-at-large. Any representative town meeting held under the provisions of this act, except as otherwise provided herein, shall be limited to the voters elected under section six, together with the following elected officers designated as town meeting members-at-large, each of whom shall have the right to vote in said meeting: (a) any resident member of the general court from the town, whose state legislative district is wholly within the town; (b) the moderator; (c) the town clerk; (d) the members of the board of selectmen; (e) the chairmen of each other elected board of the Town, except the Housing Authority and the Commissioners of Trust Funds."

"If any voter elected to be a town meeting member under section six shall become by election one of the officers designated as a town meeting member-at-large in clauses (a), (b), (c) or (d) of the first paragraph of this section, he shall, upon such latter election, cease to be a town meeting member elected under section six, and the resulting vacancy in the representation of his precinct shall be filled as provided in section nine. A voter may serve at the same time both as a town meeting member upon election as such under section six, and as an officer designated as a town meeting member-at-large under clause (e) of the first paragraph of this section, but he shall be entitled to vote in proceeding of the town meeting as but a single member and shall not be entitled to vote twice by reason of his dual tenure of offices.

"SECTION 2. The first paragraph of section 9 of said chapter 403 of the acts of 1971 is hereby amended by striking out the second sentence.

"SECTION 3. Sections 1 and 2 of this act shall become effective on the first day of April immediately following the next town election specified in section 4 if a majority of the voters of the town voting thereon at such election have voted in favor of its acceptance. Section 3 of this act shall take effect upon the passage of this act.

"SECTION 4. This act shall be submitted for acceptance to the registered voters of the town of Needham at the town election held following the passage of this act. The vote shall be taken by ballot in accordance with the provisions of the General Laws, so far as the same shall be applicable, in answer to the following question which shall be placed upon the official ballot to be used in said town at said election:— "Shall an act passed by the General Court in the year nineteen hundred and seventy-four, entitled 'An act relative to the numbers and status of town meeting members-at-large in the representative town meeting of the town of Needham' be accepted?"

"Upon its acceptance by a majority of the registered voters of said town voting thereon at said town election, as aforesaid, this act shall take effect in the town of Needham on the first day of April immediately following said election, as herein provided, but not otherwise.";

or take any other action relative thereto.

Mr. Henry W. Hardy, Chairman, Governmental Review Committee, spoke in behalf of the motion presented by Mrs. E. Loretta Reynolds of the Board of Selectmen. He briefly reviewed the merits of the proposed change in the numbers and status of Town Meeting Members-At-Large. Mrs. Reynolds' motion was presented and it was unanimously

VOTED: That the Town petition the General Court for the enactment of the following special law, under the provisions of Section 8 of the Home Rule Amendment (Article LXXXIX) to the Constitution of the Commonwealth:

"AN ACT RELATIVE TO THE NUMBERS AND STATUS OF TOWN MEETING MEMBERS-AT-LARGE IN THE REPRESENTATIVE TOWN MEETING OF THE TOWN OF NEEDHAM"

"Be it enacted, etc., as follows:

"SECTION 1. Chapter 403 of the acts of 1971 is hereby amended by striking out section 7 and by inserting in place thereof the following section:—

"Section 7. Town Meeting Members-at-large. Any representative town meeting held under the provisions of this act, except as otherwise provided herein, shall be limited to the voters elected under section six, together with the following elected officers designated as town meeting members-at-large, each of whom shall have the right to vote in said meeting: (a) any resident member of the general court from the town, whose state legislative district is wholly within the town; (b) the moderator; (c) the town clerk; (d) the members of the board of selectmen; (e) the chairmen of each other elected board of the Town, except the Housing Authority and the Commissioners of Trust Funds."

If any voter elected to be a town meeting member under section six shall become by election one of the officers designated as a town meeting member-at-large in clauses (a), (b), (c) or (d) of the first paragraph of this section, he shall upon such latter election, cease to be a town meeting member elected under section six, and the resulting vacancy in the representation of his precinct shall be filled as provided in section nine. A voter may serve at the same time both as a town meeting member upon election as such under section six, and as an officer designated as a town meeting member-at-large under clause (e) of the first paragraph of this section, but he shall be entitled to vote in proceeding of the town meeting as but a single member and shall not be entitled to vote twice by reason of his dual tenure of offices."

"SECTION 2. The first paragraph of section 9 of said chapter 403 of the acts of 1971 is hereby amended by striking out the second sentence."

"SECTION 3. Sections 1 and 2 of this act shall become effective on the first day of April immediately following the next town election specified in section 4 if a majority of the voters of the town voting thereon at such election have voted in favor of its acceptance. Section 3 of this act shall take effect upon the passage of this act."

"SECTION 4. This act shall be submitted for acceptance to the registered voters of the town of Needham at the town election held following the passage of this act. The vote shall be taken by ballot in accordance with the provisions of the General Laws, so far as the same shall be applicable, in answer to the following question which shall be placed upon the official ballot to be used in said town at said election:— "Shall an act passed by the General Court in the year nineteen hundred and seventy-four, entitled 'An act relative to the numbers and status of town meeting members-at-large in the representative town meeting of the town of Needham' be accepted?"

"Upon its acceptance by a majority of the registered voters of said town voting thereon at said town election, as aforesaid, this act shall take effect in

the town of Needham on the first day of April immediately following said election, as herein provided, but not otherwise."

UNANIMOUS VOTE

At 8:30 P.M. Mr. Benedict Horowitz moved that this meeting stand adjourned until after the adjournment or dissolution of the Special Town Meeting and it was so voted.

SPECIAL TOWN MEETING
May 6, 1974

Pursuant to a warrant issued by the Selectmen on April 9, 1974 this meeting was called for May 6, 1974 at 8:30 P.M. The call to the meeting and the officer's return were read by the Town Clerk.

The Moderator declared a quorum to be present for this meeting and requested the Town Clerk to so record.

ARTICLE 1. To see if the Town will appropriate a sum of money for the payment of salaries of school teachers and any other professional employees of the school department earned prior to June 30, 1974, but payable in July and August of 1974, and to determine whether such appropriation shall be raised by borrowing or otherwise;

or take any other action relative thereto.

Mr. David Devine, Chairman of the Finance Committee, presented the recommendation of the Finance Committee that the Town Meeting approve Article 1 which would bond $940,000. for teachers' summer salaries over a three year period rather than raise it in one sum. He explained that the first year's interest and principal payment had already been included in the recommended budget. After a brief discussion, the main motion was presented and it was unanimously

VOTED: That the sum of $940,000 be appropriated for the payment of salaries of school teachers and any other professional employees of the School Department earned prior to June 3, 1974, but payable in July and August 1974; that to meet said appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $940,000 as authorized by Section 11 of Chapter 52 of the Acts of 1973.

UNANIMOUS VOTE

At 8:50 P.M. Mr. Warner Hartford moved that this Special Meeting be adjourned to a time certain; namely, following the disposition of the budget article, numbered 22, if said is disposed of before the evening break on Wednesday, May 8, 1974 or immediately following said break if the budget article is not disposed of before the evening break on May 8th. It was so voted.

At this time the meeting returned to the business of the Annual Town Meeting.

ARTICLE 13. To see if the Town will vote to amend Article II of its General By-Laws by striking out Section 19 and by inserting in place thereof the following:—

"Section 19. Any motion presented to the Town Meeting which provides for the establishment of any committee to study or to undertake the construc-

tion, reconstruction, alteration or enlargement of a Town-owned building or structure shall provide that the membership of the committee shall include, among others, the following: (a) a person who is registered as a professional engineer pursuant to Chapter 112 of the General Laws or who, if not so registered, shall have had at least five years of experience in the supervision of construction for an engineering or construction organization and shall have proven ability to estimate costs of construction and to keep accurate records and accounts thereof; (b) an accountant; (c) an attorney-at-law and (d) a person with prior experience as a member of a building committee. If an appointing authority required to make an appointment specified in clauses (a), (b), (c) or (d) shall report to the Town Clerk that it is unable to find available a qualified and willing candidate for such appointment, such an authority may, instead, appoint a person experienced as an executive in a financial, business or construction organization. Before being offered on the floor of the Town Meeting, a motion subject to this Section shall be submitted to the Moderator for his review.

The Town Clerk shall maintain a register of Town building committee members, and of architects and clerks-of-the-works (resident engineers or inspectors) of projects for the construction, reconstruction, alteration or enlargement of Town-owned buildings. Said register shall be maintained in such form as the Town Clerk, in consultation with the Board of Selectmen, may determine; and such register may be purged from time to time of such information as the Town Clerk determines to be obsolete and of no further value.";

or take any other action relative thereto.

Mr. John J. Gill, a member of the Governmental Review Committee, spoke in behalf of the motion presented by H. Phillip Garrity, Jr. Under this proposal any future Town building committees would include a professional engineer, an accountant, an attorney-at-law and a person with prior experience on a building committee and a register of Town building committee members would be kept by the Town Clerk. The motion was pesented and it was

VOTED: That Article II of its General By-Laws be amended by striking out Section 19 and by inserting in place thereof the following:—

"**Section 19.** Any motion presented to the Town Meeting which provides for the establishment of any committee to study or to undertake the construction, reconstruction, alteration or enlargement of a Town-owned building or structure shall provide that the membership of the committee shall include, among others, the following: (a) a person who is registered as a professional engineer pursuant to Chapter 112 of the General Laws or who, if not so registered, shall have had at least five years of experience in the supervision of construction for an engineering or construction organization and shall have proven ability to estimate costs of construction and to keep accurate records and accounts thereof; (b) an accountant; (c) an attorney-at-law and (d) a person with prior experience as a member of a building committee. If an appointing authority required to make an appointment specified in clauses (a), (b), (c) or (d) shall report to the Town Clerk that it is unable to find available a qualified and willing candidate for such appointment, such an authority may, instead, appoint a person experienced as an executive in a financial, business or construction organization. Before being offered on the floor of the Town Meeting, a motion subject to this Section shall be submitted to the Moderator for his review.

The Town Clerk shall maintain a register of Town building committee members, and of architects and clerks-of-the-works (resident engineers or inspectors) of projects for the construction, reconstruction, alteration or enlargement of Town-owned buildings. Said register shall be maintained in such form as the Town Clerk, in consultation with the Board of Selectmen, may determine; and such register may be purged from time to time of such information as the Town Clerk determines to be obsolete and of no further value."

ARTICLE 15. To see if the Town will vote to amend Article IV of the General By-Laws of the Town by adding the following new Section 19:

"SECTION 19. No person shall possess or consume an alcoholic beverage as defined by G.L. Chap. 138, Sec. 1, within the limits of any park, playground or public building owned or under control of the Town of Needham, except with the written consent of the Board of Selectmen, nor shall any person consume an alcoholic beverage on any public way within the limits of the Town of Needham.

Whoever violates the provisions of this chapter shall be subject to the penalty as provided in Section 14.";

or take any other action relative thereto.

Mr. H. Phillip Garrity, Jr. moved that the main motion under Article 15 be amended by adding in the second line after the word 'playground' the words 'any public land'; by striking in the 4th line the words 'the Board of Selectmen' and substituting the words 'appropriate Town tribunal having control thereof' and in the second paragraph, first line delete the word 'chapter' and insert in place thereof the word 'section'.

Mrs. Carol S. Knapton offered an amendment to strike the words 'possess or' in the first line of Section 19. A discussion followed and Mr. John Milligan moved the previous question which motion carried. Mrs. Knapton's motion to amend was presented and it failed to pass. Mr. Garrity's motion to amend was presented and it was

VOTED: That the main motion under Article 15 be amended by deleting the entire proposed new Section 19 and substituting in place thereof the following Section 19:

"Section 19. No person shall possess or consume an alcoholic beverage as defined by G.L. Chap. 138, Sec. 1, within the limits of any park, playground, any public land or public building owned or under control of the Town of Needham except with the written consent of appropriate Town tribunal having control thereof, nor shall any person consume an alcoholic beverage on any public way within the limits of the Town of Needham.

Whoever violates the provisions of this section shall be subject to the penalty as provided in Section 14."

The main motion, as amended, was presented and it was

VOTED: That Article IV of the General By-Laws of the Town be amended by adding the following new Section 19:

"Section 19. No person shall possess or consume an alcoholic beverage as defined by G.L. Chap. 138, Sec. 1, within the limits of any park, playground, any public land or public building owned or under control of the Town of Needham except with the written consent of appropriate Town tribunal having control thereof, nor shall any person consume an alcoholic beverage on any public way within the limits of the Town of Needham.

Whoever violates the provisions of this section shall be subject to the penalty as provided in Section 14."

At this point Mr. Peter B. Damon, Chairman of the Personnel Committee moved that Articles 16, 17, 18, 19 and 20 be discussed together but voted on separately. A brief discussion followed. The following tellers were then appointed by the Moderator: Mr. Robert E. Kettlety, Mr. Leon B. Levitan, Mrs. Jean W. Hutchinson, Mrs. Mary Ann Carovillano, Mr. Donald F. Russell and Mr. Stephen E. Eaton. Mr. Damon's motion was presented and it was

VOTED: That Articles 16, 17, 18, 19 and 20 be discussed together but voted on separately.

YES 126 — NO 97

A recess was called at 9:20 P.M. and the meeting resumed at 9:45 P.M.

ARTICLE 16. To see if the Town will vote to amend the Consolidated Personnel By-Law (General By-Laws, Article IX) by adding a new section 7A following Section 7 which reads as follows:

"SECTION 7A — Staffing Controls. The Finance Committee, may after a public hearing thereon, adopt and from time to time amend regulations establishing staffing controls in relation to appointive positions in the service of the Town which are subject to this Article, other than such positions the filling of which is mandatory under specific provisions of State law, local Charter or By-Law. Such regulations shall not pertain to any personnel matter other than the preservation of an economical balance between (a) the numbers of appointive employees retained by Town agencies subject to this Article and (b) the work loads of such agencies as authorized in budgets established for those agencies by vote of the Town Meeting.

No appointive position in the service of the Town which is subject to this Article, other than a position the filling of which is mandatory under State law, local Charter or By-Law or a position established on an emergency basis to be filled for a period of not more than thirty days, shall be filled by action of the appointing authority concerned before such authority shall have first obtained a certificate of necessity from the Finance Committee or the authorized agent thereof, conformable to the aforesaid regulations. This requirement shall apply to replacement appointments. The Personnel Board shall approve no appointment to a position for which a certificate of necessity is required hereunder, before such certificate has been obtained by the appointing authority and filed with the said Board or its authorized agent.

Appeals from decision or action of the Finance Committee or Personnel Board herein authorized may be taken to the Town at the next Annual Town Meeting.";

or take any other action relative thereto.

Mr. Peter Damon, Chairman of the Personnel Committee, spoke on the motion under Article 16 regarding staffing controls. When put to a vote the motion carried. It was

VOTED: That the Consolidated Personnel By-Law (General By-Laws, Article IX) be amended by adding a new section 7A following Section 7 which reads as follows:

"SECTION 7A — Staffing Controls. The Finance Committee, may after a public hearing thereon, adopt and from time to time amend regulations establishing staffing controls in relation to appointive positions in the service of the Town which are subject to this Article, other than such positions the filling of which is mandatory under specific provisions of State law, local Charter or By-Law. Such regulations shall not pertain to any personnel matter other than the preservation of an economical balance between (a) the numbers of appointive employees retained by Town agencies subject to this Article and (b) the work loads of such agencies as authorized in budgets established for those agencies by vote of the Town Meeting.

No appointive position in the service of the Town which is subject to this Article, other than a position the filling of which is mandatory under State law, local Charter or By-Law or a position established on an emergency basis to be filled for a period of not more than thirty days, shall be filled by action of the appointing authority concerned before such authority shall have first obtained

a certificate of necessity from the Finance Committee or the authorized agent thereof, conformable to the aforesaid regulations. This requirement shall apply to replacement appointments. The Personnel Board shall approve no appointment to a position for which a certificate of necessity is required hereunder, before such certificate has been obtained by the appointing authority and filed with the said Board or its authorized agent.

Appeals from decision or action of the Finance Committee or Personnel Board herein authorized may be taken to the Town at the next Annual Town Meeting."

ARTICLE 17. To see if the Town will vote to amend Section 8 of the Consolidated Personnel By-Law by adding at the end of the 6th paragraph of said section, as it relates to laborers, workmen, mechanics, the following sentence.

> "Employees of the Department of Public Works who perform work, declared as an emergency by the Director of Public Works, during any part of the 24 hour period falling on Sunday, shall be paid for such hours worked at the rate of two times their basic hourly rate.";

or take any other action relative thereto.

Mr. Vance Dodson spoke on the motion under Article 17 which would allow the paying of double time to employees of the Public Works Department for work declared as an emergency by the Director of Public Works. When put to a vote, a show of hands indicated Yes 156 - No 40, and the motion carried. It was

VOTED: That Section 8 of the Consolidated Personnel By-Law be amended by adding at the end of the 6th paragraph of said section, as it relates to laborers, workmen, mechanics, the following sentence.

> "Employees of the Department of Public Works who perform work, declared as an emergency by the Director of Public Works during any part of the 24 hour period falling on Sunday, shall be paid for such hours worked at the rate of two times their basic hourly rate."

ARTICLE 18. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher rated position; said action taken by the Personnel Board occurred on the following dates;

> September 17, 1973, October 15, 1973, October 29, 1973, November 26, 1973, December 10, 1973, January 4, 1974, January 7, 1974, January 14, 1974, January 21, 1974, January 30, 1974 and February 11, 1974;

further action as authorized by Section 15 of the Consolidated Personnel By-Law for which ratification is hereby sought consists of the following:

> Change job title from Committee Secretary to Associate Director of Council on Aging (PT) 30 hours per week.
> Change job title from Committee Secretary to Coordinator of Traveling Meals.
> Establish new position, Key Punch Operator, Senior S-9
> Change rate of Key Punch Operator from S-9 to S-6
> Change rate of Key Punch Operator, Junior from S-5 to S-4
> Change title of Playground Leader to Activity Director
> Change title of Assistant Playground Supervisor to Assistant Recreation Supervisor
> Change title of Playground Supervisor to Recreation Supervisor;

or take any other action relative thereto.

Mr. Donald Everett spoke on the motion under Article 18 under which some changes in salary classifications and schedules were recommended. The motion was presented and it was

VOTED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher rated position; said action taken by the Personnel Board occurred on the following dates.

September 17, 1973, October 15, 1973, October 29, 1973, November 26, 1973, December 10, 1973, January 4, 1974, January 7, 1974, January 14, 1974, January 21, 1974, January 30, 1974 and February 11, 1974;

further action as authorized by Section 15 of the Consolidated Personnel By-Law for which ratification is hereby sought consists of the following:

Change job title from Committee Secretary to Associate Director of Council on Aging (PT) 30 hours per week.
Change job title from Committee Secretary to Coordinator of Traveling Meals.
Establish new position, Key Punch Operator, Senior S-9
Change rate of Key Punch Operator from S-9 to S-6
Change rate of Key Punch Operator, Junior from S-5 to S-4
Change title of Playground Leader to Activity Director
Change title of Assistant Playground Supervisor to Assistant Recreation Supervisor
Change title of Playground Supervisor to Recreation Supervisor.

ARTICLE 19. To see if the Town will vote to fix the compensation of the following elected officers of the Town as of July 1, 1974 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$8,900
Assessor	8,900
Selectman, Chairman	1,550
Selectmen, others	1,250
Town Clerk	13,300
Town Treasurer & Tax Collector	15,400

or take any action relative thereto.

Mr. Everett also spoke on the motion under Article 19. He explained that the compensation of some elected officials had been adjusted to reflect the eight per cent increase. Mr. Sidney J. Dockser offered an amendment to reduce the salary of Principal Assessor from $8,900. to $3,750. and Assessor from $8,900. to $3,750. After some discussion Mr. James M. Colman moved the previous question and when put to a vote it was so voted. Mr. Dockser's motion was presented and it failed to pass. The main motion was then presented and it was

VOTED: That the Town fix the compensation of the following elected elected officers of the Town as of July 1, 1974 as required by the General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	$8,900
Assessor	8,900
Selectman, Chairman	1,550
Selectman, others	1,250
Town Clerk	13,300
Town Treasurer & Tax Collector	15,400

ARTICLE 20. To see if the Town will vote to amend the Consolidated Personnel By-Law of the Town by striking out Section 17 thereof and by substituting therefore the following:

"Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the standard rates of compensation thereof effective July 1, 1974 and the compensation of positions classified by the Director of Civil Service effective July 1, 1974 shall be as follows:".

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Director	Schedule C
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Data Processing Supervisor	S-14
Assistant Librarian	S-18
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Accountant	S-19
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Associate Director of Council on Aging	Schedule C
Athletic Official or Referee (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector	S-20
Building Inspector (Substitute) (P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III, (2)	S-17
Civil Engineer, Grade IV	S-20
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Coordinator of Traveling Meals	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Coordinator	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Director of Parks and Recreation	S-24
Director of Public Works	S-34
Division Superintendent (Forestry) (1)	S-20
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-10
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage and Equipment Supervisor	S-20
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer - Senior	W-2
Librarian	S-23
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-16
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-17
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4) (8) (9)	P-2
Personnel Director	S-25
Planning Director	S-25
Playground Leader (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5) (8) (9) (11)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Public Works Dispatcher	S-17
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Recreation Parks Supervisor (Maint.)	S-15
Recreation Supervisor	Schedule C
Reference Librarian	S-15
Reference Supervisor	S-16
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee. Forestry Division (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Town Accountant	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute) (P.T.)	Schedule C
Womens' and Girls' Recreation Supervisor	S-6
Working Foreman	W-6
Young Adults' Librarian	S-15
Youth Co-ordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $45.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $60.00 per month when assigned to and performing the duties of Administrative Assistant as designated by the Police Chief.

(4) Additional $750.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(5) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief and the Police Chief.

(6) Additional $50.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.

(8) Additional $25.00 per month when assigned permanently to the night shifts as designated by the Police Chief.

(9) Additional $50.00 per month when assigned to and performing the duties of a Specialist-Youth Officer as designated by the Police Chief.

(10) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(11) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-34	20,865.00	21,656.00	22,450.00	23,241.00	24,046.00
S-33	20,072.00	20,865.00	21,656.00	22,450.00	23,241.00
S-32	19,348.00	20,072.00	20,865.00	21,656.00	22,450.00
S-31	18,622.00	19,348.00	20,072.00	20,865.00	21,656.00
S-30	17,970.00	18,622.00	19,348.00	20,072.00	20,865.00
S-29	17,319.00	17,970.00	18,622.00	19,348.00	20,072.00
S-28	16,668.00	17,319.00	17,970.00	18,622.00	19,348.00
S-27	16,090.00	16,668.00	17,319.00	17,970.00	18,622.00
S-26	15,513.00	16,090.00	16,668.00	17,319.00	17,970.00
S-25	14,944.00	15,513.00	16,090.00	16,668.00	17,319.00
S-24	14,433.00	14,944.00	15,513.00	16,090.00	16,668.00
S-23	13,923.00	14,433.00	14,944.00	15,513.00	16,090.00
S-22	13,418.00	13,923.00	14,433.00	14,944.00	15,513.00
S-21	12,914.00	13,418.00	13,923.00	14,433.00	14,944.00
S-20	12,478.00	12,914.00	13,418.00	13,923.00	14,433.00
S-19	12,041.00	12,478.00	12,914.00	13,418.00	13,923.00
S-18	11,611.00	12,041.00	12,478.00	12,914.00	13,418.00
S-17	11,182.00	11,611.00	12,041.00	12,478.00	12,914.00
S-16	10,821.00	11,182.00	11,611.00	12,041.00	12,478.00
S-15	10,458.00	10,821.00	11,182.00	11,611.00	12,041.00
S-14	10,095.00	10,458.00	10,821.00	11,182.00	11,611.00
S-13	9,732.00	10,095.00	10,458.00	10,821.00	11,182.00
S-12	9,369.00	9,732.00	10,095.00	10,458.00	10,821.00
S-11	9,006.00	9,369.00	9,732.00	10,095.00	10,458.00
S-10	8,719.00	9,006.00	9,369.00	9,732.00	10,095.00
S-9	8,428.00	8,719.00	9,006.00	9,369.00	9,732.00
S-8	8,140.00	8,428.00	8,719.00	9,006.00	9,369.00
S-7	7,852.00	8,140.00	8,428.00	8,719.00	9,006.00
S-6	7,564.00	7,852.00	8,140.00	8,428.00	8,719.00
S-5	7,273.00	7,564.00	7,852.00	8,140.00	8,428.00
S-4	7,052.00	7,273.00	7,564.00	7,852.00	8,140.00
S-3	6,839.00	7,052.00	7,273.00	7,564.00	7,852.00
S-2	6,625.00	6,839.00	7,052.00	7,273.00	7,564.00
S-1	6,407.00	6,625.00	6,839.00	7,052.00	7,273.00

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		21,006.00	21,794.00	22,578.00	23,362.00
P-4		13,865.00	14,291.00	14,920.00	15,486.00
P-3	11,681.00	12,082.00	12,549.00	13,025.00	13,501.00
P-2		10,503.00	10,897.00	11,289.00	11,681.00
P-1			10,503.00	10,897.00	11,289.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		19,450.00	20,180.00	20,906.00	21,632.00
F-4		12,838.00	13,232.00	13,815.00	14,339.00
F-3				11,738.00	12,161.00
F-2	9,144.00	10,541.00	10,898.00	11,313.00	11,738.00
F-1		9,493.00	9,844.00	10,192.00	10,541.00

Negotiations have not been completed at time of printing this warrant. The above schedule reflects the present rate of pay. The Personnel Board will be prepared to make recommendations at Annual Town Meeting.

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	5.03	5.23	5.41	5.61	5.82
W-7	4.87	5.03	5.23	5.41	5.61
W-6	4.68	4.87	5.03	5.23	5.41
W-5	4.49	4.68	4.87	5.03	5.23
W-4	4.34	4.49	4.68	4.87	5.03
W-3	4.18	4.34	4.49	4.68	4.87
W-2	4.05	4.18	4.34	4.49	4.68
W-1	3.91	4.05	4.18	4.34	4.49

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Director (P.T.) (per week) (1)		84.00
Activity Instructor or Supervisor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Group D (per session)		25.00
Group E (per session)		32.00
Animal Inspector (P.T.) (per annum)		1,312.00
Assistant Beach Supervisor (P.T.) (per week) (1)		98.00
Assistant Recreation Supervisor (P.T.) (per week) (1)		98.00
Associate Director of Council on Aging (P.T.) (30 hrs. wkly)		5,616.00
Athletic Official or Referee (P.T.)		
Group A (per session)		5.00
Group B (per session)		7.50
Group C (per session)		10.00
Group D (per session)		12.50
Group E (per session)		15.00
Beach Booth Attendant (P.T.) (per week) (1)		84.00
Beach Lifeguard (P.T.) (per week) (1)		84.00
Beach Supervisor (P.T.) (per week) (1)		123.00
Building Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Call Firefighter (P.T.) (per annum)		835.00
Canvasser (P.T.) (per hour)		2.40
Clerk (P.T.) (per hour)	2.10 - 2.20 - 2.35 - 2.50	
Committee Secretary (P.T.) (per hour)		3.50
Coordinator of Traveling Meals (P.T.) (per hour)		3.50
Council on Aging Executive Director (P.T.) (per annum)		6,908.00
Dentist (P.T.) (per diem)		50.00

SCHEDULE C (Continued)

	Minimum	Maximum
Director of Civil Defense (per annum)		1,500.00
Executive Secretary - Selectmen (P.T.) (per annum)		6,264.00
Finance Committee Executive Secretary (P.T.) (per annum)		2,538.00
Library Page (P.T.) (per hour)		
First year		1.85
Second year		1.95
Third year		2.10
Play Leader (P.T.) (per week) (1)		62.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Police Matron (P.T.) (per hour)		2.50
(or minimum)		8.00
Recreation Supervisor (P.T.) (per week) (1)		123.00
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measures (P.T.) (per annum)		3,024.00
Student Draftsman and Rodman (P.T.)		
First year student (per hour)		2.55
Second year student (per hour)		2.85
Third year student (per hour)		3.15
Fourth year student (per hour)		3.35
Fifth year student (per hour)		3.45
Student Trainee, Forestry Division (P.T.)		
First year student (per hour)		2.54
Second year student (per hour)		2.70
Third year student (per hour)		2.86
Fourth year student (per hour)		3.02
Temporary Janitor (P.T.) (per hour)		2.40
Temporary Laborer (P.T.)		
First year (per hour)		2.18
Second year (per hour)		2.30
Third year (per hour)		2.43
Fourth year (per hour)		2.56
Fifth year (per hour)		2.69
Town Counsel (P.T.) (per annum)		17,928.00
Traffic Supervisor (P.T.) (per month)		228.00
Veteran's Agent (P.T.) (per annum)		5,750.00
Wiring Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

(1) Annual step rate increase of $5.00 per week (maximum 5 steps) after performing a minimum of eleven weeks of full-time service at Rosemary Beach and seven weeks on playgrounds in any calendar year, said service need not be continuous.

or take any oher action relative thereto.

Mr. Peter Damon, Chairman of the Personnel Committee, noted that this year the Personnel Committee had come into the annual town meeting with police, fire and public works contracts already signed, and that the new contracts reflect an eight per cent increase. He also noted that the Board is recommending the eight per cent increase for other town employees under the jurisdiction of the Personnel Board. Mr. Damon presented the following amendment which passed.

VOTED: That the main motion under Article 20 be amended by changing the Class Title under Section 17, Schedule A, from "Assistant Town Accountant"

to "Assistant Town Comptroller" to achieve consistency with the earlier vote of the Town under Article 11.

UNANIMOUS VOTE

Mr. John J. Ryan, a member of the Personnel Committee, then spoke on the following amendment relative to the Fire Salary Schedule offered by Mr. Damon.

MOVED: That the main motion under Article 20 be amended by striking out the figures "$50.00" contained in footnote 6 of Schedule A and by substituting therefor the figures "$75.00";

and by striking out Schedule B-3 in its entirety and by substituting therefor the following new Schedule B-3 including the two footnotes:

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		21,006.00	21,794.00	22,578.00	23,362.00
F-4		13,865.00	14,291.00	14,920.00	15,486.00
F-3 (1)				12,538.00	12,961.00
F12 (2)		11,341.00	11,698.00	12,113.00	12,538.00
F-1 (2)	9,844.00	10,193.00	10,544.00	10,892.00	11,241.00

(1) Effective January 1, 1975, Grade F-3 and each of the Steps applicable to said Grade shall be increased by the additional sum of $400.

(2) Effective January 1, 1975, Grades F-2 and F-1 and each of the steps applicable to said Grades shall be increased by the additional sum of $300.

Following a brief discussion, the motion was presented and it was

VOTED: That the main motion under Article 20 be amended by striking out the figures "$50.00" contained in footnote 6 of Schedule A and by substiuting therefor the figures "$75.00";

and by striking out Schedule B-3 in its entirety and by substituting therefor the following new Schedule B-3 including the two footnotes:

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		21,006.00	21,794.00	22,578.00	23,362.00
F-4		13,865.00	14,291.00	14,920.00	15,486.00
F-3 (1)				12,538.00	12,961.00
F-2 (2)		11,341.00	11,698.00	12,113.00	12,538.00
F-1 (2)	9,844.00	10,193.00	10,544.00	10,892.00	11,241.00

(1) Effective January 1, 1975, Grade F-3 and each of the Steps applicable to said Grade shall be increased by the additional sum of $400.

(2) Effective January 1, 1975, Grades F-2 and F-1 and each of the Steps applicable to said Grades shall be increased by the additional sum of $300.

UNANIMOUS VOTE

The main motion, as amended, was presented and it was

VOTED: That the Consolidated Personnel By-Law of the Town be amended by striking out Section 17 thereof and by substituting therefore the following:

"Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the standard rates of compensation thereof effective July 1, 1974 and the compensation of positions classified by the Director of Civil Service effective July 1, 1974 shall be as follows:".

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Director	Schedule C
Activity Instructor or Supervisor (P.T.)	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Cataloger	S-8
Assistant Children's Librarian	S-8
Assistant Data Processing Supervisor	S-14
Assistant Librarian	S-18
Assistant Recreation Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Comptroller	S-19
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Associate Director of Council on Aging	Schedule C
Athletic Official or Referee (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-10
Building Inspector	S-20
Building Inspector (Substitute) (P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Caseworker	S-20
Cataloger	S-15
Children's Librarian	S-15
Circulation Supervisor	S-11
Civil Engineer, Grade I	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III, (2)	S-17
Civil Engineer, Grade IV	S-20
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Coordinator of Traveling Meals	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Coordinator	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Director of Parks and Recreation	S-24
Director of Public Works	S-34
Division Superintendent (Forestry) (1)	S-20
Division Superintendent (Highway) (1)	S-25
Division Superintendent (Sewer) (1)	S-25
Division Superintendent (Water) (1)	S-25
Dog Officer	S-10
Employment Counselor	S-15
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Executive Secretary, Selectmen (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage and Equipment Supervisor	S-20
Garage Mechanic	W-4
General Foreman - Highway, Sewer, Water Divisions	S-20
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Key Punch Operator	S-6
Key Punch Operator, Junior	S-4
Key Punch Operator, Senior	S-9
Laborer	W-1
Laborer - Senior	W-2
Librarian	S-23
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-16
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-17
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4) (8) (9)	P-2
Personnel Director	S-25
Planning Director	S-25
Playground Leader (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute) (P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5) (8) (9) (11)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4

SCHEDULE A (Continued)

Class Title	Grade or Schedule
Public Works Dispatcher	S-17
Public Works Inspector	S-14
Public Works Specialist	W-5
Pumping Station Operator	W-4
Recreation Parks Supervisor (Maint.)	S-15
Recreation Supervisor	Schedule C
Reference Librarian	S-15
Reference Supervisor	S-16
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-19
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measures (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee. Forestry Division (P.T.)	Schedule C
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Town Comptroller	S-24
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veterans' Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute) (P.T.)	Schedule C
Womens' and Girls' Recreation Supervisor	S-6
Working Foreman	W-6
Young Adults' Librarian	S-15
Youth Co-ordinator	S-24

SCHEDULE A FOOTNOTES

(1) Additional $100.00 per month, when assigned to and performing the duties of Assistant Director of Public Works.

(2) Additional $45.00 per month when assigned to and performing the duties of Office Manager as designated by the Director of Public Works.

(3) Additional $60.00 per month when assigned to and performing the duties of Administrative Assistant as designated by the Police Chief.

(4) Additional $750.00 per year when assigned to and performing the duties of Detective as designated by the Police Chief.

(5) Additional $40.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief and the Police Chief.

(6) Additional $75.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.

(7) Additional $50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.

(8) Additional $25.00 per month when assigned permanently to the night shifts as designated by the Police Chief.

(9) Additional $50.00 per month when assigned to and performing the duties of a Specialist-Youth Officer as designated by the Police Chief.

(10) Said Director shall be the Superintendent of Public Works within the meaning of Section 20 to 30, inclusive, of the Needham Special Home Rule Charter Act (Acts of 1971, c. 403), and shall be appointed in the manner, and shall exercise the powers and duties of such Superintendent, specified in said act.

(11) Additional $750.00 per year when assigned to and performing the duties of Principal Prosecuting Officer as designated by the Police Chief.

SCHEDULE B-1

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-34	20,865.00	21,656.00	22,450.00	23,241.00	24,046.00
S-33	20,072.00	20,865.00	21,656.00	22,450.00	23,241.00
S-32	19,348.00	20,072.00	20,865.00	21,656.00	22,450.00
S-31	18,622.00	19,348.00	20,072.00	20,865.00	21,656.00
S-30	17,970.00	18,622.00	19,348.00	20,072.00	20,865.00
S-29	17,319.00	17,970.00	18,622.00	19,348.00	20,072.00
S-28	16,668.00	17,319.00	17,970.00	18,622.00	19,348.00
S-27	16,090.00	16,668.00	17,319.00	17,970.00	18,622.00
S-26	15,513.00	16,090.00	16,668.00	17,319.00	17,970.00
S-25	14,944.00	15,513.00	16,090.00	16,668.00	17,319.00
S-24	14,433.00	14,944.00	15,513.00	16,090.00	16,668.00
S-23	13,923.00	14,433.00	14,944.00	15,513.00	16,090.00
S-22	13,418.00	13,923.00	14,433.00	14,944.00	15,513.00
S-21	12,914.00	13,418.00	13,923.00	14,433.00	14,944.00
S-20	12,478.00	12,914.00	13,418.00	13,923.00	14,433.00
S-19	12,041.00	12,478.00	12,914.00	13,418.00	13,923.00
S-18	11,611.00	12,041.00	12,478.00	12,914.00	13,418.00
S-17	11,182.00	11,611.00	12,041.00	12,478.00	12,914.00
S-16	10,821.00	11,182.00	11,611.00	12,041.00	12,478.00
S-15	10,458.00	10,821.00	11,182.00	11,611.00	12,041.00
S-14	10,095.00	10,458.00	10,821.00	11,182.00	11,611.00
S-13	9,732.00	10,095.00	10,458.00	10,821.00	11,182.00
S-12	9,369.00	9,732.00	10,095.00	10,458.00	10,821.00
S-11	9,006.00	9,369.00	9,732.00	10,095.00	10,458.00
S-10	8,719.00	9,006.00	9,369.00	9,732.00	10,095.00
S-9	8,428.00	8,719.00	9,006.00	9,369.00	9,732.00
S-8	8,140.00	8,428.00	8,719.00	9,006.00	9,369.00
S-7	7,852.00	8,140.00	8,428.00	8,719.00	9,006.00
S-6	7,564.00	7,852.00	8,140.00	8,428.00	8,719.00
S-5	7,273.00	7,564.00	7,852.00	8,140.00	8,428.00
S-4	7,052.00	7,273.00	7,564.00	7,852.00	8,140.00
S-3	6,839.00	7,052.00	7,273.00	7,564.00	7,852.00
S-2	6,625.00	6,839.00	7,052.00	7,273.00	7,564.00
S-1	6,407.00	6,625.00	6,839.00	7,052.00	7,273.00

SCHEDULE B-2

POLICE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		21,006.00	21,794.00	22,578.00	23,362.00
P-4		13,865.00	14,291.00	14,920.00	15,486.00
P-3	11,681.00	12,082.00	12,549.00	13,025.00	13,501.00
P-2		10,503.00	10,897.00	11,289.00	11,681.00
P-1			10,503.00	10,897.00	11,289.00

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		21,006.00	21,794.00	22,578.00	23,362.00
F-4		13,865.00	14,291.00	14,920.00	15,486.00
F-3 (1)				12,538.00	12,961.00
F-2 (2)		11,341.00	11,698.00	12,113.00	12,538.00
F-1 (2)	9,844.00	10,193.00	10,544.00	10,892.00	11,241.00

(1) Effective January 1, 1975, Grade F-3 and each of the Steps applicable to said Grade shall be increased by the additional sum of $400.

(2) Effective January 1, 1975, Grades F-2 and F-1 and each of the Steps applicable to said Grades shall be increased by the additional sum of $300.

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	5.03	5.23	5.41	5.61	5.82
W-7	4.87	5.03	5.23	5.41	5.61
W-6	4.68	4.87	5.03	5.23	5.41
W-5	4.49	4.68	4.87	5.03	5.23
W-4	4.34	4.49	4.68	4.87	5.03
W-3	4.18	4.34	4.49	4.68	4.87
W-2	4.05	4.18	4.34	4.49	4.68
W-1	3.91	4.05	4.18	4.34	4.49

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Director (P.T.) (per week) (1)		84.00
Activity Instructor or Supervisor (P.T.)		
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Group D (per session)		25.00
Group E (per session)		32.00
Animal Inspector (P.T.) (per annum)		1,312.00
Assistant Beach Supervisor (P.T.) (per week) (1)		98.00
Assistant Recreation Supervisor (P.T.) (per week) (1)		98.00
Associate Director of Council on Aging (P.T.) (30 hrs. wkly)		5,616.00
Athletic Official or Referee (P.T.)		
Group A (per session)		5.00
Group B (per session)		7.50
Group C (per session)		10.00
Group D (per session)		12.50
Group E (per session)		15.00
Beach Booth Attendant (P.T.) (per week) (1)		84.00
Beach Lifeguard (P.T.) (per week) (1)		84.00
Beach Supervisor (P.T.) (per week) (1)		123.00
Building Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Call Firefighter (P.T.) (per annum)		835.00
Canvasser (P.T.) (per hour)		2.40
Clerk (P.T.) (per hour)	2.10 - 2.20 - 2.35 - 2.50	
Committee Secretary (P.T.) (per hour)		3.50
Coordinator of Traveling Meals (P.T.) (per hour)		3.50
Council on Aging Executive Director (P.T.) (per annum)		6,908.00
Dentist (P.T.) (per diem)		50.00

SCHEDULE C (Continued)

	Minimum	Maximum
Director of Civil Defense (per annum)		1,500.00
Executive Secretary - Selectmen (P.T.) (per annum)		6,264.00
Finance Committee Executive Secretary (P.T.) (per annum)		2,538.00
Library Page (P.T.) (per hour)		
First year		1.85
Second year		1.95
Third year		2.10
Play Leader (P.T.) (per week) (1)		62.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00
Police Matron (P.T.) (per hour)		2.50
(or minimum)		8.00
Recreation Supervisor (P.T.) (per week) (1)		123.00
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measures (P.T.) (per annum)		3,024.00
Student Draftsman and Rodman (P.T.)		
First year student (per hour)		2.55
Second year student (per hour)		2.85
Third year student (per hour)		3.15
Fourth year student (per hour)		3.35
Fifth year student (per hour)		3.45
Student Trainee, Forestry Division (P.T.)		
First year student (per hour)		2.54
Second year student (per hour)		2.70
Third year student (per hour)		2.86
Fourth year student (per hour)		3.02
Temporary Janitor (P.T.) (per hour)		2.40
Temporary Laborer (P.T.)		
First year (per hour)		2.18
Second year (per hour)		2.30
Third year (per hour)		2.43
Fourth year (per hour)		2.56
Fifth year (per hour)		2.69
Town Counsel (P.T.) (per annum)		17,928.00
Traffic Supervisor (P.T.) (per month)		228.00
Veteran's Agent (P.T.) (per annum)		5,750.00
Wiring Inspector (Substitute) (P.T.) (per diem)		41.00
(or per inspection)		12.00

(1) Annual step rate increase of $5.00 per week (maximum 5 steps) after performing a minimum of eleven weeks of full-time service at Rosemary Beach and seven weeks on playgrounds in any calendar year, said service need not be continuous.

At 11:15 P.M., Mr. Benedict Horowitz moved that the meeting stand adjourned to Wednesday, May 8, 1974 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
May 8, 1974

Pursuant to adjournment of the Adjourned Annual Town Meeting held May 6, 1974 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, May 8, 1974 at 7:30 P.M.

Check lists were used and 292 voters were checked on the list which included 229 Town Meeting Members.

Dr. Franz Edward Oerth, Pastor, First Baptist Church, gave the invoclation.

Those Town Meeting Members who were not present May 6th were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting proceeded to the consideration of Article 21.

ARTICLE 21. To see if the Town of Needham will vote to increase the amount paid to Town Officers and Employees for use of privately owned motor vehicles for Town purposes from the present rate of $.10 per mile; or take any other action relative thereto.

The following motion was offered by Dr. Kenneth Christophe, Chairman, Board of Health.

MOVED: That the Town authorize an increase of the amount paid to Town Officers and Employees for use of privately owned motor vehicles for Town purposes from the present rate of $. .10 per mile to $ .15 per mile.

Mr. Warner Hartford moved to amend the main motion on Article 21 by deleting the phrase in the last line "to $ .15" and substituting therefor the phrase "to $ .12", and when put to a vote this amendment carried.

The main motion, as amended, was presented and it was

VOTED: That the Town authorize an increase of the amount paid to Town Officers and Employees for use of privately owned motor vehicles for Town purposes from the present rate of $ .10 per mile to $ .12 per mile.

ARTICLE 22. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 22 the Moderator stated he would read the various items in the budget and if any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate". Those items so indicated were: 6, 8, 9, 10, 16, 20, 25, 26, 29, 33, 36, 40, 41, 43, 50, 52, 54, 63, 64, 69, 85, 88, 96, 104, 105, 106, 118, 120, 121, 122, 123, 124, 131, 135, 137, 143, 144, 155, 156, 158, and 174.

Line items in the budget were discussed. A motion was made by Mr. John Antonakes under Line #8 to reduce the figure of $8,650. to $5,000., but when put to a vote this motion failed to pass. Under Line #10, a motion was made by Mr. Donald Keller to change the figure of $500. to $0 and when put to a vote the motion carried. Under Line #16, Mr. Donald Keller moved that the figure of $250. be changed to $0., but when put to a vote the motion did not carry. Under Line #96, Mr. Donald Keller moved that the figure of $800. be changed to $0., but when put to a vote this amendment failed to pass.

The following amendments to the budget article, presented by the Finance Committee, were voted in the affirmative:

VOTED:

Line 1	— changed	from $51,306.	to	$55,386.
Line 5	— changed	from 39,895.	to	43,079.
Line 7	— changed	from 65,738.	to	70,740.
Line 11	— changed	from 1,567.	to	1,692.
Line 13	— changed	from 12,396.	to	13,324.
Line 14	— changed	from 3,400.	to	2,800.
Line 17	— changed	from 2,350.	to	2,538.
Line 19	— changed	from 16,600.	to	17,928.
Line 24	— changed	from 22,888.	to	24,519.
Line 29	— changed	from 10,273.	to	10,919.
Line 32	— changed	from 16,335.	to	17,642.
Line 34	— changed	from 21,454.	to	23,350.
Line 37	— changed	from 8,168.	to	8,821.
Line 39	— changed	from 27,800.	to	29,805.
Line 42	— changed	from 25,747.	to	30,632.
Line 45	— changed	from 47,214.	to	50,927.
Line 48	— changed	from 43,867.	to	47,344.
Line 49	— changed	from 8,335.	to	8,085.
Line 51	— changed	from 5,471.	to	5,789.
Line 55	— changed	from 1,060,000. to 1, 196, 213. (This amount to be raised as follows: $267,944. by transfer from federal revenue sharing funds, P.L. 92-512, and balance of $928,269 from the current tax levy)		
Line 56	— changed	from 15,470.	to	16,670.
Line 61	— changed	from 8,350.	to	9,350.
Line 62	— changed	from 25,211.	to	27,035.
Line 65	— changed	from 49,054.	to	52,770.
Line 66	— changed	from 2,000.	to	800.
Line 68	— changed	from 2,800.	to	3,024.
Line 71	— changed	from 740,000. to 820,681.12 (This amount to be raised as follows: $187,124.17 by transfer from federal revenue sharing funds, P.L. 92-512, and the balance of $633,556.95 from the current tax levy)		
Line 72	— changed	from 28,000.	to	34,500.
Line 79	— changed	from 10,250.	to	12,850.
Line 81	— changed	from 9,397.	to	10,141.
Line 83	— changed	from 72,087.	to	76,974.
Line 84	— changed	from 6,500.	to	6,300.
Line 86	— changed	from 76,000.	to	65,000.
Line 94	— changed	from 60,597.	to	65,421.
Line 97	— changed	from 133,007.	to	142,122.
Line 99	— changed	from 105,638.	to	113,482.
Line 101	— changed	from 76,801.	to	82,649.
Line 102	— changed	from 44,400.	to	47,150.
Line 103	— changed	from 269,203.	to	291,625.
Line 111	— changed	from 247,490.	to	266,060.
Line 114	— changed	from 215,208.	to	231,805.
Line 117	— changed	from 67, 382.	to	71,389.
Line 120	— changed	from 2,645,965.	to	2,723,729.

At this time the evening recess was called and this meeting was adjourned until after the dissolution of the Adjourned Special Town Meeting.

At 9:45 P.M. the meeting returned to the business of the Adjourned Special Town Meeting.

ARTICLE 2. To see if the Town will appropriate a sum of money for the purchase, construction, and erection of a permanent memorial to veterans of the Town who served their country, in times of war, said memorial to be located on Memorial Park; determine how said sum is to be raised and expended;
or take any other action relative thereto.

Mr. Benedict Horowitz, Chairman of the Board of Selectmen, spoke in favor of the motion presented by Mr. Richard M. Salamone. He then turned the presentation over to Mr. Paul F. Saint of the Bicentennial Committee who stated that in view of unfavorable recommendations from the Finance Committee, the Needham Taxpayers Association and some residents, the committee had decided in the interests of sound fiscal policy to request approval to withdraw this article. Unanimous consent was not given. Mr. Horowitz then moved that this article be postponed indefinitely. Mr. Albert L. Marshall, Town Meeting Member, Precinct I, spoke in opposition to the postponement. A discussion followed and Mr. David R. Donald moved the previous question and it was so voted. The motion to postpone Article 2 indefinitely was presented and it was so voted.

MOVED: That the sum of $12,000 be appropriated for the purchase, construction and erection of a permanent memorial to veterans of the Town who served their country, in times of war; said memorial to be located on Memorial Park; said sum to be raised by transfer from the Free Cash Certified Account and expended under the supervision and direction of the Bicentennial Committee with the approval of the Board of Selectmen.

ARTICLE 3. To see if the Town will vote to appropriate a sum of money to finance the proper commemoration and observance of our Country's Bicentenial; determine how said sum is to be aised and expended;
or take any other action relative thereto.

Mr. David F. Devine, Chairman of the Finance Committee, offered the following amendment:

MOVED: That the main motion under Article 3 be amended by deleting the sum of "$43,055." and the sum of "$10,000." be substituted therefor.

Mrs. Sally Levitan, Special Projects Chairman for the Bicentennial Committee, spoke in favor of the proposal and the $43,055. appropriation and presented the views of the committee. Also speaking in favor of the main motion were Mr. Sidney Diamond, Special Events Chairman and Mr. Paul F. Saint. Mr. William Gorham stated that the Finance Committee supported the Bicentennial Committee, but disagreed with the method of financing. An extended discussion followed. Mr. Charles W. Wyckoff moved the previous question and it was so voted. Mr. Devine's motion to amend was presented but it failed to pass. The main motion was presented and it was

VOTED: That the sum of $43,055. be appropriated to finance the proper commemoration and observance of our Country's Bicentennial; said sum to be raised by transfer from the Free Cash Certified Account and expended under the supervision and direction of the Bicentennial Committee with the approval of the Board of Selectmen.

ARTICLE 4. To see if the Town will vote to appropriate a sum of money for the purpose of replacing, repairing and renovating that portion of the Town Hall consisting of roof railings, gutters, flashing and related items; determine how said sum is to be raised and how expended;
or take any other action relative thereto.

VOTED: That the sum of $30,702. be appropriated for the purpose of replacing, repairing and renovating that portion of the Town Hall consisting of

roof railings, gutters, flashing and related items; said sum to be raised by transfer from the Free Cash Certified Account and expended under the supervision and direction of the Building Inspector with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 5. To see if the Town will appropriate the sum of $500.00 for the purpose of meeting the Town's share of a regional police equipment acquisition project as authorized by a federal assistance program; determine how said sum is to be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of $500. be appropriated for the purpose of meeting the Town's share of a regional police equipment acquisition project as authorized by a federal assistance program; said sum to be raised by transfer from the Free Cash Certified Account and expended under the supervision and direction of the Chief of Police.

UNANIMOUS VOTE

At 11:05 p.m., Mr.Benedict Horowitz moved that the special town meeting stand dissolved.

Mr. Horowitz then moved that the annual town meeting be adjourned to Monday, May 13, 1974 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
May 13, 1974

Pursuant to adjournment of the Adjourned Annual Town Meeting held May 8, 1974, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Monday, May 13, 1974 at 7:30 p.m.

Check lists were used and 317 voters were checked on the list which included 220 Town Meeting Members.

Reverend Robert P. Deeley, Assistant Pastor, St. Bartholomew Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Discussion of line items under Article 22 was resumed. A motion was made by Mr. Arthur Tiernan under Line #137 to change the figure of "0" to "$3,500." This amount to be used for an extension of a backstop at Number 2 baseball diamond in Memorial Park. After discussion, when put to a vote, this motion carried. Under Line #164, Mrs. Katharine H. Preston, Town Meeting Member from Precinct C, moved that $5,000. be added to the School-Department budget for a program of interscholastic athletics for girls at the Junior High level, but when put to a vote this motion failed to pass. Mr. Gerald R. Browne, Town Meeting Member from Precinct G, presented an amendment to delete $10,000.

from the figure of $8,315,825., leaving a total of $8,305,825. He stated that on Wednesdays, when school is dismissed early, the serving of lunches could be eliminated thereby saving about twenty percent of salaries needed for cafeteria aides. After discussion, the motion was presented and it failed to pass. At this point Mr. Robert E. Chase requested a division and seven Town Meeting Members stood in support of his request. Mr. Raymond F. Bosworth was sworn in as teller to replace Mr. Stephen E. Eaton who was absent this evening. The result of the count was YES 49 - NO 147, and the motion was defeated.

The following amendments presented by the Finance Committee were voted in the affirmative.

VOTED: Line 125 — changed from 13,640. to 14,271.
Line 128 — changed from 216,405. to 236,505.
Line 130 — changed from 64,612. to 61,441.
Line 141 — changed from 135,000. to 137,348.
Line 142 — changed from 44,600. to 44,100.
Line 155 — $204,000. to be raised from overlay surplus reserve
Line 164 — changed from 8,317,725. to 8,315,825.
Line 166 — changed from 460,925. to 455,925 and to be raised as follows:

Income from Dwight School Fund	440.15
Transfer from the following appropriations unexpended:	
Art. 40/1969—Home Rule Study Com.	779.90
Art. 42/1968—School Addit. Study Com.	1,562.41
From current tax ley	453,142.54

Line 170 — changed from 623,488. to 608,688.
Line 172 — changed from 95,499. to 91,299.

Upon Mr. Gary Petrini's request, the discussion then returned to Line #10 in the budget. A motion was made by Mr. Petrini to restore the $500. to the Assessors' budget for Travel Out of State. After an extended discussion, Mr. William M. Powers moved the previous question and it was so voted. Mr. Petrini's motion to amend was presented and it was voted

YES 114 — NO 88

VOTED: To reinstate the figure of $500. in Line Item #10 — Travel Out of State — Assessors' budget.

The main motion under Article 22 with the various amendments thereto was presented and it was

VOTED: That the following sums of money be authorized and appropriated for the several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town for the fiscal year beginning July 1, 1974 as follows:

GENERAL GOVERNMENT

Accounting:

1. Salaries	55,386
2. Expenses	5,100
3. Capital Outlay	—
4. Travel Out of State	300

Data Processing:

5. Salaries	43,079
6. Expenses	31,765

Assessors:

7.	Salaries	70,740
8.	Expenses	8,650
9.	Capital Outlay	235
10.	Travel Out of State	500

Board of Appeals:

11.	Salaries	1,692
12.	Expenses	900

Council on Aging:

13.	Salaries	13,324
14.	Expenses	2,800
15.	Capital Outlay	—
16.	Travel Out of State	250

Finance Committee:

17.	Salaries	2,538
18.	Expenses	300

Legal:

19.	Salaries	17,928
20.	Expenses	2,300
21.	Damages	1,000
22.	Capital Outlay	—
23.	Special Fees	

*Included in Expense

Planning Board:

24.	Salaries	24,519
25.	Expenses	3,000
26.	Technical Assistance	2,000
27.	Travel Out of State	—

Registrars:

28.	Salaries	10,919
29.	Expenses	8,660
30.	Tellers and Canvassers	18,000
31.	Capital Outlay	500

Personnel Board:

32.	Salaries	17,642
33.	Expenses	1,325

Selectmen:

34.	Salaries	23,350
35.	Expenses	2,100
36.	Town Meetings	6,100

Telephone - Town Hall:

37.	Salaries	8,821
38.	Expenses	21,000

Town Hall and Grounds:

39.	Salaries	29,805
40.	Expenses	14,500
41.	Capital Outlay	4,080

Town Clerk:

42.	Salaries	30,632
43.	Expenses	2,270
44.	Capital Outlay	—

Treasurer and Tax Collector:

45.	Salaries	50,927
46.	Expenses	12,500
47.	Capital Outlay	—

Youth Commission:

48.	Salaries	47,344
49.	Expenses	8,085
50.	Capital Outlay	500

PROTECTION OF PERSONS AND PROPERTY

Civil Defense:

51.	Salaries	5,789
52.	Expenses	11,000
53.	Travel Out of State	—
54.	Capital Outlay	3,400

Fire Department:

55.	*Salaries	1,196,213
	*This sum to be raised in part by the transfer of $267,944 from federal revenue sharing funds (P.L. 92-512).	
56.	Building Maintenance	16,670
57.	Capital Outlay	9,770
58.	Equipment and Supplies	15,650
59.	Medical and Service Expenses	7,900
60.	Travel Out of State	400
61.	Equipment Maintenance	9,350

Fire Alarm:

62.	Salaries	27,035
63.	Expenses	12,288
64.	Equipment Maintenance	900

Building:

65.	Salaries	52,770
66.	Expenses	800
67.	Capital Outlay	3,000

Sealer of Weights and Measures:

68.	Salaries	3,024
69.	Expenses	1,050
70.	Capital Outlay	—

Police:

71.	**Salaries	820,681.12
	**This sum to be raised in part by transfer of $187,124.17 from federal revenue sharing funds (P.L. 92-512).	
72.	Auto Maintenance	34,500
73.	Building Maintenance	8,650
74.	Capital Outlay	25,800
75.	Communications	5,500
76.	Operating Expenses	10,000
77.	Signal System	1,000
78.	Travel Out of State	500
79.	Uniforms	12,850
80.	FBI School	—

Dog Officer:

81.	Salaries	10,141
82.	Expenses	685

HEALTH SERVICES

Board of Health:

83.	Salaries	76,974
84.	Expenses	6,300
85.	Capital Outlay	3,800
86.	Garbage Removal	65,000
87.	Hospitalization	500
88.	Mental Health/Norfolk County	15,652
89.	Mosquito Control	5,000
90.	Travel Out of State	300
91.	Mentally Retarded	7,500

Dental Health:

92.	Salaries	8,454
93.	Expenses	4,400

PUBLIC WORKS

Administration:

94.	Salaries	65,421
95.	Expenses	3,260
96.	Travel Out of State	800

Engineering:

97.	Salaries	142,122
98.	Expenses	5,000

Forestry:

99.	Salaries	113,482
100.	Expenses	17,970

Garage and Equipment:

101.	Salaries	82,649
102.	Expenses	47,150

Highway:

103.	Salaries	291,625
104.	Salary - Park Meter Fund	6.000
105.	Expenses	80,000
106.	Street Lighting	82,000
107.	Highway Repairs	5,000
108.	Equipment Replacement	77,000

Snow and Disaster:

109.	Overtime Salaries	50,000
110.	Expenses	60,000

Sewer:

111.	Salaries	266,060
112.	Expenses	25,900
113.	House Connections	14,000

Water:

114.	Salaries	231,805
115.	Expenses	107,700
116.	Main Extensions and Services	35,000

Grounds:

117.	Salaries	71,389
118.	Expenses	46,210
119.	Capital Outlay	35,500

HOSPITAL

Glover Hospital:

120.	Salaries	2,723,729
121.	Expenses	1,073,765
122.	Capital Outlay	115,000
123.	Travel Out of State	3,000
124.	X-Ray	96,000

VETERANS' SERVICES

Veterans' Services:

125.	Salaries	14,271
126.	Expenses and Transportation	500
127.	Benefits	72,000

LIBRARIES

Public Library:

128.	*Salaries	236,505

*This sum to be raised in part by the transfer of $654.67 from the Barr and Greenwood Trust Funds, by the transfer of $11,155.50 from the State Library Assistance on hand and by the transfer of $11,155.50 from the State Library Assistance when received.

129.	Bindings	1,500
130.	Books and Periodicals	61,441
131.	Building Maintenance	28,898
132.	Expenses and Supplies	16,286
133.	Capital Outlay	1,025
134.	Branch Rent	2,700
135.	Travel Out of State	634

PARKS AND RECREATION

Memorial Park:

136.	Expenses	500
137.	Capital Outlay	3,500

Conservation:

138.	Salaries	502
139.	Conservation Fund	—
140.	Expenses	1,000

Parks and Recreation:

141.	Salaries	137,348
142.	Expenses	44,100
143.	Capital Outlay	7,000
144.	Engineering Services	1,500
145.	Travel Out of State	—

DEBT AND INTEREST

146.	Maturing Bonds	942,000
147.	Bond Interest	185,728
148.	Temporary Loan Interest	54,000
149.	Fiscal Cycle Loan - Principal - Schools	323,000
150.	Fiscal Cycle Loan - Interest - Schools	41,140

PENSIONS

Contributory Retirement:

151.	Contributions	610,971
152.	Expenses	3,000

Pensions and Annuities:

153.	Haddock and McLeod	3,600
154.	Chapter 32 Retirements	135,000

UNCLASSIFIED

Finance Committee:

155.	*Reserve Fund	204,000

*This sum to be raised by the transfer of $204,000 from the transfer of $204,000.00 from the Overlay Surplus Reserve Account.

Selectmen - Miscellaneous:

156.	Insurance	103,000
157.	Accident & Health & Group Life Insurance	315,000
158.	Workmen's Compensation Self Ins. Fund & Prem. Account	75,000
159.	Property & Casualty Self Insurance Fund	1,056
160.	Care of Soldiers' Graves	800
161.	Memorial Day	900
162.	Town Report	6,500
163.	Governmental Review Committee	500

SCHOOLS

164.	Salaries	8,315,825
165.	Administration	21,500
166.	**Instruction	455,925

**This sum is to be raised in part by the transfer of $440.15 from the Dwight School Fund, by the transfer of the unexpended balance of $779.90 appropriated for the Home Rule Study Committee under Art. 40 of the Warrant for the 1969 A.T.M. and by the transfer of the unexpended balance of $1,562.41 appropriated for School addition purposes under Art. 42 of the Warrant for the 1968 A.T.M.; balance of $453,142.54 from current tax levy.

167.	Other School Services	65,747
168.	Cafeteria Assistance	50,000
169.	Pupil Transportation	185,300
170.	Operation and Maintenance of Plant	608,688
171.	Community Services	45,000
172.	Fixed Asset Acquisition	91,299
173.	Tuition, Other Districts	31,200
174.	Out of State Travel	8,000
175.	Summer School	20,000
176.	Adult Evening Education	21,200
177.	Capital Outlay - Renovation of Physical Properties	80,000

After the evening recess, the Moderator stated that he had inadvertently allowed action on Article 21 at the May 8th meeting without allowing the sponsor of the article to speak on the main motion. Dr. Kenneth Christophe, Chairman of the Board of Health, then spoke in favor of reconsideration. After discussion, when the motion to reconsider was presented it failed to pass.

MOVED: That the Town authorize an increase of the amount paid to Town Officers and Employees for use of privately owned motor vehicles for Town purposes from the present rate of $ .10 per mile to $ .15 per mile.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of any funds alloted or to be alloted by the Commonwealh and/or County for the construction, reconstruction and improvement of Town roads;

or take any other action relative thereto.

The following amendment was offered by Katharine H. Preston, Town Meeting Member from Precinct C.

MOVED: These funds may not be used for any further widening of the paved portion of Central Avenue, with the exception of that part of the road extending from Bess Road to Nehoiden Street where the funds may be used for the widening and straightening of the road. The funds may be used, where necessary, for the maintenance of Central Avenue.

After an extended discussion relative to the restriction of funds for the widening of Central Avenue, Mr. Richard M. Salamone moved the previous question, and it was so voted. The motion to amend was presented and it failed to pass. The main motion was presented and it was

VOTED: That the Board of Selectmen is authorized to accept and enter into contract for the expenditure of any funds alloted or to be alloted by the Commonwealth and/or County for the construction, reconstruction and improvement of Town roads.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

Mr. Benedict Horowitz offered an amendment to postpone Article 31 indefinitely and it was so unanimously voted.

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of $6000. for the purpose of installing a Parking Control System in the Chestnut Street Parking Lot; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose;
or to take any other action relative thereto.

Mr. H. Phillip Garrity, Jr. spoke on the merits of the proposal under Article 32. Mr. Robert A. MacEwen, Director of Public Works, also spoke in favor and presented slides of the machine which is currently being used in New Hampshire. Mr. John J. McQuillan stated that the Finance Committee also was in favor of this type of installation. Mr. Peter W. Carre spoke in opposition to the proposal and presented a petition signed by Needham taxpayers requesting that the proposed installation be rejected. An extended discussion followed and Mr. Ferdy J. Tagle, Jr. moved the previous question and it was so voted. The main motion was presented and it failed to pass.

MOVED: That the Town authorize the Board of Selectmen, in its discretion to expend the sum of $6,000. from the Off-Street Parking Meter Account for the purpose of installing a Parking Control System in the Chestnut Street Parking Lot.

At 11:05 p.m. Mr. Gilbert W. Cox, Jr. moved that the meeting stand adjourned until Wednesday, May 15, 1974 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
May 15, 1974

Pursuant to adjournment of the Annual Town Meeting voted on May 13, 1974, the Inhabitants of the Town qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, May 15, 1974 at 7:30 p.m.

Check lists were used and 344 voters were checked as being present, which included 224 Town Meeting Members.

Rev. Peter T. Richardson, Minister, Unitarian Church in Needham and President of the Needham Clergymen's Association, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

A motion for reconsideration of Article 23 was made by Mr. Mark O'Brien, Town Meeting Member from Precinct D. A discussion followed and Mr. Robert Todd Pratt moved the previous question which carried. Mr. O'Brien's motion for reconsideration of Article 23 was presented but it failed to pass. Mr. O'Brien then moved to divide and was supported by seven town meeting members. A count of hands was taken and the motion to reconsider failed to carry.

YES 84 — NO 114

Mr. John C. Hatch then moved for reconsideration of Article 32. A discussion followed and Mr. Donald M. Keller moved the previous question and it was so voted. Mr. Hatch's motion to reconsider Article 32 was presented and it failed to pass.

ARTICLE 33. To see if the Town wlll vote to raise and appropriate the sum of $7,000. to install a School Zone with proper traffic signs, zone flashers and pavement markings on Central Avenue at the Dwight Elementary School as recommended by the School Department; said sum to be reimbursed by the Commonwealth of Massachusetts under the provisions of Section 6 of Chapter 616 of the Acts of 1967;

or take any other action relative thereto.

VOTED: That the sum of $7,000. be appropriated to install a School Zone with proper traffic signs, zone flashers and pavement markings on Central Avenue at the Dwight Elementary School as recommended by the School Department.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen, in the name and behalf of the Town of Needham to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose Post Office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges, being:

Mass. D.P.W. Bridge No. N - 4 - 10, Railroad Bridge No. 2.36
Mass. D.P.W. Bridge No. N - 4 - 24, Railroad Bridge No. 4.44
Mass. D.P.W. Bridge No. N - 4 - 11, Railroad Bridge No. 2.90
Mass. D.P.W. Bridge No. N - 4 - 19, Railroad Bridge No. 1.80

said bridges being a continuation and extension of public ways known as Greendale Avenue, High Rock Street, Great Plain Avenue and Hunnewell Street in the Town of Needham providing vehicular passage for the public over the tracks of the Penn Central Transportation Company;

or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen, in the name and behalf of the Town of Needham to remise and release to the Commonwealth of Massachusetts through its Department of Public Works, whose Post Office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges being:

Mass. D.P.W. Bridge No. N - 4 - 10, Railroad Bridge No. 2.36
Mass. D.P.W. Bridge No. N - 4 - 24, Railroad Bridge No. 4.44
Mass. D.P.W. Bridge No. N - 4 - 11, Railroad Bridge No. 2.90
Mass. D.P.W. Bridge No. N - 4 - 19, Railroad Bridge No. 1.80

said bridges being a continuation and extension of public ways known as Greendale Avenue, High Rock Street, Great Plain Avenue and Hunnewell Street in the Town of Needham providing vehicular passage for the public over the tracks of the Penn Central Transportation Company.

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Commonwealth of Massachusetts, Department of Public Works, under the provision of Chapter 1140 of the Acts of 1973 as they become available for this purpose;

or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Comomnwealth of Massachusetts, Department of Public Works, under the provision of Chapter 1140 of the Acts of 1973 as they become available for this purpose.

ARTICLE 36. To see if the Town will amend its General By-Laws by adding the following new article:

"ARTICLE XVII

Fee and Registration Schedule Applicable To Inflammable Licenses and Registration

Pursuant to the authority of Mass. G.L. Chapter 148, Section 13, there is hereby established a fee schedule for all licenses issued within the Town to be as follows:

Class A Gasoline and all others up to 165 gallons	No fee
Class A (All) 166 gallons - 500 gallons	$3.00
Class A (All) 501 gallons - 5,000 gallons	5.00
Class A (All) 5,001 gallons - 10,000 gallons	10.00
Class A (All) 10,001 gallons - 20,000 gallons	20.00
Class A (All) 20,001 gallons and up	30.00
Class B All types except fuel oil up to 500 gallons	No fee
Class B All types except fuel oil 501 gallons and up	5.00
Class B Fuel oil only up to 2,500 gallons	No fee
Class B Fuel oil only 2,501 - 5,000 gallons	5.00
Class B Fuel oil only 5,001 gallons and up (Consumers)	10.00
Class B Fuel oil only 5,001 gallons and up (Distributors)	30.00
Class C Fluids (All) up to 10,000 gallons	No fee
Class C Fluids (All) 10,001 gallons and up	10.00
Inflammable solids up to 100 pounds	No fee
Inflammable solids 101 pounds and up	10.00
Inflammable gases (within a building) up to 3,000 cubic feet	No fee

Inflammable gases (within a building) 3,001 cu. ft. and up	10.00
Inflammable gases (outside a building) up to 10,000 cu. ft.	No fee
Inflammable gases (outside a building) 10,001 cu. ft. and up ...	10.00

The foregoing fee in each instance shall include the cost of the initial registration by the Town Clerk. The fee for each annual renewal registration by the Town Clerk shall be one-half (½) the amount herein specified for the original license. In each instance the fee payable as herein established shall be payable to the Town Clerk.";

or take any other action relative thereto.

VOTED: That the Town amend its General By-Laws by adding the following new article:

"ARTICLE XVII

Fee and Registration Schedule Applicable To Inflammable Licenses and Registration

Pursuant to the authority of Mass. G.L. Chapter 148, Section 13, there is hereby established a fee schedule for all licenses issued within the Town to be as follows:

Class A Gasoline and all others up to 165 gallons	No fee
Class A (All) 166 gallons - 500 gallons	$ 3.00
Class A (All) 501 gallons - 5,000 gallons	5.00
Class A (All) 5,001 gallons - 10,000 gallons	10.00
Class A (All) 10,001 gallons - 20,000 gallons	20.00
Class A (All) 20,001 gallons and up	30.00
Class B All types except fuel oil up to 500 gallons	No fee
Class B All types except fuel oil 501 gallons and up	5.00
Class B Fuel oil only up to 2,500 gallons	No fee
Class B Fuel oil only 2,501 - 5,000 gallons	5.00
Class B Fuel oil only 5,001 gallons and up (Consumers)	10.00
Class B Fuel oil only 5,001 gallons and up (Distributors)	30.00
Class C Fluids (All) up to 10,000 gallons	No fee
Class C Fluids (All) 10,001 gallons and up	10.00
Inflammable solids up to 100 pounds	No fee
Inflammable solids 101 pounds and up	10.00
Inflammable gases (within a building) up to 3,000 cubic feet ..	No fee
Inflammable gases (within a building) 3,001 cu. ft. and up	10.00
Inflammable gases (outside a building) up to 10,000 cu. ft.	No fee
Inflammable gases (outside a building) 10,001 cu. ft. and up ..	10.00

The foregoing fee in each instance shall include the cost of the initial registration by the Town Clerk. The fee for each annual renewal registration by the Town Clerk shall be one-half (½) the amount herein specified for the original license. In each instance the fee payable as herein established shall be payable to the Town Clerk."

UNANIMOUS VOTE

ARTICLE 37. To see if the Town will appropriate the sum of $95,000 for the replacement of Ladder No. 2 of the Fire Department; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

Mr. Benedict Horowitz moved that Article 37 be postponed indefinitely. When put to a vote the motion carried. It was

VOTED: To postpone Article 37 indefinitely.

ARTICLE 38. To see if the Town will vote to authorize the appointment of a preliminary building committee to obtain working drawings, plans and specifications and firm costs or reasonably accurate estimates for the complete physical and educational upgrading of Stephen Palmer Elementary School in accordance with Alternate No. 5 of the Drummey Rosane Anderson, Inc. report of January 11, 1974, including the necessary renovations, repairs, replacements and additions; said committee to consist of nine members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee; that the sum of $124,000 be appropriated for the use of said committee in performing the duties herein authorized; determine how said sum shall be raised and how expended; said committee to report its doings to the 1975 Annual Town Meeting or sooner;
or take any other action relative thereto.

The following amendment was offered by Mr. Barry R. McDonough.

MOVED: That the main motion under Article 38 be amended by deleting the word "complete" preceding "physical" and by deleting the words "Alternate No. 5" and by substituting in place thereof the following words: "Alternates 3, 4 or 5, or any combination thereof,"; also by deleting the word "and" found with the words "replacement and additions" and adding the word "or" therefor.

Mr. William H. Cotter, Town Meeting Member, Precinct F, offered the following substitute motion in the event that Article 38 was defeated.

MOVED: That the substance of this Article be deferred to a Special Town Meeting to be held in the Fall of 1974. And further that additional studies be conducted by the Future School Needs Committee and that findings of said Committee be reported to the aforesaid Special Town Meeting.

Mr. Norman R. Meier, Chairman of the School Committee, presented the views of his committee, stating that they had reconsidered the proposal under Article 38 and they are not in favor of it and they reconfirmed their recommendation that the school be closed. Mr. Elmer J. Roka, President of the Stephen Palmer PTC spoke in favor of rehabilitation. Also speaking in favor were Mr. John J. Ryan and Mr. Daniel Chin. A brief cost analysis of renovating the school was given by Mr. David Cook, a member of the Finance Committee, but speaking as a private citizen.

The evening recess was called at 9:25 p.m.

Discussion under Article 38 was resumed at 9:45 p.m.

Mr. George Robbins, Chairman of the Future School Needs Committee, spoke in opposition to the proposal and stated that the decrease in projected school enrollments was one reason for closing the school. Also speaking in opposition were Mr. Richard J. Smith, President of the Needham Taxpayers Association and Mr. Philip A. Trussell. Speaking in favor were Mr. Barry R. McDonough, and he stated that his amendment proposes that the article be amended to read that the building committee not be required to formulate plans for complete renovation, but for a less extensive upgrading. Mr. Bancroft R. Wheeler also spoke in support of Mr. McDonough's motion. After further extended discussion, Mr. James Hugh Powers moved the previous question and it was so voted. Mr. McDonough's motion to amend was presented and it failed to pass.

MOVED: That the main motion under Article 38 be amended by deleting the word "complete" preceding "physical" and by deleting the words "Alternate

No. 5" and by substituting in place thereof the following words: "Alternates 3, 4 or 5, or any combination thereof,"; also by deleting the word "and" found with the words "replacement and additions" and adding the word "or" therefor.

The main motion was presented and it failed to pass.

MOVED: That the Town will authorize the appointment of a preliminary building committee to obtain working drawings, plans and specifications and firm costs or reasonably accurate estimates for the complete physical and educational upgrading of Stephen Palmer Elementary School in accordance with Alternate No. 5 of the Drummey Rosane Anderson, Inc. report of January 11, 1974, including the necessary renovations, repairs, replacements and additions; said committee to consist of nine members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee; that the sum of $124,000 be appropriated for the use of said committee in performing the duties herein authorized; said sum to be raised from the current tax levy and expended by said committee.

Mr. William H. Cotter then spoke on his substitute motion that additional studies be conducted by the Future School Needs Committee and the findings be reported to a Fall 1974 Special Town Meeting. When put to a vote Mr. Cotter's motion did not carry.

At 11:10 p.m. Mr. Benedict Horowitz moved that the meeting be adjourned to Monday, May 20, 1974, at 7:30 p.m. at the Derwood A. Newman Jr. High School and it was so voted.

Attest: ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
May 20, 1974

Pursuant to adjournment of the Adjourned Annual Town Meeting held May 15, 1974, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Monday, May 20, 1974 at 7:30 p.m.

Check lists were used and 260 voters were checked as being present of which 222 were Town Meeting Members.

Rev. Paul C. Clayton, Pastor, Needham Congregational Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

ARTICLE 39. To see if the Town will vote to appropriate the sum of $35,000.00 for the preparation and completion of a Town Master Plan Report, together with a recodification of and amendments to the Zoning By-Laws of the Town of Needham; determine how said sum is to be raised and expended; and to authorize the Planning Board, through the Board of Selectmen, to apply for and receive any Federal or State financial aid or assistance which may be available for the foregoing matters;

or take any action relative thereto.

Mr. Norman A. Homsy, Chairman of the Planning Board, spoke in behalf of the motion which would appropriate funds to update the master plan which has not been updated since 1966.

After a lengthy discussion, Mrs. Carovillano moved the previous question and it was so voted. The main motion was then presented and it failed to pass.

MOVED: That the sum of $35,000.00 be appropriated for the preparation and completion of a Town Master Plan Report, together with a recodification of and amendments to the Zoning By-Laws of the Town of Needham; said sum to be raised from the current tax levy and expended under the supervision and direction of the Planning Board; that the Planning Board through the Board of Selectmen be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purpose.

ARTICLE 40. To see if the Town will vote to amend the Town's Zoning Map by changing from business district to single residence district all that portion of the land now located in a business district which lies east of a line 485 feet from, parallel to and east of the easterly sideline of Chestnut Street; north of the center line of the Penn Central, Needham Branch, railroad tracks; west of Warren Street; and south of Kimball Street;

or take any action relative thereto.

Mr. Alexander V. Zaleski spoke on the motion offered by Mr. Norman A. Homsy. The main motion was presented and it was

VOTED: That the Town's Zoning Map be amended by changing from business district to single residence district all that portion of the land now located in a business district which lies east of a line 485 feet from, parallel to and east of the easterly sideline of Chestnut Street; north of the center line of the Penn Central, Needham Branch, railroad tracks; west of Warren Street; and south of Kimball Street.

UNANIMOUS VOTE

ARTICLE 41. To see if the Town will vote to amend the Town's Zoning Map by changing from manufacturing district to single residence district all that land now located in a manufacturing district which lies southeast of South Street, north and east of the Charles River, and southwest of Wilson's Lane;

or take any action relative thereto.

Mr. Alexander V. Zaleski spoke on the motion offered by Mr. Norman A. Homsy. The main motion was presented and it was

VOTED: That the Town's Zoning Map be amended by changing from manufacturing district to single residence district all that land now located in a manufacturing district which lies southeast of South Street, north and east of the Charles River, and southwest of Wilson's Lane.

A two-thirds vote being required — it was

YES 177 — NO 20

ARTICLE 42. To see if the Town will vote to amend the Town's Zoning Map by changing from business district to single residence district all that land now located in a business district which lies north and west of Central Avenue, southwest of a line perpendicular to Central Avenue at the intersection of Parkland Road and Central Avenue, southeast of the Sudbury Aqueduct and northeast of Rosegate Road;

or take any action relative thereto.

Mr. Gerald E. Katz spoke on the motion offered by Mr. Norman A. Homsy. Mrs. Owen Webb, 259 Central Avenue, spoke in opposition to the rezoning of this area from a business to a single residence district. An extended discussion followed and Mr. James M. Colman moved the previous question and it was so voted.

The main motion was presented and it was

VOTED: That the Town's Zoning Map be amended by changing from business district to single residence district all that land now located in a business district which lies north and west of Central Avenue, southwest of a line perpendicular to Central Avenue at the intersection of Parkland Road Central Avenue southeast of the Sudbury Aqueduct and northeast of Rosegate Road.

A two-thirds vote being required — it was

YES 158 — NO 40

ARTICLE 43. To see if the Town will vote to amend Part VI-D of its Zoning By-Laws by substituting for the period at the end of Part VI-D the following:

> ". . . , provided that no sod, loam, sand, gravel or stone shall be moved from one part of a lot, tract, or parcel lying within the Town to a part of the same lot, tract, or parcel lying outside the Town, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2).";

or take any action relative thereto.

Mrs. Carovillano's motion to amend by adding after the word "stone" the words "in excess of 25 cubic yards" failed to pass.

Mr. John G. Stanley moved to refer the main motion to the Planning Board for further study and it was so voted.

MOVED: That the Town amend Part VI-D of its Zoning By-Laws by substituting for the period at the end of Part VI-D the following:

> ". . . , provided that no sod, loam, sand, gravel or stone shall be moved from one part of a lot, tract, or parcel lying within the Town to a part of the same lot, tract, or parcel lying outside the Town, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2)."

ARTICLE 44. To see if the Town will vote to amend Part V-B, b. of its Zoning By-Laws by adding thereto after the words "Section V-A" the words "except for radio and television antennae towers and the like,";

or take any action relative thereto.

Mr. Norman A. Homsy offered the following amendment which passed unanimously.

VOTED: That the main motion under Article 44 be amended by adding after the words "except for radio and television antennae towers and the like" the following:

> "and in business and manufacturing districts, no radio or television antennae or antennae tower shall exceed 80 feet in height above the average grade of the surrounding land, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2)"

so that Part V-B, b, will read in its entirety as follows:

"b. The limitation of height in feet shall not apply to such features as are mentioned in (b) of Section V-A, except for radio and television antennae towers and the like, and in business and manufacturing districts, no radio or television antennae or antennae tower shall exceed 80 feet in height above the average grade of the surrounding land, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2), nor to water tanks or scenery lofts which shall be at every point fifty feet from the center line of any street and shall not cover more than 25 percent of the area of the building. Except that in the case of Apartment District, the limitation set forth in Part V-A, paragraph b, shall apply."

The main motion as amended was presented and it was

VOTED: That the Town amend Part V-B, b. of its Zonign By-Laws by adding thereto after the words "Section V-A" the words "except for radio and television antennae towers and the like and in business and manufacturing districts, no radio or television antennae or antennae tower shall exceed 80 feet in height above the average grade of the surrounding land, except by special permit in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2), nor to water tanks or scenery lofts which shall be at every point fifty feet from the center line of any street and shall not cover more than 25 percent of the area of the building. Except that in the case of Apartment District, the limitation set forth in Part V-A, paragraph b, shall apply."

UNANIMOUS VOTE

ARTICLE 45. To see if the Town will vote to amend Part VI-F, Trailers, of its Zoning By-Laws by deleting the present VI-F and substituting the following:

"No automotive type of trailer, whether mobile or immobile, hereafter put in place on any land within the Town, shall be occupied for living purposes or business purposes for a period exceeding 30 days in the aggregate in any one year and no trailer, or boat of greater than 20 feet in length, shall be placed within the minimum required side, rear, or front setback on any lot in a single residence, general residence or apartment district in Town for a period exceeding thirty (30) days in any one year in the aggregate; providing, however, the Board of Appeals may permit such use on a temporary basis for a longer period, after formal application to said Board and after a duly advertised public hearing, only if the occupancy of the trailer is necessary while a structure on the lot is being erected or undergoing repairs or reconstructtion.";

or take any action relative thereto.

Mr. Norman A. Homsy offered the amendment "that the subject matter of Article 45 be referred back to the Planning Board for further review, study, and recommendation, and to report back to the next Annual Town Meeting or sooner, and it was voted.

ARTICLE 46. To see if the Town will vote to appropriate the sum of $40,000 for the purpose of acquiring the necessary equipment, materials and services for the constructon and/or refurbishing of soccer, baseball and football field accomodations on that portion of town-owned property known as Norris Farm and under the jurisdiction of the School Committee, which will complete phase III of the long range plan applicable to such portion; determine how said sum is to be raised and how expended;

or take any other action relative thereto.

Mr. Stanley Willox spoke on the motion and noted that the third and final phase, as proposed, would construct and refurbish soccer, baseball and football field accomodations at Norris Farm. After a brief discussion, the main motion was presented and it was

VOTED: That the sum of $40,000. be appropriated for the purpose of acquiring the necessary equipment, materials and services for the construction and/or refurbishing of soccer, baseball and football field accomodations on that portion of town-owned property known as Norris Farm and under the jurisdiction of the School Committee, which will complete phase III of the long range plan applicable to such portion; said sum to be raised from the current tax levy and expended under the supervision and direction of the School Committee.

ARTICLE 47. To see if the Town will vote to establish a committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at the Broadmeadow, Harris, Eliot and High Rock Elementary Schools consistent with the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estimates, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1975 Annual Town Meeting or sooner; that the sum of $5,000 be appropriated for the use of said committee to perform the duties herein authorized;

or take any other action relative thereto.

Mrs. Betty Snell spoke in behalf of the motion presented by Mr. Norman R. Meier, Chairman of the School Committee. After a brief discussion, the main motion was presented and it was so voted.

Mr. Robert E. Chase, Town Meeting Member from Precinct G, requested a division and was supported by seven Town Meeting Members. The result of the count of hands was

YES 122 — NO 66

VOTED: That the Town establish a committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at the Broadmeadow, Harris, Eliot and High Rock Elementary Schools consistent with the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estiamtes, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the

School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1975 Annual Town Meeting or sooner; that the sum of $5,000 be appropriated for the use of said committee to perform the duties herein authorized.

ARTICLE 48. To see if the Town will vote to appropriate the sum of $93,000 for the purpose of repairing, renovating or reconstructing to the extent necessary or required of the heating and plumbing systems at the Eliot Elementary School; determine how said sum shall be raised and how it shall be expended;

or take any other action relative thereto.

A motion was made by Mr. David F. Devine, Chairman of the Finance Committee, to postpone this article indefinitely and it was so voted unanimously.

ARTICLE 49. To see if the Town will vote to establish a committee to work with appointed committees from Dedham, Natick and Wellesley to consider the feasibility and/or advantages to this Town of creating a regional vocational school district which would serve the needs of said communities and provide an appropriate vocational program; said committee shall consist of three members to be appointed by the Moderator; that the sum of $1,500 be appropriated for the use of said committee in performing the duties herein authorized; said committee to report to the next Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town establish a committee to work with appointed committees from Dedham, Natick and Wellesley to consider the feasibility and/or advantages to this Town of creating a regional vocational school district which would serve the needs of said communities and provide an appropriate vocational program; said committee shall consist of three members to be appointed by the Moderator; that the sum of $1,500 be appropriated for the use of said committee in performing the duties herein authorized; said committee to report to the next Annual Town Meeting or sooner.

Mr. Leon B. Levitan moved that the meeting be adjourned to Wednesday, May 22, 1974, but said motion when put to a vote did not carry.

ARTICLE 50. To see if the Town will vote to appropriate an additional sum of $135,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide swimming facilities consistent with the applicable provisions of the Sanitary Code consisting of the construction and equipping of a bathhouse; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

A motion was made by Mr. Gary W. Petrini that Articles 50, 51 and 52 be discussed together but voted on separately and it was so voted.

A motion to amend under Article 50 was offered by Mrs. Marcia E. White, Chairman of the Park and Recreation Commission, that the subject matter be referred to the Park and Recreation Commission and the Rosemary Lake Reclamation and Building Committee for further study and when put to a vote said motion carried.

VOTED: That the subject matter under Article 50 be referred to the Park and Recreation Commission and the Rosemary Lake Reclamation and Building Committee for the purpose of authorizing said Commission and Committee to further study the feasibility of reducing the cost of construction and obtaining firm bids for the proposed bathhouse facilities; that the sum of $4,235. be appro-

priated for the use of said Commission and Committee and they be instructed to report back to the 1975 Annual Town Meeting or sooner.

ARTICLE 51. To see if the Town will vote to appropriate an additional sum of $20,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide parking facilities consisting of grading, surfacing and equipping where necessary; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

A motion to amend under Article 51 was offered by Mrs. Marcia E. White, Chairman of the Park and Recreation Commission, that the subject matter under Article 51 be referred to the Park and Recreation Commission and the Rosemary Lake Reclamation and Building Committee for further study and when put to a vote the motion carried.

VOTED: That the subject matter under Article 51 be referred to the Park and Recreation Commission and the Rosemary Lake Reclamation and Building Committee for the purpose of authorizing said Commission and Committee to further study the feasibility of providing parking facilities related to the reclamation of Rosemary Lake; and they be instructed to report back to the 1975 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 52. To see if the Town will vote to authorize the Rosemary Lake Reclamation and Building Committee established by a vote of the Town under Article 2 of the Special Town Meeting held on October 5, 1971, to expend the funds appropriated by vote under Articles 50 and 51 hereof and for the purposes therein specified; authorize and direct said Committee to contract for in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee through the Board of Selectmen to take any action necessary to obtain for the Town partial reimbursement from the Federal Government pursuant to the Land and Water Conservation Fund Act, Public Law 88-578 (78 Stat. 897) for that portion and the cost of reclamation, construction and equipping authorized by vote under said Articles 50 and 51;

or take any other action relative thereto.

The main motion was presented by Mrs. Marcia E. White, Chairman of the Park and Recreation Commission. She also offered the following amendment.

MOVED: That the Rosemary Lake Reclamation and Building Committee established by vote under Article 2 of the 1971 Annual Town Meeting be continued; that said Committee study these subject matters as referred to it under Articles 50 and 51 of the 1974 Annual Town Meeting; that said Committee report to the 1975 Annual Town Meeting or sooner.

When put to a vote this motion carried unanimously.

VOTED: That the Rosemary Lake Reclamation and Building Committee established by vote under Article 2 of the 1971 Annual Town Meeting be continued; that said Committee study these subject matters as referred to it under Articles 50 and 51 of the 1974 Annual Town Meeting; that said Committee report to the 1975 Annual Town Meeting or sooner.

UNANIMOUS VOTE

Article 53 was unanimously voted on May 6, 1974.

ARTICLE 54. To see if the Town Meeting will request our State Senator and State Representative to the General Court to file the appropriate legislation to allow the Needham Town Meeting to overrule the budgetary decisions of the School Committee by a two-thirds vote.

A motion was offered by Mr. James M. Colman and when put to a vote the motion carried.

VOTED: To refer the contents of Article 54 to the Governmental Review Committee with the hope that they report a proposed change to the Needham Town Charter and to the General Laws of Massachusetts, as necessary, to the 1975 Annual Town Meeting, or sooner.

ARTICLE 55. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 58 of the 1973 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1975 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 58 of the 1973 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1975 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 56. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 52 of the 1973 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1975 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 52 of the 1973 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1975 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 57. To see if the Town will vote to transfer a sum of money from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of $377,445. be transferred from the free cash certified account to meet in part, appropriations made at the Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in the computation of the tax rate for the ensuing fiscal year; unless otherwise specified by votes of this Annual Town Meeting, all appropriations are to be raised from the current tax levy in the manner provided by general or special laws of the Commonwealth.

UNANIMOUS VOTE

ARTICLE 58. To see if the Town desires to change the date of its Annual Town Meeting and certain related dates most recently changed by votes under Articles 1, 3, 4, 5 and 6 of the Special Meeting held on March 26, 1973, amending certain provisions of the Town's General By-Laws relative to dates referred to in Article 1, Section 6, and Article IX, Section 14, thereof;

or take any other action relative thereto.

Mr. Benedict Horowitz moved that this article be postponed indefinitely and it was

VOTED: That the subject matter of Article 58 be postponed indefinitely.

Mr. Robert D. Hall, Jr. moved for reconsideration of Article 47, but this motion did not carry.

ARTICLE 59. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

Under Article 59 Mr. Donald E. Kidd

MOVED: That the unspecified sum of money sought for the use of the study committee previously established by unanimous vote under Article 14 of this Town Meeting be fixed at $1,500. and that said sum be raised from the current tax levy, and it was so voted.

VOTED: That the unspecified sum of money sought for the use of the study committee previously established by unanimous vote under Article 14 of this Town Meeting be fixed at $1,500.00 and that said sum be raised from the current tax levy.

UNANIMOUS VOTE

The following motion presented by Mr. Howard M. Miller, Town Meeting Member, Precinct C, failed to pass.

MOVED: That the Town authorize the establishment of a Committee to study the need for athletic facilities and programs for the school age girls within the Town of Needham and to determine the means of said needs by providing athletic opportunities and programs within the schools and park and recreation programs so as to provide equal athletic opportunities with the boys of said Town, said Committee to consist of 7 members of which not less than 4 shall be women, 2 to be appointed by the School Department, 2 by the School Committee, 2 by the Parks and Recreation Commission and 1 by the Moderator; said Committee to report its recommendations and plans to the next Annual Town Meeting or sooner.

The following resolution was presented by Mr. John F. Milligan, Town Meeting Member, Preceinct C, and it was unanimously

VOTED: RESOLVED: Whereas, Paul Silas of Needham, a member of the WORLD CHAMPION BOSTON CELTICS BASKETBALL TEAM, that the Town of Needham through its Town Meeting herewith stand recorded in its expression of Congratulations for his contributions to this team and for his accomplishments, effort and initiative displayed in making the most of his athletic abilities and always conducting himself as a gentleman.

At 11:50 P.M., Town Meeting Members Glenn T. Barber and Frederick E. Barstow moved that the 1974 Annual Town Meeting be dissolved in memory of Dr. Thomas W. Eastman, Director of Science for the Needham School system at the time of his accidental and untimely death on October 21, 1973 and it was so unanimously voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

RECORD OF THE SPECIAL MEETING
June 17, 1974

In accordance with the provisions of Section 13 of Chapter 403 of the Acts of 1971, as amended, a Referendum Petition was filed with the Board of Selectmen on May 29 1974, containing more than the required number of signatures of registered voters, with their correct addresses. The signers petitioned the Selectmen to call a special meeting to submit to the voters of the town at large the question involved in the final vote on the proposal submitted under Article 38 of the Annual Town Meeting of May 15, 1974.

Pursuant to a Warrant issued by the Selectmen on June 4, 1974, the Inhabitants of the Town, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, June 17, 1974, at twelve o'clock noon:

The Meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

Precinct A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Junior High School
Precinct D — High Rock School
Precinct E — William Pollard Junior High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — William Mitchell School - Kindergarten
Precinct J — William Mitchell School - Gymnasium

The Polls were opened at twelve o'clock noon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To submit the following question upon the official ballot to the voters of the Town:

> Shall the Town appoint a preliminary building committee to obtain working drawings, plans and specifications and firm costs or reasonably accurate estimates for the complete physical and educational upgrading of Stephen Palmer Elementary School in accordance with Alternate No. 5 of the Drummey Rosane Anderson, Inc. report of January 11, 1974, including the necessary renovations, repairs, replacements and additions; said committee to consist of nine members, one to be appointed by the Board of Selectmen, one to be appointed by the School Committee, one to be appointed by the Planning Board, one to be appointed by the Finance Committee, one to be appointed by the Needham Taxpayers Association, one to be appointed by the Public School Association, who

shall be a professional educator, and three to be appointed by the Moderator, one of whom shall be an experienced building contractor, and one of whom shall be a member of the Future School Needs Committee; that the sum of $124,000 be appropriated for the use of said committee in performing the duties herein authorized; said sum to be raised from the current tax levy and expended by said committee?

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
1:00 P.M.	6	13	15	22	35	34	29	11	13	13
2:00 P.M.	17	26	40	44	72	68	43	28	26	32
3:00 P.M.	28	34	52	61	120	98	58	55	51	48
4:00 P.M.	36	39	73	92	164	155	87	73	64	65
5:00 P.M.	55	61	102	117	220	201	112	103	88	89
6:00 P.M.	68	82	145	166	290	252	159	132	125	130
7:00 P.M.	103	157	207	220	370	358	235	190	170	187
8:00 P.M.	141	234	289	284	507	434	303	288	237	237

Total Votes 2,950 — 16.6% of Registered Voters

The Town Clerk and the Board of Registrars upon recepit of the returns from the several precincts forthwith canvassed the same and announced the results at 9 P.M. Monday, June 17, 1974.

	A	B	C	D	E	F	G	H	I	J	Total
Yes	61	87	106	114	330	360	170	93	98	88	1507
No	76	147	183	170	175	74	132	195	139	149	1440
Blanks					2		1				3

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 9:00 P.M., Monday, June 17, 1974.

Attest:

ROSE O. MACKENZIE
Town Clerk

TOWN OF NEEDHAM

TOWN CLERK'S RECORDS

OF THE

State Primary

September 10, 1974

Special Town Meeting

October 7, 1974

State Election

November 5, 1974

RECORD OF STATE PRIMARY
September 10, 1974

Pursuant to the Warrant issued by the Selectmen, August 13, 1974, the Inhabitants of the Town of Needham qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the tenth day of September in the year 1974 at 8:00 o'clock a.m. for the purpose of nominating State and County officers. The polls remained open until 8:00 p.m.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

The ballot box returns in the precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
9:00 A.M.	34	45	65	42	65	44	50	59	46	26
10:00 A.M.	58	69	110	92	110	70	67	87	66	65
11:00 A.M.	84	104	143	127	172	107	85	124	82	85
12 Noon	99	126	191	170	218	146	110	148	111	107
1:00 P.M.	113	148	220	210	255	176	135	181	134	125
2:00 P.M.	143	175	248	253	295	204	149	211	158	134
3:00 P.M.	165	200	280	284	333	217	175	237	185	170
4:00 P.M.	202	236	328	322	380	261	204	273	217	211
5:00 P.M.	245	295	398	382	447	301	260	336	263	250
6:00 P.M.	300	357	515	500	550	357	332	439	340	360
7:00 P.M.	379	465	627	573	653	425	427	563	434	447
8:00 P.M.	483	554	745	672	763	498	504	664	509	531

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 11:30 P.M., September 10, 1974.

The total number of votes cast was as follows:

	Republican	Democrat	Total
Precinct A	151	332	483
" B	218	336	554
" C	437	308	745
" D	347	325	672
" E	419	344	763
" F	233	265	498
" G	244	260	504
" H	268	395	664
" I	278	231	509
" J	234	297	531

TOTAL VOTE — 5922
(34% of Registered Voters)

The result of the balloting was as follows:

DEMOCRATIC	PRECINCTS A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	332	336	308	325	344	265	260	395	231	297	3,093
GOVERNOR											
Michael S. Dukakis, Brookline	265	257	226	233	253	173	180	254	175	206	2,222
Robert H. Quinn, Boston	61	70	79	86	87	91	74	137	55	85	825
Blanks	6	9	3	6	4	1	6	4	1	6	46
LIEUTENANT GOVERNOR											
Eva B. Hester, Clinton	45	54	53	46	44	36	30	36	23	38	405
Christopher A. Iannella, Boston	107	90	77	90	85	82	70	127	50	89	867
John Pierce Lynch, Springfield	13	9	16	18	19	12	14	22	17	12	152
Thomas P. O'Neill, III, Cambridge	111	131	111	129	144	102	105	149	98	92	1,172
Thomas Martin Sullivan, Randolph	21	13	19	16	21	16	15	23	17	17	178
Blanks	35	39	32	26	31	17	26	38	26	49	319
ATTORNEY GENERAL											
Francis X. Bellotti, Quincy	89	70	64	51	62	49	37	79	33	55	589
Barry T. Hannon, Braintree	7	5	9	7	16	4	7	18	2	13	88
Edward F. Harrington, Needham	115	126	121	142	166	138	132	183	95	111	1,329
Edward M. O'Brien, Easthampton	7	5	15	9	6	8	8	3	13	3	77
S. Lester Ralph, Somerville	40	63	43	67	57	28	49	51	32	47	477
George L. Sacco, Medford	66	51	44	41	27	32	19	49	50	58	437
Blanks	8	16	12	8	10	6	8	12	6	10	96
SECRETARY											
John F. X. Davoren, Milford	74	74	72	68	71	73	67	98	55	53	705
Paul H. Guzzi, Newton	234	242	213	233	248	182	171	275	164	217	2,179
Blanks	24	20	23	24	25	10	22	22	12	27	209
TREASURER											
Robert Q. Crane, Wellesley	130	158	138	123	151	121	115	198	103	134	1,371
Charles Mark Furcolo, Cambridge	173	146	139	165	160	125	119	169	114	134	1,444
Blanks	29	32	31	37	33	19	26	28	14	29	278
AUDITOR											
Thaddeus Buczko, Salem	239	227	196	215	242	189	185	274	163	211	2,141
Blanks	93	109	112	110	102	76	75	121	68	86	952

CONGRESSMAN — Ninth District											
John Joseph Moakley, Boston	270	247	226	257	274	200	199	292	181	237	2,383
Blanks	62	89	82	68	70	65	61	103	50	60	710
COUNCILLOR — Second District											
George F. Cronin, Jr., Boston	227	203	191	201	224	169	165	253	151	188	1,972
Blanks	105	133	117	124	120	96	95	142	80	109	1,121
SENATOR — Second Middlesex and Norfolk District											
Francis Morse, Wayland	231	206	188	201	223	165	161	249	149	188	1,961
Blanks	101	130	120	124	121	100	99	146	82	109	1,132
REPRESENTATIVE IN GENERAL COURT — Fourteenth Norfolk District											
Joseph C. Grennon, Jr., Needham	243	220	197		238	178	170		155	191	1,592
Blanks	89	116	111		106	87	90		76	106	781
REPRESENTATIVE IN GENERAL COURT — Sixteenth Norfolk District											
Thomas P. McCusker, Jr., Westwood				113							
Dennis P. Riordan, Westwood				106							
Blanks				106							
REPRESENTATIVE IN GENERAL COURT — Eighteenth Middlesex District											
David J. Mofenson, Newton								241			
Blanks								154			
DISTRICT ATTORNEY — Norfolk District											
George G. Burke, Quincy	235	207	185	209	216	179	160	250	156	194	1,991
Blanks	97	129	123	116	128	86	100	145	75	103	1,102
COUNTY COMMISSIONER — Norfolk County											
Thomas K. McManus, Norwood	170	161	146	143	163	135	128	217	119	138	1,520
James J. Heggie, Jr., Canton	73	72	69	74	76	72	49	72	47	56	660
Blanks	89	103	93	108	105	58	83	106	65	103	913
SHERIFF — Norfolk County											
Paul E. Barry, Quincy	45	43	39	33	47	39	33	55	30	38	402
Alan J. Boyd, Braintree	38	32	30	32	32	13	24	38	19	22	280
John H. Brownell, Quincy	66	56	66	68	56	53	53	76	36	56	586
Clifford H. Marshall, Quincy	35	44	36	45	37	40	29	41	18	26	351
George B. McDonald, Quincy	43	49	27	45	48	47	36	63	32	42	432
Blanks	105	112	110	102	124	73	85	122	96	113	1,042

REPUBLICAN	PRECINCTS A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	151	218	437	347	419	233	244	268	278	234	2,829
GOVERNOR											
Francis W. Sargent, Dover	87	136	268	208	255	159	138	152	154	150	1,707
Carroll P. Sheehan, Milton	56	82	153	131	161	70	101	105	118	80	1,057
Blanks	8	0	16	8	3	4	5	11	6	4	65
LIEUTENANT GOVERNOR											
Donald R. Dwight, Wayland	117	189	385	289	354	195	198	216	235	183	2,361
Blanks	34	29	52	58	65	38	46	52	43	51	468
ATTORNEY GENERAL											
Charles C. Cabot, Jr., Dover	60	82	206	147	194	100	100	86	102	89	1,166
William I. Cowin, Newton	40	48	106	95	114	73	53	94	61	67	751
Josiah A. Spaulding, Manchester	41	81	114	88	101	52	81	79	105	69	811
Blanks	10	7	11	17	10	8	10	9	10	9	101
SECRETARY											
John M. Quinlan, Norwood	101	178	355	273	342	178	195	201	212	181	2,216
Blanks	50	40	82	74	77	55	49	67	66	53	613
TREASURER											
Muriel Erna Ballentine, Boston	0	6	26	18	13	3	13	14	13	9	115
J. Donald Sutherland, Needham	0	0	0	0	0	0	0	0	1	0	1
Blanks	151	212	411	329	406	230	231	254	264	225	2,713
AUDITOR											
Blanks	151	218	437	347	419	233	244	268	278	234	2,829
CONGRESSMAN — Ninth District											
Gilbert W. Cox, Jr., Needham	0	0	0	0	0	0	0	0	1	0	1
Benjamin B. Bush, Needham	1	0	0	0	0	0	0	0	0	0	1
Blanks	150	218	437	347	419	233	244	268	277	234	2,827
COUNCILLOR — Second District											
George P. Kelly, Needham	0	0	0	0	0	0	0	1	0	0	1
Blanks	151	218	437	347	419	233	244	267	278	234	2,828

SENATOR — Second Middlesex and Norfolk District											
David H. Locke, Wellesley	112	160	341	238	324	184	184	196	218	177	2,134
Martha Lee Stone, Wellesley	24	45	83	86	73	45	48	59	42	46	551
Blanks	15	13	13	23	22	4	12	13	18	11	144
REPRESENTATIVE IN GENERAL COURT — Fourteenth Norfolk District											
Gilbert W. Cox, Jr., Needham	118	185	369		361	203	206		242	195	1,879
Blanks	33	33	68		58	30	38		36	39	335
REPRESENTATIVE IN GENERAL COURT — Sixteenth Norfolk District											
Charles W. Long, Dover				283							
Blanks				64							
REPRESENTATIVE IN GENERAL COURT — Eighteenth Middlesex District											
Donald B. Atkins, Needham								1			1
Blanks								267			267
DISTRICT ATTORNEY — Norfolk District											
Blanks	151	218	437	347	419	233	244	268	278	234	2,829
COUNTY COMMISSIONER — Norfolk County											
Paul Papos, Dedham				1							1
Donald B. Atkins, Needham								1			1
Blanks	151	218	437	346	419	233	244	267	278	234	2,827
SHERIFF — Norfolk County											
Charles W. Hedges, Dedham	97	161	311	238	311	165	160	174	190	159	1,966
Blanks	54	57	126	109	108	68	84	94	88	75	863

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

ROSE O. MACKENZIE
Town Clerk

SPECIAL TOWN MEETING
October 7, 1974

Pursuant to a Warrant issued by the Selectmen September 10, 1974 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Junior High School on Monday, October 7, 1974 at 7:30 o'clock in the afternoon

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 295 voters, including 227 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. The colors were presented by Mary Cronin, Cadette Scout; Cathy Wilcoxson, Campfire Girl; and Eagle Scout David C. D'Orlando. Mr. Meyer J. Gordon, Town Meeting Member from Precinct E, led in the pledge of allegiance to the flag.

Reverend Kevin Crowley, Associate Pastor, Saint Joseph Church, gave the invocation. Following this, the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record. He also announced the following ground rules which were adopted unanimously.

(1) Speaker will be ruled out of order who refers to personalities. We are one Town Meeting Family with a common goal; the best interests of the community.

(2) Rise to be recognized and address chair; speak name so that the Town Clerk can complete her records.

(3) Seek unanimous consent to adopt the following time limit of debate:

15 min. Committee chairmen, proponents, attorneys representing proponents

10 min. Town Meeting Members, attorneys representing other than proponents

5 min. Non-Town Meeting Members and visitors other than attorneys.

(4) Your attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter; Art. I, sec. 5, General By-Laws.

The usual time limit of debate was unanimously accepted.

Mr. William H. Gorham, Chairman of the Finance Committee, then spoke and outlined what can be expected in the upcoming budget year. He also stated that any expenditures made at this meeting would be financed from money currently available in certified free cash.

ARTICLE 1. To see if the Town will appropriate the sum of $95,000 for the replacement of Ladder No. 2 of the Fire Department; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Fire Chief; or take any other action relative thereto.

Mr. Richard M. Salamone spoke in behalf of the motion. Also speaking in favor were Mr. H. Phillip Garrity, Jr. and Mr. David W. Cook, who spoke in behalf of the Finance Committee. Speaking in opposition were Mr. Craig D. Murphy, Town Meeting Member Precinct D, and Mr. Robert F. Larkin, Jr., Town Meeting Member, Precinct B. Mr. Larkin stated that he had received many calls from residents in his precinct who were opposed to spending the money at this time. After an extended discussion, Mr. John F. Milligan moved the previous question The following Town Meeting Members were sworn as tellers at this point: Mr. George D. Krech, Mr. Meyer J. Gordon, Mr. Donald F. Russell, Mr. Raymond F. Bosworth and Mrs. Mary Ann Carovillano. After a count of hands, the motion to move the previous question carried — YES 149 - NO 58.

The main motion was then presented and it failed to pass.

MOVED: That the sum of $95,000 be appropriated for the replacement of Ladder No. 2 of the Fire Department; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Fire Chief.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Board of Selectmen; or take any other action relative thereto.

VOTED: That the sum of $70,000 be appropriated for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Board of Selectmen.

YES 143 - NO 77

ARTICLE 3. To see if the Town will appropriate the sum of $62,000 to supplement the capital outlay for hospital purposes for the fiscal year 1975; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Glover Memorial Hospital Trustees; or take any other action relative thereto.

VOTED: That the sum of $62,000 be appropriated to supplement the capital outlay for hospital purposes for the fiscal year 1975; said sum to be raised from the Free Cash Certified Account and expended under the supervision of the Glover Memorial Hospital Trustees.

ARTICLE 4. To see if the Town will vote to authorize the School Committee to explore, test and obtain reliable data for evaluating the need and urgency of repairing, renovating or reconstructing in whole or in part the heating and plumbing systems of the Eliot Elementary School; that the sum of $15,000 be appropriated for the use of said School Committee in this endeavor; and report back to the next Annual Town Meeting; or take any other action relative thereto.

A motion was made by Mr. Norman R. Meier to withdraw Article 4 and it was so unanimously voted.

A motion was made by Mrs. Marcia E. White, Chairman, Park and Recreation Commission that Articles 5, 6 and 7 be discussed together, but voted on separately and it was so voted.

ARTICLE 5. To see if the Town will appropriate the additional sum of $200,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide swimming facilities consistent with the applicable pro-

visions of the Sanitary Code consisting of the construction and equipping of a bathhouse; said sum to be raised from the free cash certified account; that the Park and Recreation Commission through the Board of Selectmen be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purpose; or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to appropriate an additional sum of $10,000 for the completion of that portion of the reclamation of Rosemary Lake required to provide parking facilities consisting of grading, surfacing, equipping and lighting where necessary; said sum to be raised from the free cash certified account; or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the Rosemary Lake Reclamation and Building Committee established by vote of the Town under Article 2 of the Special Town Meeting held on October 5, 1971, to expend the funds appropriated by vote under Articles 5 and 6 hereof and for the purposes therein specified; authorize and direct said Committee to contract for the accomplishment of the foregoing purposes; or take any other action relative thereto.

Mrs. Marcia E. White, Chairman, Park and Recreation Commission, spoke in favor of the proposals under these articles and explained that the present bathhouse facilities are inadequate. She then called on Mr. Gary Petrini, Chairman of the Rosemary Lake Reclamation Committee, to present the plans to Town Meeting. Mr. William H. Gorham, Chairman of the Finance Committee, spoke in favor of the proposals noting that this expenditure would preserve what we already have approved, that the pool would be useless without an approved bathhouse and parking facility. After further discussion, a motion was made by Mr. James M. Colman to move the previous question and it was so voted.

The main motion under Article 5 was presented and it was

VOTED: That the sum of $185,100 be appropriated for the completion of that portion of the reclamation of Rosemary Lake required to provide swimming facilities consistent with the applicable provisions of the Sanitary Code consisting of the construction and equipping of a bathhouse; said sum to be raised from the free cash certified account; that the Park and Recreation Commission through the Board of Selectmen be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purpose.

The motion under Article 6 was presented and it was

VOTED: That the sum of $10,000 be appropriated for the completion of that portion of the reclamation of Rosemary Lake required to provide parking facilities consisting of grading, surfacing, equipping and lighting where necessary; said sum to be raised from the on street parking meter account.

The motion under Article 7 was presented and it was

VOTED: To authorize the Rosemary Lake Reclamation and Building Committee established by vote of the Town under Article 2 of the Special Town Meeting held on October 5, 1971, to expend the funds appropriated by vote under Articles 5 and 6 hereof and for the purposes therein specified; authorize and direct said Committee to contract for the accomplishment of the foregoing purposes.

ARTICLE 8. To see if the Town will authorize the Board of Selectmen to propose, sponsor and petition the General Court of the Commonwealth of Massachusetts to enact special legislation to enable the Town to determine the estimated receipts of Glover Memorial Hospital at a figure in excess of the Glover

Hospital's actual receipts for the preceding fiscal year in fixing the tax rate as presently prescribed by Mass. G. L. Chapter 59, Section 23, but in no event shall such estimates exceed the fiscal year appropriation by the Town for hospital purposes; or take any other action relative thereto.

A motion to refer Article 8 to a committee was presented by Mr. H. Phillip Garrity, Jr., and when put to a vote said motion carried unanimously.

VOTED: That the Town authorize and establish a Committee consisting of five (5) members and composed of the Chairman of the Board of Selectmen, the Chairman of the Selectmen's ad hoc committee established by vote of the Board of Selectmen on June 11, 1974, the Chairman of the Board of Assessors, the Chairman of the Finance Committee and the Chairman of the Glover Memorial Hospital Trustees or the designated representative of the Chairman of said tribunals to study and ascertain through their joint efforts the full extent and viability of the power and administrative authority vested in the Tax Commission to approve anticipated receipts of the Glover Memorial Hospital at a figure greater than double the aggregate amount of actual receipts received during the first six months of the current fiscal year as presently specified in Mass. G. L. Chap. 59, Sec. 23; determine from such study and information gained therefrom the Tax Commissioner's views on the subject and report back to the next Annual Town Meeting or sooner; said Committee's report to contain its best estimate of the possible improvement in the stabilization of our annual tax rate by obtaining an affirmative approval of the Tax Commission as contemplated by said Sec. 23.

ARTICLE 9. To see if the Town will vote to change the arrangement of the Needham Zoning By-Laws without any substantive change of the provisions thereof, by striking out the earlier codification (present text) of the Zoning By-Laws and by substituting therefor the codified Zoning By-Laws as submitted by the Planning Board, the original of which is on file in the office of the Town Clerk, and certified copies of which are on file in the office of the office of the Planning Board, Board of Selectmen and in the Needham Public Library and are open to public examination, inspection and study, except that Part VI-D of the earlier codification is hereby deleted and following paragraph 5.4 quoted below and contained in the new codification is to replace said Part VI-D:

"5.4 Earth Removal

5.4.1 General Provisions

The removal or relocation of any earth materials, including, but not limited to, sod, loam, sand, gravel, and stone, is hereby prohibited except in the following instances:

(a) For the construction of building foundations or other allowable structures for which building permits have been issued.

(b) For the construction of streets and the installation of utilities in a subdivision as approved by the Planning Board under Chapter 41 and the Subdivision Regulations and Procedural Rules of the Planning Board.

(c) For regrading a lot, tract, or parcel within the limits of that lot, tract, or parcel under one common ownership located totally within the Town of Needham.

(d) For engineering works by a government agency.

(e) For sale on the premises of humus or loam in conjunction with a farm, greenhouse, nursery, truck garden, or other permitted agricultural use.

(f) In conjunction with a quarry or other extractive use subject to the grant of a special permit by the Board of Appeals.

(g) For the regrading of a lot, tract, or parcel, requiring removal across a property line or across a Needham Town Line subject to the issuance of a permit by the Building Inspector for quantities of less than 25 cubic yards in the aggregate in any one year, except as otherwise permitted herein, and subject to the grant of a special permit by the Board of Appeals for quantities of more than 25 cubic yards in the aggregate in any one year, except as otherwise permitted herein.

(h) Special permits under paragraphs (f) and (g) of this section may regulate, among other items, the amount of earth materials to be removed, the hours and periods of operation, the final grading and restoration after removal, the posting of a bond or other security and other related conditions."

and also except that Part IV-I, paragraph d., of the earlier codification is hereby deleted and the following paragraphs d. and h. of Paragraph 4.7.1 quoted below and contained in the new codification are to replace said Part IV-I, paragraph d:

"d. On the west side of Chestnut Street from Great Plain Avenue to Keith Place and on the east side of Chestnut Street from Great Plain Avenue to School Street, there shall be a twenty-foot building setback line.

h. On the west side of Chestnut Street from Keith Place to the southern limit of the business district and on the east side of Chestnut Street from School Street to the southern limit of the business district, there shall be a twenty-foot building setback line.";

or take any other action relative thereto.

The Moderator stated that the motion under Article 9 would be presented in three sections as follows:

1. Relative to arrangement of the Needham Zoning By-Law — to the middle of the 8th line, ending with the word "study".
2. Relative to new paragraph 5.4 — Earth Removal.
3. Relative to Building Setback line on west side of Chestnut Street.

He also stated that action on these sections would be taken in inverse order.

Mr. Homsy moved that Section 3, relative to extending the setback on Chestnut Street be postponed indefinitely. He stated that as a result of the public hearing, the Planning Board was of the opinion that this matter should be reviewed and studied further. When put to a vote it was unanimously voted to postpone indefinitely the subject matter of Section 3 of Article 9.

The following motion was then offered by Mr. Homsy.

MOVED: Delete paragraphs (d) and (h) of Section 4.7.1 appearing on page 29 of the Codified By-Law and insert in place thereof the following paragraph:

"(d) On both sides of Chestnut Street from Great Plain Avenue to the northerly line of School Street, there shall be a five (5) foot building setback line."

Mr. Homsy explained that this amendment would make Section 4.7.1 (d) of the codification consistent with the present by-law.

After a brief discussion, it was

VOTED: To delete paragraphs (d) and (h) of Section 4.7.1 appearing on page 29 of the Codified By-Law and insert in place thereof the following paragraph:

"(d) On both sides of Chestnut Street from Great Plain Avenue to the northerly line of School Street, there shall be a five (5) foot building setback line."

A discussion then followed relative to Section 2 — Earth Removal. A motion to amend was offered by Mr. John G. Stanley to add the words, in sub-paragraph (g), "of more than three cubic yards but" after the word "quantities". Discussion on this amendment followed, but when put to a vote it failed to carry.

The main motion relative to Earth Removal was presented and it was

VOTED: That Part VI-D of the earlier codification is hereby deleted and the following paragraph 5.4 quoted below and contained in the new codification is to replace said Part VI-D:

5.4 Earth Removal

5.4.1 General Provisions

The removal or relocation of any earth materials, including, but not limited to, sod, loam, sand, gravel, and stone, is hereby prohibited except in the following instances:

(a) For the construction of building foundations or other allowable structures for which building permits have been issued.

(b) For the construction of streets and the installation of utilities in a subdivision as approved by the Planning Board under Chapter 41 and the Subdivision Regulations and Procedural Rules of the Planning Board.

(c) For regrading a lot, tract, or parcel within the limits of that lot, tract, or parcel under one common ownership located totally within the Town of Needham.

(d) For engineering works by a government agency.

(e) For sale on the premises of humus or loam in conjunction with a farm, greenhouse, nursery, truck garden, or other permitted agricultural use.

(f) In conjunction with a quarry or other extractive use subject to the grant of a special permit by the Board of Appeals.

(g) For the regrading of a lot, tract, or parcel, requiring removal across a property line or across a Needham Town Line subject to the issuance of a permit by the Building Inspector for quantities of less than 25 cubic yards in the aggregate in any one year, except as otherwise permitted herein, and subject to the grant of a special permit by the Board of Appeals for quantities of more than 25 cubic yards in the aggregate in any one year, except as otherwise permitted herein.

(h) Special permits under paragraphs (f) and (g) of this section may regulate, among other items, the amount of earth materials to be removed, the hours and periods of operation, the final grading and restoration after removal, the posting of a bond or other security and other related conditions.

A two-thirds vote being required, it was

YES 190 — NO 3

Mr. Sidney J. Dockser then moved that this meeting stand adjourned to Wednesday, October 9, 1974, but when put to a vote the motion failed to carry.

Discussion then followed relative to the arrangement of the Zoning By-Laws. A motion was made by Mrs. Carol S. Knapton to delete Section 1.3.8 "Family" on page 2 of the proposed codification, but when put to a vote the motion failed to carry. The following amendments were then offered by Mr. Norman A. Homsy.

MOVED: That in order to fully achieve a complete codification initially sought by the full text of the Codified By-Law incorporated by reference in the main motion under Article 9, the necessary authority and approval to legally effectuate some additional editorial changes is hereby granted and specifically consists of the following:

Delete Section 1.3.22 appearing on page 4 of the proposed Codified By-Law and insert in place thereof the following:

"1.3.22. Public Utility — any person, firm, corporation or municipal department, board or commission authorized to furnish gas, steam, electric, waste disposal, communication facility, transportation or water to the public."

Delete the word "or" and insert the word "and" in place thereof in the 9th line of Section 1.3.26 appearing on page 5 of the Codified By-Law.

Add at the end of Section 1.4.6 appearing on page 6 of the Codified By-Law the following words:

"except as otherwise provided in Section 1.4.4".

Delete the word "and" and insert the word "or" in place thereof appearing in the 5th line of Section 3.2 found on page 16 of the Codified By-Law.

Delete the words "of more than twenty-five (25) cubic yards" and insert the words "of twenty-five (25) cubic yards or more" in place thereof appearing in the third line of Section 5.4 found on page 43 of the Codified By-Law.

Add to the Codified By-Law on page 43 thereof the following new section in its appropriate numerical order as it has been omitted:

"5.6 **Filling Stations**
Every filling station pump hereafter installed shall be located at least fifteen (15) feet inside the building setback line and no filling shall be done except in cars standing on the property of the filling station."

Delete the number "6.4" and insert the number "6.5" in place thereof appearing in the 1st line of Section 6.6 found on page 46 of the Codified By-Law.

Discussion then followed relative to Section 5.6 Filling Stations. Mr. James Hugh Powers offered a motion to amend by striking the words "in cars standing" and when put to a vote the motion carried.

VOTED: To strike the words "in cars standing" Section 5.6 Filling Stations.

After an extended discussion relative to the amendments offered by Mr. Homsy, Mr. James M. Colman moved the previous question and it was so voted.

Mr. Homsy's motion as amended was presented and it was

VOTED: That in order to fully achieve a complete codification initially sought by the full text of the Codified By-Law incorporated by reference in the

main motion under Article 9, the necessary authority and approval to legally effectuate some additional editorial changes is hereby granted and specifically consists of the following:

Delete Section 1.3.22 appearing on page 4 of the proposed Codified By-Law and insert in place thereof the following:

"1.3.22. Public Utility — any person, firm, corporation or municipal department, board or commission authorized to furnish gas, steam, electric, waste disposal, communication facility, transportation or water to the public."

Delete the word "or" and insert the word "and" in place thereof in the 9th line of Section 1.3.26 appearing on page 5 of the Codified By-Law.

Add at the end of Section 1.4.6 appearing on page 6 of the Codified By-Law the following words:

"except as otherwise provided in Section 1.4.4".

Delete the word "and" and insert the word "or" in place thereof appearing in the 5th line of Section 3.2 found on page 16 of the Codified By-Law.

Delete the words "of more than twenty-five (25) cubic yards" and insert the words "of twenty-five (25) cubic yards or more" in place thereof appearing in the third line of Section 5.4 found on page 43 of the Codified By-Law.

Add to the Codified By-Law on page 43 thereof the following new section in its appropriate numerical order as it has been omitted:

"5.6 **Filling Stations**
Every filling station pump hereafter installed shall be located at least fifteen (15) feet inside the building setback line and no filling shall be done except on the property of the filling station."

Delete the number "6.4" and insert the number "6.5" in place thereof appearing in the 1st line of Section 6.6 found on page 46 of the Codified By-Law.

At this point, Mr. Herbert H. Landy was sworn in as a teller to replace Mr. Meyer J. Gordon who was absent this evening.

The main motion relating to the codification, as amended, was presented and it was

VOTED: That the Town change the arrangement of the Needham Zoning By-Laws without any substantive change of the provisions thereof by striking out the earlier codification (present text) of the Zoning By-Laws and by substituting therefor the codified Zoning By-Laws as submitted by the Planning Board, the original of which is on file in the office of the Town Clerk, and certified copies of which are on file in the office of the Planning Board, Board of Selectmen and in the Needham Public Library and are open to public examination, inspection and study, as amended.

A two-thirds vote being required, it was

YES 147 — NO 23

At 11:30 P.M. Mr. H. Phillip Garrity, Jr. moved that the meeting stand adjourned until Wednesday, October 9, 1974 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED SPECIAL TOWN MEETING
October 9, 1974

Pursuant to adjournment of the Special Town Meeting voted on October 7, 1974, the Inhabitants of the Town qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, October 9, 1974 at 7:30 P.M.

Check lists were used and 234 voters were checked as being present, which included 187 Town Meeting Members.

Rev. Francis P. Connors, Pastor, St. Joseph's Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

A motion to reconsider Article 9 was made by Mr. Sidney J. Dockser, Town Meeting Member from Precinct A. A discussion followed and Mr. Roger D. Goodwin moved the previous question and it was so voted. Mr. Dockser's motion to reconsider Article 9 was presented but it failed to pass. Mr. David C. Crocker then moved to divide and was supported by more than seven town meeting members. A count of hands was taken and the motion to reconsider failed to carry.

YES 73 — NO 94

ARTICLE 10. To see if the Town will vote to appropriate a sum of money for the use of the Planning Board in early completion of some specific in depth planning studies now underway which in the judgement of the Planning Board deserves some priority in order to more fully benefit and profit from the funds herein authorized; said sum to be raised from the free cash certified account; or take any other action relative thereto.

At the request of more than twenty voters, the motion under Article 10 was divided into two parts, paragraphs A and B, to be discussed separately and voted on separately.

MOVED: That the sum of $18,000 be appropriated for the preparation and completion of the following:

A. the sum of $15,000 be expended under the supervision and direction of the Planning Board and the Board of Selectmen for review and analysis of the current MBTA Orange Line proposals currently under study for the Town of Needham and further to prepare such other reports as may be deemed necessary;

B. the sum of $3,000 be expended under the supervision and direction of the Planning Board to prepare substantive revisions to the existing Zoning By-Law and suggest other changes that are necessary;

said sums to be raised from the free cash certified account; and that the Planning Board be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purposes.

Mr. Norman A. Homsy, Chairman of the Planning Board and Mr. Benedict Horowitz, Chairman of the Board of Selectmen spoke in favor of the expenditure of $15,000 for a study of the current MBTA proposals regarding public transportation for the Town of Needham.

Mr. Gilbert W. Cox also spoke in favor of the expenditure of $15,000 for this study.

Paragraph A of the main motion under Article 10 was presented and it was

VOTED: That the sum of $15,000 be expended under the supervision and direction of the Planning Board and the Board of Selectmen for review and analysis of the current MBTA Orange Line proposals currently under study for the Town of Needham and further to prepare such other reports as may be deemed necessary; said sum to be raised from the free cash certified account; and that the Planning Board be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purposes.

Discussion then followed relative to Paragraph B of the motion under Article 10. Mr. Homsy explained that the Planning Board is requesting this appropriation to make a substantive review of the Zoning By-Laws which are almost fifty years old. Opposition was voiced by several town meeting members who expressed the opinion that this work could be done by the Board's full-time planner. Mr. John C. Hatch, Finance Committee member, stated that the Finance Committee is opposed to this expenditure of $3,000. They are of the opinion that this request should not come before a Special Town Meeting, but should come as a line item in the regular budget of the Planning Board. After further extended discussion, Mr. James M. Colman moved the previous question and it was so voted.

Paragraph B of the motion under Article 10 was presented and it failed to pass.

MOVED: That the sum of $3,000 be expended under the supervision and direction of the Planning Board to prepare substantive revisions to the existing Zoning By-Law and suggest other changes that are necessary; said sum to be raised from the free cash certified account; and that the Planning Board be authorized to apply for and receive any Federal and/or State financial aid or assistance which may be available for the foregoing purposes.

ARTICLE 11. To see if the Town will vote to instruct and direct the Hospital Trustees to study, consider and evaluate the present need, capability and future prospects relative to the continuance of the successful operation of Glover Memorial Hospital as a wholly owned and operated municipal health care facility; said Trustees to report back to the next Annual Town Meeting or sooner; or take any other action relative thereto.

Mr. Benedict Horowitz, Chairman, Board of Selectmen offered the following amendment.

MOVED: That the main motion under Article 11 be amended by adding the following clause to be preceded by a semicolon:

> "said report to contain a five (5) year capital expenditure projection program customarily furnished the Finance Committee and the order of priority of each item so included to be indicated."

Mr. David C. Sullivan, Vice-Chairman, Glover Memorial Hospital Trustees, spoke in favor of the proposal and presented the views of the Trustees, in respect to the upgrading and modernization of Glover Memorial Hospital. Mr. Sullivan stated that support of town meeting would be helpful in obtaining a certificate of need from the Department of Public Health which is required in order to construct or enlarge. The Hospital Administrator, Mr. Stephen L. Barrett presented slides of the proposed plans, as well as pictures of existing conditions. Also speaking in favor was Dr. Earle G. Woodman of the hospital medical staff. Charles E. Downe, Town Meeting Member, Precinct I, noted that no comment was made relative to site location and the impact of a new building in the immediate area. Town Meeting Members Glenn T. Barber and Arthur E. Harkins spoke in opposition to the establishment of physician

suites in the hospital. After further extended discussion, Mr. James M. Colman moved that the subject matter of this article be postponed indefinitely, but when put to a vote this motion failed to carry. Mr. Robert G. Carleton offered a motion to amend by adding after the word "need" in the first line the words "financial basis and plans", but when put to a vote this motion failed to carry.

Mr. Horowitz's motion to amend was then presented and when put to a vote, it was unanimously

VOTED: That the main motion under Article 11 be amended by adding the following clause to be preceded by a semicolon:

> "said report to contain a five (5) year capital expenditure projection program customarily furnished the Finance Committee and the order of priority of each item so included to be indicated".

The main motion, as amended, was then presented and it was

VOTED: That the Hospital Trustees be instructed and directed to study, consider and evaluate the present need, capability and future prospects relative to the continuance of the successful operation of Glover Memorial Hospital as a wholly owned and operated municipal health care facility; said Trustees to report back to the next Annual Town Meeting or sooner; said report to contain a five (5) year capital expenditure projection program customarily furnished the Finance Committee and the order of priority of each item so included to be indicated.

At 11:10 P.M., Mr. Benedict Horowitz, Chairman of the Board of Selectmen, moved that this Special Town Meeting stand dissolved in tribute to the forty years of faithful service rendered to the Town of Needham by retiring Police Chief Daniel C. Henderson and it was so unanimously voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

RECORD OF STATE ELECTION
November 5, 1974

Pursuant to the Warrant issued by the Selectmen, October 22, 1974, the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Tuesday, the fifth day of November in the year 1974 at 6:45 in the forenoon. The polls remained open until eight o'clock in the afternoon.

The polling places had been designated as follows:

Precinct A — William Carter School
Precinct B — Hillside School
Precinct C — Derwood Newman Junior High School
Precinct D — High Rock School
Precinct E — William Pollard Junior High School
Precinct F — Highland Avenue School
Precinct G — Harris School
Precinct H — Broad Meadow School
Precinct I — William Mitchell School - Kindergarten
Precinct J — William Mitchell School - Gymnasium

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	8	12	12	8	14	10	14	17	21	9
8:00 A.M.	54	87	123	88	116	58	64	82	68	76
9:00 A.M.	141	207	254	214	216	136	141	222	155	174
10:00 A.M.	219	290	404	293	325	209	186	305	220	248
11:00 A.M.	275	400	505	442	454	277	249	390	268	310
12:00 Noon	333	463	575	519	560	350	311	459	341	372
1:00 P.M.	377	529	645	620	615	436	375	528	377	445
2:00 P.M.	446	606	740	684	716	468	399	604	442	509
3:00 P.M.	495	678	816	787	779	516	502	668	516	543
4:00 P.M.	600	758	929	874	891	614	570	780	574	652
5:00 P.M.	705	903	1070	981	1012	712	643	905	688	766
6:00 P.M.	842	1080	1266	1219	1183	829	759	1100	811	942
7:00 P.M.	1015	1300	1441	1382	1370	945	908	1304	950	1123
8:00 P.M.	1157	1435	1584	1533	1496	1039	1015	1410	1052	1228
Included in above	7	23	37	29	29	27	8	15	16	20

The Town Clerk and the Selectmen, upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:45 A.M., Wednesday, November 6, 1974.

The total number of votes cast was as follows:

Precinct A	1157
Precinct B	1435
Precinct C	1584
Precinct D	1533
Precinct E	1496
Precinct F	1039
Precinct G	1015
Precinct H	1410
Precinct I	1052
Precinct J	1228
TOTAL	12,949

(74% of Registered Voters)

The results of the balloting was as follows:

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
Total Number of Votes Cast	1157	1435	1584	1533	1496	1039	1015	1410	1052	1228	12,949
GOVERNOR and LIEUTENANT GOVERNOR											
Sargent & Dwight, Republican	519	769	1009	925	957	626	638	822	647	704	7,616
Dukakis & O'Neill, Democrat	585	612	514	543	474	355	337	522	358	478	4,778
Gurewitz & Bivins, Socialist Worker	11	8	7	5	5	11	18	3	10	8	86
Kahian & Greco, American Party	31	38	42	35	36	34	14	40	21	25	316
Scattered Write-Ins	0	0	0	0	0	0	0	0	2	0	2
Blanks	11	8	12	25	24	13	8	23	14	13	151
ATTORNEY GENERAL											
Francis X. Bellotti, Quincy	478	431	348	415	325	321	243	429	248	323	3,561
Josiah A. Spaulding, Manchester	646	971	1207	1066	1142	683	754	957	782	868	9,076
Jeanne Lafferty, Boston	19	18	13	24	9	17	8	7	11	17	143
Blanks	14	15	16	28	20	18	10	17	11	20	169
SECRETARY											
Paul H. Guzzi, Newton	781	842	753	710	660	506	481	740	499	650	6,622
John M. Quinlan, Norwood	344	556	785	765	788	497	505	640	520	545	5,945
Blanks	32	37	46	58	48	36	29	30	33	33	382
TREASURER											
Robert Q. Crane, Wellesley	876	1026	1097	1068	1033	747	698	984	757	876	9,162
Scattered Write-Ins	1	0	0	1	0	3	1	1	1	1	9
Blanks	280	409	487	464	463	289	316	425	294	351	3,778
AUDITOR											
Thaddeus Buczko, Salem	883	1019	1133	1074	1061	754	715	1003	774	886	9,302
Scattered Write-Ins	1	0	0	0	0	0	0	1	0	0	2
Blanks	273	416	451	459	435	285	300	406	278	342	3,645
CONGRESSMAN — Ninth District											
John Joseph Moakley, Boston	970	1138	1198	1202	1089	808	779	1119	799	968	10,070
Laurence R. Sherman, Brookline	93	125	145	114	154	96	94	115	104	113	1,153
Scattered Write-Ins	1	0	0	0	0	0	0	1	0	0	2
Blanks	93	172	241	217	253	135	142	175	149	147	1,724

COUNCILLOR — Second District											
George F. Cronin, Jr., Boston	820	941	1005	1006	914	691	644	913	689	795	8,418
Scattered Write-Ins	1	0	0	0	0	1	0	0	0	1	3
Blanks	336	494	579	527	582	347	371	497	363	432	4,528
SENATOR — Second Middlesex & Norfolk											
David H. Locke, Wellesley	585	831	1091	1019	1031	655	658	916	703	753	8,242
Francis Morse, Wayland	485	518	419	426	381	333	294	411	289	418	3,974
Blanks	87	86	74	88	84	51	63	83	60	57	733
REPRESENTATIVE IN GENERAL COURT, 14th Norfolk District											
Gilbert W. Cox, Jr., Needham	512	744	933	—	947	572	593	—	635	685	5,681
Joseph C. Grennon, Jr., Needham	581	602	542	—	490	424	386	—	375	491	3,891
Blanks	64	89	49	—	59	43	36	—	42	52	434
REPRESENTATIVE IN GENERAL COURT, 16th Norfolk District											
Charles W. Long, Dover	—	—	—	1027	—	—	—	—	—	—	1,027
Thomas P. McCusker, Jr., Westwood	—	—	—	437	—	—	—	—	—	—	437
Blanks	—	—	—	69	—	—	—	—	—	—	69
REPRESENTATIVE IN GENERAL COURT, 18th Middlesex District											
David J. Mofenson, Newton	—	—	—	—	—	—	—	904	—	—	904
Blanks	—	—	—	—	—	—	—	506	—	—	506
DISTRICT ATTORNEY, Norfolk District											
George G. Burke, Quincy	836	965	1042	1023	961	702	670	925	710	816	8,650
Scattered Write-Ins	1	0	1	1	0	0	0	1	1	0	5
Blanks	320	470	541	509	535	337	345	484	341	412	4,294
COUNTY COMMISSIONER, Norfolk County											
Thomas K. McManus, Norwood	790	919	1007	978	906	671	641	894	668	774	8,248
Scattered Write-Ins	1	1	0	0	0	0	0	0	0	0	2
Blanks	366	515	577	555	590	368	374	516	384	454	4,699
SHERIFF, Norfolk County											
Charles W. Hedges, Dedham	466	694	984	878	936	557	605	759	611	656	7,146
Clifford H. Marshall, Quincy	569	578	460	525	416	386	324	512	325	448	4,543
Scattered Write-Ins	0	0	1	0	0	0	0	0	0	0	1
Blanks	122	163	139	130	144	96	86	139	116	124	1,259
QUESTION NO. 1 (General Court Recess)											
Yes	666	856	1040	950	932	649	597	876	617	764	7,947
No	279	341	361	351	392	232	272	373	308	312	3,221
Blanks	212	238	183	232	172	158	146	161	127	152	1,781

	PRECINCTS										
	A	B	C	D	E	F	G	H	I	J	Total
QUESTION NO. 2 (Census 1975)											
Yes	800	1026	1247	1168	1178	756	777	1104	835	945	9,836
No	130	165	164	151	149	128	115	147	102	153	1,404
Blanks	227	244	173	214	169	155	123	159	115	130	1,709
QUESTION NO. 3 (Aid to Private Schools)											
Yes	599	750	905	844	833	590	560	775	548	718	7,122
No	354	443	480	482	491	303	334	468	370	359	4,084
Blanks	204	242	199	207	172	146	121	167	134	151	1,743
QUESTION NO. 4 (Highway Funds for Mass Transportation)											
Yes	622	799	968	903	890	630	575	786	630	741	7,544
No	330	419	445	424	432	269	319	445	301	329	3,713
Blanks	205	217	171	206	174	140	121	179	121	158	1,692
QUESTION NO. 5 (Corrupt Practices Comm.)											
Yes	624	744	901	844	852	558	545	791	599	667	7,125
No	297	414	466	437	445	302	309	415	295	373	3,753
Blanks	236	277	217	252	199	179	161	204	158	188	2,071
QUESTION NO. 6 (Dept. Health Sys. Reg.)											
Yes	790	941	1012	990	909	700	603	908	658	771	8,282
No	188	283	395	339	386	198	278	343	259	310	2,979
Blanks	179	211	177	204	201	141	134	159	135	147	1,688
QUESTION NO. 7 (Alcoholic Beverages — Restaurants)											
Yes	589	777	724	734	672	497	434	679	486	585	6,177
No	518	600	827	751	767	504	549	692	522	602	6,332
Blanks	50	58	33	48	57	38	32	39	44	41	440

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Attest:

ROSE O. MACKENZIE
Town Clerk